

# RÉSUMÉ

ROGER HIEMSTRA, Ph.D.

2016

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## **Biographical Information**

### **Personal Data**

Born Plainwell, MI; Married, two children; Interests include genealogy, music, reading, writing, travel, physical fitness, web page design, and history and preservation

### **Education**

Michigan State University, B.S., Rural Sociology, 1964; Iowa State University, M.S., Extension Education, 1967; University of Michigan, Ph.D., Adult Education, 1970

### **Occupational Experience**

Adjunct Professor, Le Moyne College, Adult Education, Higher Education leadership, 2010-2014

Adjunct Professor, Florida Atlantic University, 2010-2011

Adjunct Professor, University of Tennessee, 2009-2010

Adjunct Professor, Empire State College, 2008-2010

Professor and Chair, Emeritus, Adult Education, Syracuse University, 1997-present;

Professor, Instructional Technology and Adult Learning, Education, Syracuse University, 1980 to 1996; Chair, Adult Education, 1980-1986, 1989, 1991-1993;

Developed and coordinated, off-campus weekend scholar masters degree program, 1982 to 1991; Co-Director, Kellogg Project (multi-million dollar project designed for the technological dissemination of adult education materials), developed AEDNET (electronic network for adult educators worldwide), coordinated development of International Information Sharing Network for adult educators, developed a Computers and the Elderly project, and developed an online distance education graduate program for adult education and instructional design students, 1986 to 1995

Professor and Chair, Adult Education, Elmira College, 1997-2006

Consultant and workshop leader, various national and international settings, 1980-1997;  
 owner of Hiemstra and Associates, adult learning/training consultants, 1996-present  
 Professor and Chair, Adult and Extension Education, College of Education, Iowa State  
 University, 1976 to 1980  
 Professor, Adult and Continuing Education, Teachers College, University of Nebraska,  
 1970 to 1976  
 Program Coordinator, University Center for Adult Education, Wayne State University,  
 Detroit, 1969-1970 (half-time)  
 Department Assistant, Adult and Community Education Department, University of  
 Michigan, 1969-1970 (half-time)  
 Mott Administrative Intern in Community and Adult Education, Flint, Michigan, 1967-1968  
 Program Assistant, Iowa State University Extension Service, Ames, Iowa, 1966-1967  
 County Extension Agent, Iowa State University Extension Service, Algona and Mason City,  
 Iowa, 1964-1966

### **Honors, Awards, or Other Recognitions**

Editor, [\*International Journal of Self-Directed Learning\*](#), 2007-2008, 2010-2011  
 Inaugural Presenter Award, International Self-Directed Learning Symposium, 2006  
 Recipient of the [Malcolm Knowles Memorial Self-Directed Learning Award](#), 2005  
 Reviewer, *International Journal of Self-Directed Learning*, 2005-present  
 Reviewer, *Perspectives: The New York Journal of Adult Learning*, 2001-2007  
 Reviewer, *Adult Learning*, 2003-2005  
 Who's Who in American Education, 1994-2010  
 Who's Who in America, Marquis, 1983-2009  
 American Publishing Who's Who, 1987-2008  
 Who's Who in American Education, 1989-2008  
 Who's Who in the East, Marquis, 1992-2009  
 Inducted into [International Adult and Continuing Education Hall of Fame](#), fall, 2000;  
 elected board officer, 2002; committee chair, 2012  
 Graduate Excellence-in-Teaching Award, Elmira College, 1999  
 Adult Education Professional of the Year, CNY Coalition of Adult and Continuing  
 Education, 1996  
 Men of Achievement, International Biographical Centre, Cambridge, 1993-1996  
 Sterling Who's Who, 1996  
 Consulting Editor, AARP/Andrus Foundation, 1991-1996  
 Named Outstanding Leader Among AAACE Members, *Adult Learning*, March/April, 1993  
 Elected President, Central New York Coalition for Adult and Continuing Education, 1993  
 Visiting Professor, Twente University, Enschede, the Netherlands, April - June, 1992  
 National Leadership Award, Association for Continuing Higher Education, 1991

Recipient of Kellogg grant to disseminate adult education information worldwide, 1986  
 Host of the 1986 Adult Education Research Conference  
 Editor, *Adult Education Quarterly*, 1985 to 1988  
 Consulting Editor, *Adult Education Quarterly*, 1983 to 1996  
 Consulting Editor, *International Journal of Lifelong Education*, 1986 to 1988  
 Tenure, Syracuse University, 1982  
 Service Award, Adult Education Association, 1981  
 Elected President, Commission of Professors of Adult Education, 1981-1983 (two-year term)  
 Visiting Professor, Adult Education, University of British Columbia, Summer, 1981  
 Leadership Service Award, Adult Education Association, 1980  
 Senior Editor, *Lifelong Learning: The Adult Years*, 1980-1983  
 Consulting Editor, *The Forum for Continuing Education*, 1980-1981  
 Consulting Editor, *Journal of Research and Development in Education*, 1979-1988  
 Consulting Editor, *Lifelong Learning: The Adult Years*, 1977-1980  
 Full Professor with Tenure and Research Faculty, Iowa State University, 1976  
 Outstanding Educator of America, 1975, Fuller and Dees Award  
 Research Sabbatical Award (one semester), University of Nebraska, 1975  
 Full Professor, University of Nebraska, 1975  
 Consulting Editor, *Adult Education*, 1974-1977  
 Associate Professor with Tenure, University of Nebraska, 1973  
 Mott Fellow, 1967-1968  
 Phi Kappa Phi, 1967  
 Phi Delta Kappa, 1966

### **Research Interest Areas**

My primary interest involves using technology and Web pages to create learning opportunities and enhance higher education leadership as follows: (a) Identifying teaching implications related to self-directed and distance learning, including helping higher education institutions in establishing online programs; (b) Identifying adults' learning needs; (c) Discovering ways to use technological resources to promote learning; and (d) Helping adults accept more responsibility for their own learning.

### **Professional Activities**

#### **Professional Organizations and Activities**

Advisory Council Member, EduNet, Inc., Media, PA, 1988-1990  
 Advisory Council Member, ERIC Center, Ohio State University, 1988-1990

Advisory Council Member, Lifelong Learning and the Aging Person, AARP, 1988-1990  
 Advisory Council Member, Univ. of Wisconsin Kellogg Project for Professional Development, 1987-1988  
 Advisory Task Force Member, Univ. of Pittsburgh's Employment of Older Adults Project, 1990-1991  
 American Consultants League  
 American Association of Adult and Continuing Education (member)  
 Association for Continuing Higher Education  
 Association of Professional Writing Consultants  
 CNY Coalition for Adult and Continuing Education (executive committee, newsletter editor, past president, conference chair)  
 Coalition of Adult Education Organizations (member), 1987-1991  
 Commission of Professors of Adult Education (past president, member)  
 Consultant on Adult Education, University of Twente, Holland, 1989  
 International Society for Self-Directed Learning (founding member, 2006, and current board member)  
 Review Team Member, Temple University's Graduate Programs in General Education, 1990  
 SU School of Education Committee on Higher Degrees (member), 1981-1989  
 SU School of Education Core Oversight Committee (member), 1989  
 SU School of Education Liaison, Gerontology Center Advisory Board, 1980-1990

### **Community Activities**

Volunteer Fayetteville Fire Department FireCorp Program, 2015-present  
 Voting Inspector, Democrat Representative, Onondaga Co. Board of Elections, 2000-2010  
 Member of the Matilda Joslyn Gage Museum committee, 2007-2008  
 Archivist and Chair of the Church History Committee, 2006-2014  
 Volunteer, Fayetteville Library, Instructional Technology/Music Archives, 2002-2015  
 RV Care-A-Vanners Habitat for Humanity, Volunteer, New Mexico and Florida, 2004-2007  
 Syracuse Habitat for Humanity, Volunteer, 2004-2006  
 Advisory Council Member, Retired Senior Volunteer Program, Syracuse, 1991-2001  
 Advisory Council Member, Retired Senior Volunteer Program, Syracuse, 1991-2001  
 Men's Barbershop Music Groups (past president, newsletter editor), 1984-present  
 Religious Education Council member, 1988-1990  
 Religious Education Teacher, 1984-1988, 1991, 1992-1996, 2000-2004, 2007

### **Web Design Work**

Established and maintain an extensive web page devoted to adult education and adult learning resources (<http://roghiemstra.com/>)

Developed church web page material (<http://roghiemstra.com/indexnew.html>, and <http://roghiemstra.com/newsletterarchives.pdf>).

