

## INVESTMENTS:

Cardell Mortgage	2594.36	Change:	-100.00
Certs. of Deposit	105000.00		0.00
Shearson Acct	8635.22		2841.68
U.S.Treas. Bonds	40468.33		0.00

TREASURER'S REPORT MAY 1992

CHECKING ACCT.	
Begin. Balance	17796.34
Ending Balance	11561.84

INCOME	BUDGET	MAY	YTD	PERCENT
Pledges	155970.00	9123.06	145388.06	.93
Plate	3400.00	260.80	3414.45	
Rentals	26000.00	2762.50	26706.00	
Contributions	3000.00	271.00	2374.00	
Investments	12000.00	2914.46	14128.70	
Major Fund Raising	8500.00	-18.56	14935.67	
Other Income/Net	1400.00	0.00	776.00	
<b>TOTAL INCOME</b>	<b>210270.00</b>	<b>15313.26</b>	<b>207722.88</b>	<b>.99</b>

## I PHYSICAL FACILITIES

## A. MMUS Operation

1 Taxes	1000.00	0.00	993.86
2 Utilities	15500.00	2452.57	13958.41
3 Maintenance			
a) Building	4300.00	0.00	3791.43
b) Music Instrumnts	800.00	0.00	804.80
4 Housekeeping	2700.00	130.72	2587.78
5 Grounds Contracts	1500.00	190.00	3114.00
6 Insurance	8100.00	0.00	7131.00
7 Mortgages *	12400.00	1033.00	11163.00
B. Maintenance Reserve	2525.00	0.00	2525.00
Sub-Total	<u>48825.00</u>	<u>3806.29</u>	<u>46069.28</u>

## II PROGRAMMING

## A. Adult Program Council

1 Adult Education	0.00	-131.70	-549.87
2 Soc Responsibility	300.00	0.00	.00
3 Denominat. Affairs			
a) UUA	6620.00	2540.00	6620.00
b) SLUUD	1400.00	0.00	1050.00
c) UUSC	200.00	524.00	.00
d) SAIC	100.00	0.00	.00
e) Delegate Expense	600.00	148.00	431.17
4 Publicity	1000.00	125.20	1189.45
B. Hospitality/Soc Affs.	100.00	0.00	90.58
C. Finance/Canvass	1100.00	310.49	1155.57
D. Membership/New Member	100.00	0.00	274.69
E. Religious Education	2750.00	12.50	2884.24
F. Religious Services			
1 Worship	400.00	50.00	386.59
2 Music	1350.00	215.66	1972.88
3 Decorations	150.00	0.00	141.59
4 Gallery	50.00	0.00	.00
5 Aesthetics	100.00	0.00	-189.00
6 Summer Services	125.00	0.00	.00
7 Minister Intern	0.00	0.00	.00
G. Child Care	750.00	75.72	588.66
H. General	200.00	147.36	160.24
Sub-Total	<u>17395.00</u>	<u>2969.23</u>	<u>16206.79</u>

III PERSONNEL	BUDGET	MAY	YTD	PERCENT
A. Parish Minister				
1 Salary/Housing	38135.00	3441.42	37997.00	
2 Professional Exp.	8095.00	655.00	7205.00	
3 Insurance	2500.00	55.66	584.61	
B. Minister of Rel.Educ.				
1 Salary/Housing	29675.00	2439.16	26831.60	
2 Professional Exp.	2205.00	-885.00	2212.06	
3 Insurance	2615.00	235.91	2551.36	
C. Music Director	8630.00	841.96	8209.11	
D. Secretaries	12595.00	1259.20	12717.92	
E. Treasurer	5790.00	482.50	5307.50	
F. Custodian	8505.00	692.15	7786.80	
G. Pensions				
1 Ministers (UUA)	7510.00	634.02	6891.96	
2 Other (UUA/Hare)	4095.00	266.64	3416.32	
H. Indirect Salary	5950.00	275.14	4918.90	
Sub-Total	<u>136300.00</u>	<u>10393.77</u>	<u>126630.14</u>	

IV GENERAL

A. Operating			
1 Office Supplies	4000.00	518.68	3263.36
2 Mail	3250.00	392.50	4666.21
3 Service Charges	100.00	18.00	67.50
B. Reserve			
1 Equipment	500.00	0.00	.00
2 Housing Fund	0.00	0.00	.00
3 Endowment Fund	0.00	0.00	.00
Sub-Total	<u>7850.00</u>	<u>929.18</u>	<u>7997.07</u>

TOTAL EXPENSES                      210370.00                      18098.47                      196903.28                      .94