## Research and Publications

### Journal Articles

- Self-Directed Learning: Why Do Most Instructors Still Do It Wrong? *International Journal of Self-Directed Learning*, 10(1), 2013 [On-line].  
<http://www.sdlglobal.com/IJSDL/IJSDL10.1.pdf>, pp. 23-34,
- Adult learner persistence and dropout: How are they linked? *The School of Business & Technology Dean's Newsletter*, 4(2), 4-5, 2013.
- Enhancing online instruction through discussion. *The School of Business & Technology Dean's Newsletter*, 4(1), 4-5, 2013.
- Self-directed learning: Individualizing instruction – Most still do it wrong! *International Journal of Self-Directed Learning*, 8(1), 2011 [On-line]. Available:  
<http://www.sdlglobal.com/IJSDL/IJSDL8.1final.pdf>, pp. 46-59.
- Promoting ethical practice in adult education. *Adult Learning* 16(3 & 4), 4-7, 2008 (co-author)
- Is the Internet changing self-directed learning: Rural users provide some answers. *International Journal of Self-Directed Learning*, 3(2), 2007 [On-line]. Available:  
<http://www.sdlglobal.com/IJSDL/IJSDL3.2-2006.pdf>, pp. 45-60.
- Lessons pertinent for teaching with computers. *The Clearing House*, 80(3), 144-148, 2007 (co-author)
- More than three decades of self-directed learning research: From whence we have come. *Adult Learning*, 14(4), 5-8, 2007
- The first two decades of *New Horizons in Adult Education*: From whence have we come? *New Horizons in Adult Education and Human Resource Development*, 20(1), 5-11, 2006 (Roger Hiemstra and Nancy Gadbow) [On-line]. Available:  
<http://onlinelibrary.wiley.com/enhanced/doi/10.1002/nha3.10238/>
- Rural internet use via broadband connections: Real challenges for lifelong learning. *PAACE Journal of Lifelong Learning*, 15, 2006 (co-author)
- Self-directed learning lexicon. *International Journal of Self-Directed Learning*, 1(2), 2004. [On-line]. Available: <http://www.sdlglobal.com/IJSDL/IJSDL1.2-2004.pdf>, pp. 1-6.
- Self-direction in learning in the United States. *International Journal of Self-Directed Learning*, 1(1), 2004, (co-author) [On-line]. Available:  
<http://www.sdlglobal.com/IJSDL/IJSDL1.1-2004.pdf>, pp. 1-17.
- Teaching on-line: Not just another teaching assignment. *PAACE Journal of Lifelong Learning*, Spring, 2002

- [Review of European views of self-directed learning: Historical, conceptual, empirical, practical, vocational]. *Adult Education Quarterly*, 49, 174-180, 1999
- The internet: An introduction. In *Adult Learning (Resources)*, March/April, 1996
- Writing for publication in business and industry. In *Consulting Success*, Spring, 1995
- Computerized distance education: The role for facilitators. *MPAEA Journal of Adult Education*, Spring, 1994
- Professional writing and publishing by business and industry trainers. In *Consulting Success*, 1992
- Moving from pedagogy to andragogy. *Instructional Developments*, 1(3), 1990
- [Review of Learning democracy: Eduard Lindeman on adult education and social change], *International Journal of Lifelong Education*, April/June, 1988
- The adult learning environment: Importance of physical features, *International Journal of Lifelong Education*, September, 1988
- Research to practice: A necessary route, *Perspectives on Aging*, January, 1987
- Creating the future. In R. G. Brockett (Ed.), *Continuing education in the future* (New Directions for Continuing Education, Number 36), Winter, 1987
- [Review of Adult learning in America: Eduard Lindeman], *International Journal of Lifelong Education*, October/December, 1987
- Computer-assisted analysis of qualitative gerontological research, [\*Educational Gerontology\*, September/October, 1987](#)
- QUALOG: A computerized qualitative research tool for adult educators, *Adult Education Quarterly*, January, 1986 (co-author)
- Andragogy in action: A review, *Lifelong Learning: The Adult Years*, November, 1985
- From theory to practice: Implementing self-directed learning, *New Directions in Continuing Education*, Spring, 1985 (co-author)
- Bridging the theory-practice gap in self-directed learning. *New Directions in Continuing Education*, Spring, 1985 (co-author)
- How older persons are portrayed in television advertising, [\*Educational Gerontology\*, March-June, 1983](#) (co-author)
- AAACE - A look to the future. *Lifelong Learning: The Adult Years*, January, 1983
- Overview of American adult education: An interpretive review. *Comparative Adult Education Newsletter*, Spring, 1983
- Elderly interests in the expressive domain. [\*Educational Gerontology\*, April-June, 1982](#)
- American and Japanese adult education: A cultural comparison. *Lifelong Learning: The Adult Years*, June, 1981
- The caring coalition--an educational look at the hospice movement. *Lifelong Learning: The Adult Years*, May, 1981
- The contributions of Howard Yale McClusky to an evolving discipline of educational gerontology. [\*Educational Gerontology\*, March/April, 1981](#)

- Assessing needs for continuing education: The jury is still out! *Creativity in New York*, November, 1980
- Howard McClusky: Adult education pioneer statesman. [\*Lifelong Learning: The Adult Years\*, October, 1980](#)
- Being a lifelong learner. *4-H News and Views*, Fall, 1980
- MCE denies self-study. *Second Thoughts*, April, 1980
- The older adult as learning participant. *Contemporary Educational Psychology*, Fall, 1980
- A model for learning resources networks for senior adults. [\*Educational Gerontology\*, April/June, 1980](#) (co-author)
- The community college's potential in rural America. *Community Junior College Research Quarterly*, July/September, 1978
- Dissemination and utilization of research findings in 309 projects. *Adult Literacy and Basic Education*, Winter, 1978 (co-author)
- Lifelong learning in America: Current and future activity. *Kernels*, October, 1978
- Lifelong learning in America: The impact on education in Iowa. *Kernels*, August/September, 1978
- Future: Friend or foe. *Lifelong Learning: The Adult Years*, Fall, 1977
- Instrumental and expressive learning: Some comparisons. *International Journal of Aging and Human Development*, Fall, 1977
- The older adult's learning projects. [\*Educational Gerontology\*, Fall, 1976](#)
- Perils of successful community service programming and research needs. *Community Junior College Research Quarterly*, Fall, 1976
- Older adult learning: Instrumental and expressive categories. [\*Educational Gerontology\*, Summer, 1976](#)
- The educative community in action. *Adult Leadership*, November, 1975
- The educator as community resource. *Contemporary Education*, Winter, 1975
- Inservice spending in Nebraska. *Modern Healthcare*, October, 1974 (reprinted in *In-service educator*, 1975) (co-author)
- A survey of "felt" versus "real" needs of physical therapists. *Adult Education*, Summer, 1974 (co-author)
- Educating parents in the use of the community. *Adult Leadership*, September, 1974
- Community adult education in lifelong learning. *Journal of Research and Development in Education*, Summer, 1974
- The rejuvenation of community education in Nebraska. *Community Education Journal*, September, 1973
- Educational planning for older adults: A survey of "expressive" vs. "instrumental" preferences. *International Journal of Aging and Human Development*, Fall, 1973
- Preparing the urban agent: The Mott internship program. *Journal of Extension*, Fall, 1972
- Continuing education for the aged: A survey of needs and interests of older people. *Adult Education*, Winter, 1972

Community education: Using the community to teach. *School Board Policies*, No. 1, 1971-72 (co-author)

Adult and continuing education. *School Board Policies*, No. 1, 1971-72 (co-author)

Witchcraft, black magic, and modern occultisms: An innovative adult education experience. *Adult Leadership*, October, 1971

### Newsletter Articles

[Articles published in the May Memorial Unitarian Universalist Society monthly newsletter; see Newsletter Archives, <http://roghiemstra.com/newsletterarchives.pdf>]

Religious Education, Freedom, and the Joslyn Matilda Gage House, 125, August 15, 2014

Reflecting on Sam May, 124, July 15, 2014

Service to Syracuse in Various Ways, 123, June 15, 2014

Another Look at Rev. Samuel Calthrop, 122, May 15, 2014

Our Silver Communion Pieces, 121, April 12, 2014

Our Ill-Fated Second Church Building, 120, March 11, 2014

Tyranny, Freedom, Words, Peace, and Perfection, 119, February 14, 2014

Historical Potpourri, 118, January 12, 2014

Our Christmases Past, 117, December 15, 2013

Dr. Elizabeth Manwell's Contributions, 116, November 15, 2013

More on Our Building, 115, October 15, 2013

Henry Mertens, 114, September 14, 2013

The Second Sam, 113, August 14, 2013

Sam May's path to Syracuse, 112, July 13, 2013

Distinguished May Memorial couple, 111, June 13, 2013

Another pioneer May Memorial woman, 110, May 13, 2013

Blazing trees, 109, April 12, 2013

Widespread interest in May Memorial's history, 108, March, 14, 2013

May Memorial, the sanctuary movement and La Estancia, 107, February 15, 2013

Are you a "none?", 106, January 8, 2013

Our illustrious ancestors, 105, December 15, 2012

Honoring Jack Wilkinson, 104, November 15, 2012

It takes only one observation, 103, October 15, 2012

Our famous pioneering women in the ministry, 102, September 15, 2012

Presidential elections, 101, August, 15, 2012

Historical treasures, 100, July 15, 2012

A treasure found, 99, June 15, 2012

James Street church stained glass windows, 98, May 15, 2012

Ministerial interns at May Memorial, 97, April 9, 2012

Babyfold – May Memorial's RE nursery that almost wasn't!, 96, March 9, 2012



Glenn Kime – 20 years among us, 95, February 12, 2012  
Historical artifacts among us, 94, January 15, 2012  
Some reminiscences about our church, 93, December 16, 2011  
Genealogy and Samuel Joseph May, 92, November 9, 2011  
Remembering the James Street church, 91, October 3, 2011  
Our past church presidents, 89, August 15, 2011  
Our annual reports, 88, July 15, 2011  
May Memorial and the *Post-Standard* a century ago, 87, June 11, 2011  
What our current building has seen!, 86, May 16, 2011  
Sam May and children's cold water army, 85, April, 2011  
The religion for which we built our church, 84, March 10, 2011  
1941 religious education plans, 83, February 15, 2011  
Mystery of another stained glass window!, 82, January 15, 2011  
More memories of Rev. May, 81, January 3, 2011  
Potpourri of historical factoids, 80, December 3, 2010  
The rescue of Jerry McHenry, 79, November 10, 2010  
What brought the Holtkamp organ to May Memorial?, 78, October 15, 2010  
Leaders in Women's suffrage, 77, September 1, 2010  
Samuel Calthrop – liberal faith herald, 76, August 1, 2010  
John Wilkinson and the Franklin car saga, 75, July 6, 2010  
May Memorial's place in Syracuse history, 74, June 1, 2010  
May Memorial's involvement with the Syracuse Inter-Racial Groups, 73, May 12, 2010  
Syracuse and the Louisa May Alcott connection, 72, April 6, 2010  
An historian's treasure trove, 71, March 13, 2010  
Lucretia Flagge Coffin May, 70, February 15, 2010  
More on our traveling Tiffany, 69, January 15, 2010  
Oh, Tiffany of ours, 68, December 15, 2009  
Path to peace, 67, November 15, 2009  
Our church buildings – from Genesee St. to Genesee St., 66, October 13, 2009  
The other side of the history door, 65, September 14, 2009  
Bravery can be misunderstood, 64, August 12, 2009  
Responding to crises, 63, July 10, 2009  
Nick and the Unitarian Universalist merger, 62, June 10, 2009  
A peak at the past, 61, June 8, 2009  
Our wonderful organ, 60, April 15, 2009  
From prisoner of war to prisoner of conscience, 56, November 15, 2008  
Heroes – past and present, 55, October 15, 2008  
Ric Masten – a Unitarian Universalist original, 54, September 7, 2008  
The Sam May and Luther Lee debate, 53, August 5, 2008  
Marvelous women in our history, 52, July 12, 2008

Fund raising throughout our history, 51, June 19, 2008  
Two past ministers, 50, May 31, 2008  
Sam May's demeanor could change, 49, May 20, 2008  
Sam May – the consummate educator, 48, May 3, 2008  
Nick Cardell's treasure trove, 47, April 19, 2008  
The tenacious Prudence Crandall, 46, April 2, 2008  
Sam May's impact on William Ellery Channing, 45, March 11, 2008  
The infamous Fugitive Slave Act and Jerry McHenry's Rescue, 44, March 1, 2008  
Turmoil among Unitarians!, 43, February 11, 2008  
Latter-Day Fraters, 42, February 3, 2008  
History factoids!, 41, January 19, 2008  
Susan B. Anthony and Sam May, 40, December 17, 2007  
The Samuel May medallion, 39, December 4, 2007  
Love was in the air, 38, November 23, 2007  
Sam May's cold water army, November 5, 2007  
Reflecting on our interesting church history, 36, October 28, 2007  
Sam May hit the ground running, 35, October 3, 2007  
Samuel Calthrop's many interests and skills, 34, September 20, 2007  
John Brown, 33, September 5, 2007  
A potpourri of history items, 32, August 19, 2007  
Sam May's farewell sermon, 31, July 16, 2007  
Reflecting on attitudes about war, 30, 2007  
Biographies on Samuel Calthrop and Sam May, 29, May 3, 2007  
Sam May and Prudence Crandall, 28, April 14, 2007  
Sam May and his evolving views on slavery, 27, April 2, 2007  
Sam May's famous friends and relatives, 26, March 20, 2007  
Remembering some of our past ministers, 25, March 3, 2007  
The scientific skills of Samuel Calthrop, 24, February 13, 2007  
Sam May's educational legacy, 23, February 5, 2007  
Still more reminiscing about the church, 22, January 20, 2007  
More reminiscing about our church, 21, January 9, 2007  
Past members reminisce about our church, 20, December 30, 2006  
Elizabeth and Reginald Manwell, 19, December 4, 2006  
Our heroic acts of social justice, 18, November 21, 2006  
Some reflecting on building our current church, 17, November 8, 2006  
Funeral services for two "Sam"s, 16, October 17, 2006  
Dedicating Sam May's marble tablet, 15, October 3, 2006  
May Slagle – a tireless worker, 14, September 17, 2006  
Reflecting on Sam May's life, 13, August 29, 2006  
The ladies of the Unitarian Society, 12, August 9, 2006