HASH ACCOUNTS	INCOME	EXPENSES	BALANCE
Coffee	0.00	0.00	211.19
Juice Machine	41.35	0.00	-86.02
Wayside Pulpit	0.00	-98.87	683.63
Special Publicity	0.00	0.00	3625.47
Minister's Discret.Fnd	0.00	-100.00	510.39
Teen Class	0.00	0.00	612.42
150th Book Fund	0.00	0.00	-1368.55
Quuestion Mart	319.80	-552.74	211.03
Lillian Reiner Book	0.00	0.00	217.50
SPECIAL FUNDS			
Commem. Endowment Fund	72.00	0.00	54430.50
Maintenance Fund	0.00	0.00	-2851.69
Equipment Fund	0.00	0.00	2370.00
Housing Fund	0.00	0.00	63044.00
Hymnal Fund	0.00	0.00	709.25
Piano Fund	0.00	0.00	334.56
Capital Fund	0.00	0.00	-1079.76
Advance Pledge Payment	0.00	0.00	5917.48
Organ Maintenance Fund	0.00	0.00	5145.00
Furniture Fund	0.00	0.00	1787.21
Memorial Garden Fund	0.00	-72.40	6562.09
Dental Ins. Fund	0.00	0.00	-48.94
UUA Reserve	0.00	0.00	.00
Seames Memorial Fund	45.00	0.00	45.00
Corson Memorial Fund	80.00	0.00	80.00

\* Building (11,200) debt service for roof repair (1,200)

1992-93 PROPOSED OPERATING BUDGET-May 20, 1992

INCOME	ACTUAL 1990-91	1991-92 BUDGET	PROPOSED 1992-93 (February)	PROPOSED 1992-93 (May 20)
Pledges	159,710	155,970	171,000	186,390 a
Plate	3,998	3,400	3,400	3,400
Rentals	26,678	26,000	27,050	27,050
Contributions	2,515	3,000	3,000	3,000
Investments	13,110	12,000	9,000	9,000
Major Fund Raising	9,894	8,500	8,500	8,500
Other Income/Net	1,814	1,400	1,400	1,400
<b>Total Income</b>	<b>217,718</b>	<b>210,270</b>	<b>223,350</b>	<b>238,740</b>
EXPENSES	ACTUAL 1990-91	1991-92 BUDGET	PROPOSED 1992-93 (February)	PROPOSED 1992-93 (May 20)
<b>Physical Facilities</b>				
A. Church Operation				
1. Taxes	936	1,000	1,050	1,050
2. Utilities	12,299	15,500	15,500	15,500
3. Maintenance				
a) Building	4,262	4,300	4,500	4,500
b) Musical Inst.	557	800	900	900
4. Housekeeping	2,338	2,700	2,600	2,700
5. Grounds maintenance	1,400	1,500	3,900	4,000 b
6. Insurance	7,520	8,100	7,800	7,800
7. Mortgages	12,396	12,400	12,400	12,400 c
B. Maintenance Resv.	3,325	2,525	2,750	6,000
	45,034	48,825	51,400	54,850
<b>Programming</b>				
A. Adult Program Council				
1. Social Respons.	68	300	300	300
2. Denominational Affairs				
a) UUA	7,120	6,620	12,470	12,470 d
b) SLUUD	1,100	1,400	3,010	3,010 e
c) UUSC	400	200	300	300
d) SAIC	100	100	100	100
e) Delegate Exp.	30	600	600	600
3. Publicity	1,229			
a) Regular		1,000	1,800	1,800
b) Additional			300	300
4. Adult Education	32	0	0	0
B. Hospitality	25	100	100	100
C. Finance - Canvass	795	1,100	1,100	1,100
D. Membership	52	100	100	100
E. Religious Education	2,418	2,750	2,800	2,800
F. Religious Services				
1. Worship	532	400	600	600
2. Music	994	1,350	1,400	1,400
3. Decorations	10	150	175	175
4. Gallery	17	50	50	50
5. Aesthetics	186	100	100	100
6. Summer Services	125	125	150	150
7. Minister Intern	1,500	0	0	0 f
8. Hymnal Reserve	0	0	0	0
G. Leadership	0	0	500	500 g
H. Child care	579	750	900	900
I. General	-32	200	200	200
	17,279	17,395	27,055	27,055