Sam May – a man ahead of his time, 11, June 26, 2006  
 The other Sam, 10, June 6, 2006  
 Two of our tireless ancestors, 9, May 17, 2006  
 May Memorial's service during war time, 8, May 10, 2006  
 The origin of Sam May as God's chore boy, 7 April 17, 2006  
 Scholarship on Sam May, 6, April 4, 2006  
 Our prestigious ancestors, 5, March 6, 2006  
 Our evolving history preservation activities, 4, February 22, 2006  
 Our web page development, 3, February 2, 2006  
 Our church membership book, 2, January 18, 2006,  
 William Ingersoll Bowditch, 1, January 1, 2006

### **Chapters, Monographs, and Conference Proceedings**

- Introduction: The learning priority. In R. Hiemstra & P. Carré (Eds.), *A feast of learning: International perspectives on adult learning and change*. Charlotte, NC: IAP, 2013 (P. Carré & R. Hiemstra)
- Facilitating adult self-directed learning. In R. Hiemstra & P. Carré (Eds.), *A feast of learning: International perspectives on adult learning and change*. Charlotte, NC: IAP, 2013
- A veritable knowledge feast. In R. Hiemstra & P. Carré (Eds.), *A feast of learning: International perspectives on adult learning and change*. Charlotte, NC: IAP, 2013 (R. Hiemstra & P. Carré)
- Publishing in peer reviewed and non-refereed journals: Processes, strategies, and tips. In T. S. Rocco & T. Hatcher (Eds.), *The handbook of scholarly writing and publishing*. San Francisco: Jossey-Bass, 2011 (co-author)
- Self-directed learning: A personal perspective. In M. G. Derrick & M. K. Ponton (Eds.), *Emerging directions in self-directed learning*. Chicago: Discovery Association Publishing House, 2009
- Participating in the future: Shared leading, collaborative learning, creatively deciding. A presentation at the 23rd Annual Conference on Distance Teaching and Learning, August 2-4, 2006, Madison, WI.
- Advancing an inclusive future for distance learning. A paper provided as a resource at the 23<sup>rd</sup> Annual Conference on Distance Teaching and Learning, August 2-4, 2006, Madison, WI. (co-presenter) [On-line]. Available: <http://roghiemstra.com/wisconsinalternative2006.html>
- Linking research to practice: Answering real questions from practitioners. A panel presentation at the 23rd Annual Conference on Distance Teaching and Learning, August 2-4, 2006, Madison, WI. (co-presenter) [On-line]. Available:

[http://www.uwex.edu/disted/conference/Resource\\_library/search\\_detail.cfm?presid=4460](http://www.uwex.edu/disted/conference/Resource_library/search_detail.cfm?presid=4460)

- Has the Internet changed self-directed learning. A paper presented at the 20th International Self-Directed Learning Symposium Cocoa Beach, FL February 8-11, 2006. [On-line]. Available: <http://roghiemstra.com/InternetandSDL.html>
- An adult educator from Kalamazoo. In K. B. Armstrong, L. W. Nabb, & A. P. Czech (Eds.), *North American adult educator: Phyllis M. Cunningham archives of quintessential autobiographies for the 21<sup>st</sup> Century*. Chicago: Discovery Association Publishing House, 2006
- Rural learners: Internet uses through broadband connections. A presentation at the 22nd Annual Conference on Distance Teaching and Learning, August 3-5, 2005, Madison, WI. [On-line]. Available: [http://www.uwex.edu/disted/conference/Resource\\_library/search\\_detail.cfm?presid=1864](http://www.uwex.edu/disted/conference/Resource_library/search_detail.cfm?presid=1864)
- Founding of the AEA of the USA—1949-1955: Crucial roles played by Howard McClusky, Malcolm Knowles, and Cyril Houle*, paper presented at the 2003 Hall of Fame Conference (March 7), Norman, Oklahoma, 2003. [On-line]. Available: <http://roghiemstra.com/hofpaper.html>
- Uses and benefits of journal writing. In L. M. English & M. A. Gillen (Eds.), *Promoting journal writing in adult education (New Directions for Adult and Continuing Education, No. 90)*, San Francisco: Jossey Bass, 2001
- Self-directed learning: The personal responsibility model. In G. A. Straka (Ed.), *Conceptions of self-directed learning*. Münster/New York: Waxmann, 2000
- Philosophical and ethical considerations. In P. S. Cookson (Ed.), *Program planning for the training and continuing education of adults*. Malabar, FL: Krieger Publishing, 1998 (co-author)
- From mentor to partner: Lessons from a personal journey. In I. M. Saltiel, A. Sgroi, & R. G. Brockett (Eds.), *The power and potential of collaborative learning partnerships (New Directions for Adult and Continuing Education, No. 79)*. San Francisco: Jossey Bass, 1998 (co-author)
- From whence have we come: The first twenty-five years of educational gerontology. In J. C. Fisher & M. A. Wolf (Eds.), *Using learning to meet the challenges of older adulthood (New Directions for Adult and Continuing Education, No. 77)*. San Francisco: Jossey Bass, 1998
- Transitions in the workplace: Implications for self-directed learning. In M. A. Wolf & M. Leahey (Eds.), *Adults in transition*, Washington, DC: American Association for Adult and Continuing Education, 1998
- Applying the individualizing instruction model with adult learners. In C. Dills & A. Romiszowski (Eds.), *Instructional development: State of the art paradigms in the field (Volume Three)*. Englewood Cliffs, NJ: Educational Technology Publications, 1997

- Computerized distance education: The role of facilitators. In N. Venkataiah (Ed.), *Readings in educational technology*. New Delhi: Ashish Publishers, 1996
- Self-directed adult learning. In DeCorte & Weinert (Eds.), *The international encyclopedia of developmental and instructional psychology*, Oxford: Elsevier Science, 1996
- Self-directed adult learning. In A. Tuijnman (Ed.), *The international encyclopedia of adult education and training* (second edition), Oxford: Elsevier Science, 1996
- Self-directed learning: From theory to practice (Roger Hiemstra's analyses on Stephen Brookfield). In G. J. Confessore & S. J. Confessore (Eds.), Korean version of *Guideposts to self-directed learning: Expert commentary on essential concepts*, Suwon, Korea: Seoul National University, Agriculture & Life Sciences, 1996
- Moderating discussions in the electronic classroom. [In Z. L. Burge & M. P. Collins \(Eds.\), \*Computer-mediated communications and the online classroom. Volume III: Distance Learning\*. Cresskill, NJ: Hampton Press Inc., 1995 \(co-author\)](#)
- From behaviorism to humanism: Incorporating self-direction in learning concepts into the instructional design process. In H. B. Long & Associates, *New ideas about self-directed learning*. Norman, OK: Oklahoma Research Center for Continuing Professional and Higher Education, University of Oklahoma, 1994 (co-author)
- Collaboration, networking, and the research community. In D. R. Garrison (Ed.), *Research perspectives in adult education*. Malabar, FL: Krieger Publishing Company, 1994 (co-author)
- Self-directed learning. In T. Husen & T. N. Postlethwaite (Eds.), *The international encyclopedia of education* (second edition), Oxford: Pergamon Press, 1994
- Lifelong education and personal growth. In A. Monk (Ed.), *The Columbia retirement handbook*. New York: Columbia University Press, 1994
- Helping learners take responsibility for self-directed activities. [In R. Hiemstra & R. G. Brockett \(Eds.\), \*Overcoming resistance to self-direction in adult learning \(New Directions for Adult and Continuing Education, No. 64\)\*. San Francisco: Jossey-Bass, 1994](#)
- Resistance to self-direction can be overcome. [In R. Hiemstra & R. G. Brockett \(Eds.\), \*Overcoming resistance to self-direction in adult learning \(New Directions for Adult and Continuing Education, No. 64\)\*. San Francisco: Jossey-Bass, 1994](#)
- Three underdeveloped models for adult learning. In S. B. Merriam (Ed.), *An update on adult learning theory (New Directions for Adult and Continuing Education, No. 57)*. San Francisco: Jossey-Bass, 1993
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## Books

- May Memorial's historical tree of life: Marvelous History Corner newsletter articles 2006-2014*. Syracuse, NY: MMUUS, 2015.
- A feast of learning: International perspectives on adult learning and change*. Charlotte, NC: IAP, 2013 (Roger Hiemstra and Philippe Carré, Editors)
- Toward ethical practice*. Malabar, FL: Krieger Publishing Company, 2004 (Ralph G. Brockett and Roger Hiemstra)
- Professional writing: Processes, strategies, and tips for publishing in educational journals*. Malabar, FL: Krieger Publishing Company, 1994 (Roger Hiemstra and Ellen Brier)
- Overcoming resistance to self-direction in adult learning* (Co-editor with Ralph Brockett and Chapter Contributor). San Francisco: Jossey-Bass (New Directions Series), 1994). [On-line]. Available: <http://roghiemstra.com/ndacesdindex.html>
- El aprendizaje autodirigido en la educacion de adultos: Perspectivas teoricas, practicas y de investigacion* (Spanish edition of *Self-direction in adult learning: Perspectives on theory, research and practice*). Barcelona: Paidos Educador, 1993 (co-author)
- Creating environments for effective adult learning* (New Directions for Adult and Continuing Education). San Francisco: Jossey-Bass, 1991 (editor). [On-line]. Available: <http://roghiemstra.com/leindex.html>

- Self-direction in learning: Perspectives in theory, research, and practice.* London, UK: Routledge, 1991, (Ralph Brockett and Roger Hiemstra). [On-line]. Available: <http://roghiemstra.com/sdindex.html>
- Individualizing instruction for adult learners: Making learning personal, empowering, and successful.* San Francisco: Jossey-Bass. (Roger Hiemstra and Burt Sisco). [On-line]. Available: <http://roghiemstra.com/iiindex.html>
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- Changing approaches to studying adult education,* San Francisco: Jossey-Bass Publishers, 1980 (co-editor with Huey Long and chapter author). [On-line]. Available: <http://roghiemstra.com/cacontents.html>
- Lifelong learning,* Lincoln, Nebraska: Professional Educators Publications, 1976. Updated 2002. [On-line]. Available: <http://roghiemstra.com/lll.html>
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## Conference and Meeting Presentations

- A 30-Year Perspective: Reflections on the First Symposium and Ensuing Expansion, International Symposium on Self-Directed Learning, Cocoa Beach, Fl, 2016 (co-presenter)
- Studying Self-Directed Learning: Two Long-Term Colleagues' Contributions, Reflections, and Projections(co-presenter), International Symposium on Self-Directed Learning, Cocoa Beach, Fl, 2016 (co-presenter)
- Self-Directed Learning: Looking to the Future, International Symposium on Self-Directed Learning, Cocoa Beach, Fl, 2016 (co-presenter)
- Self-directed learning: Why do most still do it wrong? International Symposium on Self-Directed learning, Cocoa Beach, FL, 2013.
- Reframing the meaning of self-directed learning: An updated model. Adult Education Research Conference, Saratoga Springs, NY, 2012 (co-presenter).
- Benefits and challenges of interpreting SDL into institutional learning. International Symposium on Self-Directed learning, Cocoa Beach, FL, 2012 (co-presenter).
- Self-directed learning: Individualizing instruction – Most still do it wrong! International Symposium on Self-Directed learning, Cocoa Beach, FL, 2011.
- Reflections on 25 years. International Symposium on Self-Directed learning, Cocoa Beach, FL, 2011 (co-presenter).
- Teaching at CDL: An overview of a survey of faculty experience in the new instructor orientation (co-presenter). 2010 CDL conference, Saratoga Springs, NY, 2010

- Fostering self-directed learning in formal educational environments. (co-presenter). International Symposium on Self-Directed Learning, Cocoa Beach, FL, 2010
- The PRO model after two decades: Bringing the model into the 21<sup>st</sup> century. (co-presenter). International Symposium on Self-Directed Learning, Cocoa Beach, FL, 2010
- How the Internet is changing self-directed learning. Empire State College Center for Distance Learning Annual Conference, Albany, NY, 2009.
- A conversation on future directions for self-directed learning. (co-presenter). International Symposium on Self-Directed Learning, Cocoa Beach, FL, 2008
- Why church history is important. [and] Portraying church history. Workshop presentations at *Mining our past to inform our future: A church history preservation workshop*. Syracuse, NY, and Barneveld, NY, 2007. [On-line]. Available: <http://roghiemstra.com/churchhistory.html>
- Preserving the past for the future. A workshop presentation at the Annual New York State Convention of Universalists, Albany, NY, 2006 (co-presenter). [On-line]. Available as Document 18: <http://roghiemstra.com/archives2005-2006.html>
- A conversation with Maurice Gibbons (co-presenter). International Symposium on Self-Directed learning, Cocoa Beach, FL, 2007
- If the influenza pandemic happens .... An important role for self-directed learning? (co-presenter). International Symposium on Self-Directed learning, Cocoa Beach, FL, 2007
- Writing for the *International Journal of Self-Directed Learning* (co-presenter). International Symposium on Self-Directed learning, Cocoa Beach, FL, 2007
- Sam May and the MMUUS preservation activities. Annual SLD Assembly, Geneva, NY, 2006
- Has the Internet changed self-directed learning? International Symposium on Self-Directed Learning, Cocoa Beach, FL, 2006
- SDL perspectives: 1986-2006. International Symposium on Self-Directed Learning, Cocoa Beach, FL, 2006 (co-presenter)
- The unbroken chain: Four generations reflect on self-directed learning research. International Symposium on Self-Directed Learning, Cocoa Beach, FL, 2006 (co-presenter)
- Rural Learners: Internet Uses Through Broadband Connections, Distance Learning Conference, Madison, WI, 2005
- Reflections as a scholar in self-directed learning, International Symposium on Self-Directed Learning, Cocoa Beach, FL, 2005
- Introduction to Towards Ethical Practice, ACHE 2004 Regional Spring Conference, Elmira, NY, 2004
- Satellite delivery of high speed Internet: Lessons learned for a quantum leap, ACHE, Charlottesville, VA, 2003

- The International Adult and Continuing Education Hall of Fame, ACHE, Charlottesville, VA, 2003
- From past to present: Why continuing educators need to understand the field's history as a context for survival, for CEA's 40<sup>th</sup> Anniversary Conference: Continuing Excellence in Continuing Education; Geneva, NY, 2003
- Dialogue on Distance Learning, Elmira College Faculty and Staff, Elmira, NY, 2003
- Lifelong learning: The retirement option, AARP Conference, Rochester, NY, 2002
- Information age technology: Implications for adult educators (keynote presentation), PAACE 2002.Conference: Bridging the Gap, Hershey, PA, 2002
- Effective educational tools for teaching adults, Workshop for New York State Employees, Watertown, 2001
- Creating an effective learning environment, Economic Opportunity Center faculty and staff, Syracuse, New York, 2001
- Trainer as expert, Volunteer Trainers - Making a Difference, DOT Volunteer Trainer Institute, Syracuse, New York, 2001
- Teaching and training adults: What does the future hold? Annual Training of Trainers Dialogue, Elmira College, Elmira, New York, 2001
- Alternative delivery programs, ACHE Region II Spring Conference, Rensselaerville, NY, 2000
- Lifelong learning and retirement, Creative Retirement Luncheon, LeMoyne College, Syracuse, NY, 1999
- Developing a personal philosophy statement, Florida Atlantic University, Educational Leadership and Adult Education, Boca Raton, FL, 1998
- Computerized distance education: A future for higher education, The Syracuse University's Instructional Development, Design, and Evaluation Department's 50<sup>th</sup> Year Reunion Conference "Envisioning Education Technology upon Entering the Next Millennium," Syracuse, NY, 1998
- Strategies for Dealing with Workplace Transitions: An important role for continuing higher education, Annual Conference, ACHE Region II, West Point, NY, 1998
- Self-advocacy and self-directed learning: A potential confluence for enhanced personal empowerment, SUNY Empire State College Conference "Disabled, But Enabled and Empowered," Rochester, NY, 1998
- Learning techniques and resources for the self-directed individual, World Conference on Self-Directed Learning: Present and Future, Montreal, Canada, 1997
- Styles in Approaching Change: The Contribution of Self-Directed Learning Preferences, World Conference on Self-directed Learning: Present and Future, Montreal, Canada, 1997 (co-presenter)
- Self-directed learning: Helping learners take more personal responsibility, Continuing Education Faculty Orientation, Elmira College, Elmira, NY, 1997

- Networking and distance learning, Monthly Meeting, Central New York Coalition of Adult and Continuing Education, Syracuse, NY, 1997
- Adult, continuing, and higher education: Opportunities for the 21st Century, Association for Continuing Higher Education Region II, Spring Conference, Corning, NY, 1997
- Enhancing our work with adult learners: Building commitment in a time of change, Third Annual Central New York Coalition for Adult and Continuing Education Conference, Syracuse, NY, 1996
- Developments in self-directed during the past decade, Tenth International Symposium on Self-Directed Learning, West Palm Beach, Florida, 1996
- Values, ethics, and needs in planning self-directed adult learning experiences, Tenth International Symposium on Self-Directed Learning, West Palm Beach, Florida, 1996 (co-presenter)
- What's in a word: Changes in self-directed learning language in a decade, Tenth International Symposium on Self-Directed Learning, West Palm Beach, Florida, 1996
- Professional Writing and Publishing, Monroe Community College Faculty, Rochester, New York, 1994
- Adult, Self-Directed Learning, Albany International Trainers, Homer, New York, 1994
- The Future of Graduate Adult Education, University of Cincinnati Faculty, Cincinnati, Ohio, 1994
- Self-Directed Learning, Arthur Andersen Trainers, St. Charles, Illinois, 1994
- Adult and Distance Education, NOVA-Southeastern University Doctoral Students, Phoenix, Arizona, 1994
- Professional and Technical Writing (credit workshop), Skills Dynamic Trainers, IBM, Toronto, Canada, 1994
- Self-Directed Learning and Trainers, Power Utility Trainers of New York, Syracuse, New York, 1994
- Professional Writing and Publishing Workshop, Tuskegee University faculty, Tuskegee, Alabama, 1994
- Mentoring, Department of Educational Leadership students and faculty, Florida Atlantic University, Boca Raton, Florida, 1994 (co-presenter)
- Adult learning theory, research, and knowledge, Annual Central New York ASTD Train the Trainer workshop, Syracuse, New York, 1993
- Write Tight!, Annual conference of the Christian Writers' Guild, Syracuse, New York, 1993
- Adult learning knowledge and philosophical implications, Consortium for Staff Development of Central New York, Syracuse and Auburn, New York, 1993
- Reactions to the literature of educational gerontology, Annual Conference of the American Association for Adult and Continuing Education, Dallas, Texas, 1993
- Overcoming resistance to self-direction in adult learning, Annual Conference of the American Association for Adult and Continuing Education, Dallas, Texas, 1993 (co-presenter)

- Survival strategies learned from a program closing, Annual Conference of the Commission of Professors of Adult Education, Dallas, Texas, 1993
- Instructional strategies and techniques, Annual Conference of the Commission of Professors of Adult Education, Dallas, Texas, 1993
- Collaboration, networking, and the research process, Annual Conference of the Commission of Professors of Adult Education, Dallas, Texas, 1993 (co-presenter)
- Humanizing instruction: Applying self-direction in learning in traditionally positivist practices, 7<sup>th</sup> International Symposium on Self-Directed Learning, West Palm Beach, Florida, 1993 (co-presenter)
- Opportunities for learner control, 7<sup>th</sup> International Symposium on Self-Directed Learning, West Palm Beach, Florida, 1993
- Humanizing the instructional design process: Applying self-direction in learning concepts into traditionally positivist practices, 7<sup>th</sup> International Symposium on Self-Directed Learning, West Palm Beach, Florida, 1993 (co-presenter)
- Opportunities for learner control, 7<sup>th</sup> International Symposium on Self-Directed Learning, West Palm Beach, Florida, 1993
- Adult Education and HRD in the Netherlands, Commission of Professors of Adult Education, Annual Conference, Anaheim, CA, 1992
- The Future of Adult Education, Conversations on Lifelong Learning for University of Alaska, at Annual Conference, American Association of Adult and Continuing Education, 1992
- Self-Directed Learning: How Important is It for Meeting Future Training Needs, T. O. Faculty, Staff, and Students, University of Twente, Enschede, Netherlands, 1992
- Learning Environments and the Adult Learner, Department of Adult Education Seminar, University of Georgia, Athens, GA, 1992
- Creating Effective Learning Environments for Adults, University Colloquium, Florida Atlantic University, Boca Raton, FL, 1992
- Teaching Adults in Non-Traditional Formats, Niagara University College of Business Administration, Niagara University, NY, 1991
- The Graduate Program of Adult Education at Syracuse University, Commission of Professors of Adult Education Annual Conference, Montreal, Canada, 1991
- Self-Directed Learning: Some Research Trends, Commission of Professors of Adult Education Annual Conference, Montreal, Canada, 1991
- Computerized Distance Education: The Role for Facilitators, International Conference for Corporate Training for Effective Performance, Enschede, The Netherlands, 1991
- Aging and learning: An agenda for the future, Learning Across the Life Span International Symposium, Groningen, The Netherlands, 1991
- Lifelong learning opportunities and resources, Pre-Retirement Program, Crouse-Hinds, Syracuse, New York, 1991

- Concept of community and analysis of power structures, Hispanic Leadership Institute, Rochester, New York, 1991
- Enhancing adult learning through self-directed and individualizing instruction, 39th Annual Adult Education Conference, Salt Lake City, Utah, 1990 (co-presenter)
- The future for technology and the adult educator, 39th Annual Adult Education Conference, Salt Lake City, Utah, 1990
- Effective instruction, Commission of Professors of Adult Education Annual Conference, Salt Lake City, Utah, 1990 (co-presenter)
- Howard Yale McClusky: How biographical research can inform practice, Central New York Coalition for Adult and Continuing Education symposium, Syracuse, NY, 1990
- Adult learning in the administrative professions, presentation to a symposium for educational administrators sponsored by SUNY-Oswego, Oswego, NY, 1990
- An agenda for the future, presentation made for the lifelong education track, Resourceful Aging Conference, sponsored by AARP, Washington, DC, 1990
- The adult education program at Syracuse University, presentation made to the Fayetteville Methodist Church adult study group, 1990
- Adult education developments in Indonesia, presentation made to the Central New York chapter of UNA/USA, 1990
- The future of adult education: How the Kellogg Project at Syracuse University has impacted on the future, St. Patrick's College symposium for adult and community educators, Maynooth County, Kildare, Ireland, 1990
- Technology and adult education: The impact of electronic communication, symposium for professional adult educators, Dublin, Ireland, 1990
- Computer conferencing and distance learning, Empire State College Research Symposium, Rochester, NY, 1989
- Computerized distance education: Continuing higher education's future outreach medium, Association for Continuing Higher Education Annual Conference, Charleston, SC, 1989
- Distance education: The Kellogg Project at Syracuse University, Commission of Professors of Adult Education Annual Conference, Atlantic City, NJ, 1989
- Computerized distance education: The role of the facilitator, American Association of Adult and Continuing Education Annual Conference, Atlantic City, NJ, 1989
- Literature of the field: Recommendations for a personal collection, American Association of Adult and Continuing Education Annual Conference, Atlantic City, NJ, 1989
- Understanding adult learners: What we know may change Schools of Education, S.U. School of Education Alumni meeting, Rochester, New York, 1988
- The Kellogg Project at Syracuse University: Research implications for adult education, Summer Institute on Adult Learning Research, Big Sky, Montana, 1988
- Self-directed learning: Some observations, Annual Conference of the Commission of Professors of Adult Education, Tulsa, Oklahoma, 1988



- The Kellogg Project at Syracuse University: Implications for international cooperation, Swedish-American Adult Education Meeting, Tulsa, Oklahoma, 1988
- Creating new adult education knowledge, American Association of Adult and Continuing Education Annual Conference, Tulsa, Oklahoma, 1988 (co-presenter)
- Self-direction in adult learning: Myth and reality, American Association of Adult and Continuing Education Annual Conference, Tulsa, Oklahoma, 1988 (co-presenter)
- Community education for adults, Pre-Retirement Program, Crouse-Hinds, Syracuse, New York, 1988
- International information exchange: Sharing adult education resources worldwide, Annual Conference of the International League for Social Commitment in Adult Education, Bergen, Netherlands, 1987 (co-presenter)
- Comparing andragogy in two cultures: Tanzania and the United States, Comparative Adult Education: An International Conference, Oxford, England, 1987
- Future adult learning research needs, Montana State University Kellogg Conference, Ft. Collins, Colorado, 1987
- Community education for adults, Pre-Retirement Program, Crouse-Hinds, Syracuse, New York, 1987
- An adult education mentor and colleague, keynoter at a conference in honor of the retirement of W. C. Meierhenry, University of Nebraska, Lincoln, Nebraska, 1986
- Community education for adults, Pre-Retirement Program, Crouse-Hinds, Syracuse, New York, 1986
- Evaluating the Kellogg Project, Evaluation Consortium, Syracuse University, Syracuse, New York, 1986
- Professional writing in adult education, presentation at the American Association of Adult and Continuing Education Annual Conference, Hollywood, Florida, 1986
- Publishing in adult education journals, presentation at the American Association of Adult and Continuing Education Annual Conference, Hollywood, Florida, 1986
- Teaching and the self-directed learner, Symposium on Self-directed Learning, Adult Education Department and Kellogg Project, University of Georgia, Athens, Georgia, 1986
- The focus of literacy education, symposium presenter and moderator, Adult Education Research Conference, Syracuse University, Syracuse, New York, 1986
- The future and adult education, keynoter at a conference honoring the twenty-fifth anniversary of graduate adult education at Ohio State University, Columbus, Ohio, 1986
- Professional development centers for adult educators. National Adult Education Conference, Milwaukee, 1985
- Educational gerontology: Legacy of an adult educator. National Adult Education Conference, Milwaukee, 1985

- Self-directed learning. Commission of Professors of Adult Education Annual Conference, Louisville, Kentucky, 1984
- The weekend-scholar: Some teaching implications. National Adult Education Conference, Louisville, Kentucky, 1984
- Personal computers, telecommunications, and the adult education professional. National Adult Education Conference, Louisville, Kentucky, 1984
- The Junta: Implications for adult educators. National Adult Education Conference, Louisville, Kentucky, 1984
- Self-directed learning in non-traditional settings. Regional ASTD Conference, Syracuse, 1984
- Adult learning behavior. Niagara Frontier Chapter Meeting, ASTD, Buffalo, 1984
- The role of research for adult education students. Research colloquium for Weekend Scholar Students, Syracuse, 1984
- Community adult education: Some implications for educational gerontologists. University of Southern Maine, Gerontology Conference, Portland, 1984
- Personal and professional applications of the home computer. Education and Technology Conference, Grossingers, New York, 1984 (co-presenter)
- Mentoring. National Adult Education Conference, Philadelphia, 1983
- Systematic program planning. Onondaga County Library Coordinators, Syracuse, New York, 1983
- Adults as learners. ASTD Regional Conference, Syracuse, New York, 1983
- Personal computer literacy: Personal and professional implications. BOCES continuing education staff, Syracuse, New York, 1983
- Personal computer literacy: Personal and professional implications. School of Education Retreat, Syracuse University, 1983
- Personal computer literacy: Personal and professional implications. National Adult Education Conference (November 13), San Antonio, Texas, ERIC Document Reproduction Service No. ED 223 815, 1982 (co-presenter)
- Self-directed adult learning: The state of the art in North America. Open University Continuing Education Conference, Milton Keynes, England, 1982
- Adult education research in America: Implications for Anglo-American cooperation. SCUTREA Annual Conference, Nottingham, England, 1982
- The elderly learner: A naturalistic inquiry. Adult Education Research Conference, Lincoln, Nebraska, 1982
- Teaching community adult education skills and knowledge. Adult Education Research Conference, Lincoln, Nebraska, 1982
- Self-planned learning: Implications for policy, practice and research. American Educational Research Association Annual Conference, New York City, 1982
- Older adult education: Past to the present. American Educational Research Association Annual Conference, New York City, 1982

- Special needs of the over-40 student. Continuing Education Association, State University of New York Annual Conference, Niagara Falls, New York, 1981
- Publishing opportunities in adult education. National Adult Education Conference, Anaheim, California, 1981
- The elderly learner. National Adult Education Conference, Anaheim, California, 1981
- Self-directed adult learning: Resource implications. Commission of Professors of Adult Education Annual Conference, Anaheim, California, 1981
- Adult education research needs in New York. New York Association of Continuing and Community Education Annual Meeting, Fallsburg, 1981
- Naturalistic research in adult education. Adult Education Research Conference, DeKalb, Illinois, 1981
- Qualitative research in adult education. University of Missouri-Kansas City Adult Education Conference, tele-lecture, 1981
- Self-directed adult learning: Implications for Extension. Iowa State University Cooperative Extension Agents Annual Conference, tele-lecture, 1981
- Self-directed adult learning: Some policy implications. NIE Adult Learning Project, Burlington, Vermont, 1981
- Self-directed adult learning: The future. Adult Education Seminar, Cornell University, 1980
- Self-directed adult learning. National Adult Education Conference, St. Louis, Missouri, 1980
- Aging and the older learner. Commission of Professors of Adult Education Annual Conference, St. Louis, 1980
- The future of adult education in New York. Central New York Association of Continuing and Community Education Annual Meeting, Syracuse, 1980
- Training needs and the hospital employee. Veteran's Hospital Management Staff, Knoxville, Iowa, 1980
- Success and the self-directed adult learner. Faculty and Student Seminar, Syracuse University, Syracuse, 1980
- Program planning and evaluation. AID Insurance Staff Training Session, Appleton, Wisconsin, 1980
- Lifelong learning and the role of the museum. Lifelong Learning Workshop, Oakland, California, 1980
- Adults as learners. Lifelong Learning Workshop, Oakland, California, 1980
- Futures invention and the adult learner. NW Iowa Community College Staff Training, Estherville, 1979
- Self-directed adult learning: Some success criteria. National University Extension Association Regional Meeting, Kalamazoo, Michigan, 1979
- Learning and the older adult, Illinois Aging Network Conference, Peoria, 1979
- Teaching the mature learner. Teacher Training Workshop, San Diego State University, 1979

- The older adult's learning needs. Adult Education Research Conference, Ann Arbor, Michigan, 1979
- The future of adult education. Tri-State Adult Education Conference, Madison, Wisconsin, 1979
- The educative community and the adult learner's needs, Adult Education Workshop, Lakeland College, Vermilion, Alberta, Canada, 1979
- Community and the adult educator. Adult Education Workshop, The University of Alberta, Edmonton, Alberta, Canada, 1979
- The older adult: Sensitivity needs for the leader. 4-H Leader Training, Iowa State University, Ames, 1979
- International students in graduate adult education. Altrusa International Club, Des Moines, Iowa, 1979
- The adult as learner. Ministry of Agriculture Extension Agents, Kingston, Jamaica, 1978
- Philosophy and the adult educator. American Society for Training and Development State Conference, Des Moines, Iowa, 1978
- The adult as lifelong learner. National Adult Education Institute, Sponsored by Kansas State University, Granby, Colorado, 1978
- The adult learner in a lifelong learning society. Adult Education Project Teacher Training Workshop, State University of New York at Albany, 1978
- Preretirement and the older learner. Adult Education Department Graduate Student Symposium, Ontario Institute for Studies in Education, Toronto, Ontario, Canada, 1978
- Educational gerontology: Bridging the gap between learning and the older adult. Symposium on Educational Gerontology, University of Wisconsin - Milwaukee, 1978
- Adult teacher training research needs. University of Mid-America Regional Research Consortium, Lincoln, Nebraska, 1978
- Awarding credit for adult experiences. Missouri Valley Adult Education Association Annual Meeting, Sioux Falls, South Dakota, 1978
- Adult education research needs. Commission of Professors of Adult Education Regional Conference, Sioux Falls, South Dakota, 1978
- Lifelong learning: Building a self-directed learning society. Federation of North Texas Area Universities Adult/Continuing Education Conference, Dallas, Texas, 1978
- The community perspective for research on lifelong learning. Adult Education Research Association Annual Conference, Toronto (March 27-31), Ontario, Canada, ERIC Document Reproduction Service No. ED 153 011, 1978
- Lifelong learning: The impact on public and higher education. Phi Delta Kappa meeting, Manhattan, Kansas, 1978
- Lifelong learning and the role of the public schools. College of Education Student and Faculty Convocation, Kansas State University, Manhattan, Kansas, 1978

- Rural America's older adult in-migration increase. National Adult Education Conference, Detroit, Michigan, 1977
- Program planning and the adult as learner. Des Moines Area Community College Staff Training, Ankeny, Iowa, 1977
- Learning contracts and the adult learner. Teacher effectiveness conference, Cedar Falls, Iowa, 1977
- Counseling the adult as learner, PACE Advisory Council Training Session, Cedar Falls, Iowa, 1977
- Futurology: A planning tool for adult educators. Department of Public Instruction Adult Education Teacher Training, Marshalltown, Iowa, 1977
- The adult as a maturing learner. Hawkeye Institute Adult Education Teacher Training Session, Cedar Falls, Iowa, 1977
- Disseminating ABE Information. Commission of Adult Basic Education Annual Meeting, Phoenix, Arizona, 1977
- Activating the educative community. North Iowa Community College Educators Annual Meeting, Mason City, Iowa, 1977
- Career opportunities in educational gerontology. Association for Gerontology in Higher Education, Tucson, Arizona, 1977
- The future of community development in adult education: Hope or Despair. Adult Education Association of the USA Annual Conference, New York, New York, 1976
- Adult learners' needs and the classroom teacher. Public School Adult Education Teachers Annual Orientation, Des Moines, Iowa, 1976
- The adult as learner. Region VIII Hospital Educators training meeting, Omaha, Nebraska, 1976
- Planning and evaluation skills for CETA workers. Southwest Iowa Learning Resources Center Career Education Project, Red Oak, Iowa, 1976
- The adult as learner. Lincoln Social Services Training Session, Lincoln, Nebraska, 1976
- Futures in adult education. Missouri Valley Adult Education Association Annual Conference, Waterloo, Iowa, 1976
- Program planning and evaluation. Lincoln-Lancaster Mental Health Center Staff Training Meeting, Lincoln, Nebraska, 1976
- Needs assessment. Lincoln General Hospital Management Education and Training Meeting, Lincoln, Nebraska, 1976
- Program planning and evaluation for the leisure service practitioner. The Nebraska Recreation and Parks Association Annual Conference, Omaha, Nebraska, 1976
- Continuing education for the professional. Adult and Continuing Education Association of Nebraska Annual Conference, Kearney, Nebraska, 1976
- Futurology and adult education. Adult and Continuing Education Association of Nebraska Annual Conference, Kearney, Nebraska, 1976

- Program planning and evaluation. Southeast Community College Adult Education Teachers Orientation, Lincoln, Nebraska, 1976
- Adult basic education research. GED Examiners and ABE Supervisors Conference, Lincoln, Nebraska, 1976
- Evaluation. Nebraska Extension Home Economist Training Meeting, Lincoln, Nebraska, 1976
- The self-directed adult learner. Southeast Community College Teachers and Administrators Meeting, Lincoln, Nebraska, 1976
- Older adult learning. National Council on the Aging Seminar on Senior Centers, Airlee, Virginia, 1975
- Evaluation needs in preretirement training. Nebraska Preretirement training program workshop, Omaha, Nebraska, 1975
- The older adult learner. National Council on the Aging Regional Conference, Des Moines, Iowa, 1975
- Andragogy and the adult learner. University of Nebraska School of Dentistry, Lincoln, Nebraska, 1975
- The older adult and learning. Department of Adult Education Seminar, University of British Columbia, Vancouver, British Columbia, Canada, 1975
- Research and the practitioner. National University Extension Association Regional Meeting, Lincoln, Nebraska, 1974
- Future of adult education. Kansas Adult Education Association Annual Meeting, Salina, Kansas, 1974
- Program planning and evaluation. Annual Colby Community College Adult Education Staff Orientation, Colby, Kansas, 1974
- Andragogy, adult learning, and community education. Colby Community College Adult Education Teachers Workshop, Colby, Kansas, 1974
- Clearinghouse activities in adult education. Adult and Continuing Education Association of Nebraska Annual Conference, North Platte, Nebraska, 1974
- Futurology and adult education. Central Nebraska Community College Adult Education Teacher Convocation, Grand Island, Nebraska, 1974
- Activating the educative community. Southwest Iowa Learning Resources Center Teacher Training Workshop, Red Oak, Iowa 1974
- Adult education research needs. Commission of Professors of Adult Education Regional Conference, Des Moines, Iowa, 1974
- Theoretical basis for community education. Nebraska Community College Directors of Community Service Workshop, Grand Island, Nebraska, 1974
- Andragogy and the adult as learner. University of Nebraska School of Pharmacy, Lincoln, Nebraska, 1974

- Program planning and evaluation for older adult programs. Airlee House Seminar for the National Institute of Senior Centers, National Council on the Aging, Airlee, Virginia, 1973
- The adult learner as a health education client. Nebraska State Health Educators Annual Meeting, Lincoln, Nebraska, 1973
- The future of adult education and community service in the community college. National University Extension Association Regional Conference, Lawrence, Kansas, 1973
- Needed: Clearinghouse activities in adult education. Adult and Continuing Education Association of Nebraska Annual Conference, Grand Island, Nebraska, 1973
- Needs assessment techniques. Missouri Valley Adult Education Association Annual Conference, Sioux City, Iowa, 1973
- Expanding the education usage of census information. Commission of Professors of Adult Education Annual Conference, Minneapolis, Minnesota, 1972
- Program planning and evaluation. Nebraska Extension Expanded Nutrition Aide Training, Omaha, Nebraska, 1972
- Assessing needs for adult education. Adult and Continuing Education Association of Nebraska Annual Conference, Omaha, Nebraska, 1971
- The adult as learner. Nebraska Extension Expanded Nutrition Aide Training, Lincoln, Nebraska, 1971
- Working with parents as educators. Head Start/Follow Through Teacher Training Workshop, Lincoln, Nebraska, 1971
- Community adult education: A case study of two Michigan cities. University of Nebraska Adult Education Department Faculty and Student Seminar, Lincoln, Nebraska, 1970
- Program planning models. University of Michigan Adult Community Education Department Annual Student Conference, Ann Arbor, Michigan, 1969
- Instructional programs in the adult education approach to community development. Adult Education Association of the USA Annual Conference, Des Moines, Iowa, 1968