May Memorial Unitarian Society  
 Projected Capital Budget, 1992-93  
 6/7/92

	Est. Balance 7/1/92	Est. Income 1992-93	Est. Expense 1992-93	Est. Balance 6/30/93
<b>Unrestricted Funds</b>				
Unallocated Funds	18,590	2,952	0	21,541
Advances to other funds	3,220	0	1,952	1,269
Maintenance Fund	-1,852	5,000 [1]	2,500	648
Organ Maint. Fund	5,980	1,000 [1]	0	6,980
Equipment Fund	3,370	1,500 [1]	4,870	0
Anniversary Fund	-1,369	100	0	-1,269
Continuing Accounts	5,986	3,500	3,500	5,986
	<u>33,925</u>	<u>14,052</u>	<u>12,822</u>	<u>35,155</u>
<b>Restricted Funds</b>				
Housing Fund	63,544	3,600	0	67,144
Hymnal Fund	959	200	0	1,159
Furniture Fund	2,037	400	2,437	0
Memorial Garden Fund	6,635	1,000	3,000	4,635
Advance Pledges	5,917	3,000	4,611 [2]	4,306
	<u>79,093</u>	<u>8,200</u>	<u>10,048</u>	<u>77,245</u>
Commem. Endwmt Fund	54,400	1,000 [3]	0	55,400
Operating Budget	0	238,740	238,740	0
<b>Totals</b>	<u>167,418</u>	<u>261,992</u>	<u>261,610</u>	<u>167,800</u>

**Notes:**

- [1] Reserve transferred from operating budget.
- [2] Transferred to operating budget.
- [3] Gifts and bequests

EXPENSES	ACTUAL 1990-91	1991-92 BUDGET	PROPOSED 1992-93 (February)	PROPOSED 1992-93 (May 20)
<b>Personnel</b>				
A. Parish Minister		(48,730)	(50,680)	(50,680)
1. Salary & Housing	38,420	38,135	39,660	39,660
2. Professional Exp.	7,860	8,095	8,420	8,420
3. Insurance	1,172	2,500	2,600	2,600
B. Min. of Rel. Ed.		(34,495)	(35,870)	(36,445)
1. Salary & Housing	28,810	29,675	30,860	31,375
2. Professional Exp.	2,136	2,205	2,290	2,320
3. Insurance	2,296	2,615	2,720	2,750
C. Music Director	8,375	8,630	8,980	9,060
D. Secretaries	13,247	12,595	13,100	13,350
E. Treasurer	5,620	5,790	6,020	6,140
F. Custodian	8,120	8,505	8,850	9,020
G. Pensions				
1. Ministers (UUA)	7,280	7,510	7,810	7,890
2. Other (UUA/Hare)	3,888	4,095	4,260	4,300
H. Indirect Salary	5,053	5,950	6,190	6,250
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	132,277	136,300	141,760	143,135
 <b>General Church</b>				
A. Operating				
1. Office Supplies	3,619	4,000	4,000	4,000
2. Mail	4,094	3,250	4,100	4,500
3. Service Charges	29	100	100	100
B. Reserve				
1. Equipment	1,600	500	1,000	1,500
2. Housing Fund	3,600	0	3,600	3,600
3. Endowment Fund	0	0	0	0
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	12,942	7,850	12,800	13,700
	-----	-----	-----	-----
Total Expenses	207,531	210,370	233,015	238,740
Total Income			223,350	238,740
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		<b>Balance</b>	-9,665	0

**Notes:**

- The total amount pledged for 1992-93 is \$192,000. The Pledges income line is budgeted at 97% of that amount.
- 1991-92 Projected and 1992-93 Proposed figures include snow removal (1900), trash service (1100), and lawn care (900).
- Includes debt service for roof repair loan.
- Fair share at \$29 per member, 430 members.
- Request at \$7.00 per member, 430 members.
- There will be no minister intern for 1992-93.
- The Board has requested a new line for leadership training.

### PRESIDENT'S REPORT

A year ago at this time, I wrote that I envisioned a continuation of our quest for spiritual and community growth for the year ahead. I believe that we realized our vision this year with a vigorous pursuit of this quest. The program and activities of this past year embodied the spirit that is May Memorial.

In programming we were most active with worship services, Sunday and evening Religious Education, music programs, committee meetings, group meetings and social events. There were few times that our building wasn't in use--witness the parking lot on any given Sunday and during the week.

In keeping up with the demanding use of our building, we continued to work on and improve our facilities, especially the lighting, plumbing and heating systems, exterior drainage, roadway repairs and installation of a path in the Memorial Garden. Future improvements include a partial roof replacement, parking lot resurfacing, renovation of the sewage drainage system and replacement of the chairs in the Social Hall.

Our financial status improved by leaps and bounds, and for the first time in many years we exceeded our canvass goal. We met the challenge of a \$180,000 goal by responding generously and attaining an amount in excess of \$190,000. Many thanks to Canvass Chair, Phill Trainor and his staff, canvassers and canvass participants; also to Budget Chair, Char Kirchoff, and the Finance Council. For the first time we will be able to meet our fair share contribution to the UUA and the St. Lawrence District. Additionally, we had three successful fund raising events to fulfill our major fund raising budget requirement: the Annual Christmas Tree Sale, two Robert Frost presentations by Jack Wilkinson and the Giant Rummage Sale in April coordinated by Chuck Lochner.

It was a busy and sometimes hectic year for the Board of Trustees, Religious Education Council and the committees that make up our May Memorial community. The Board's decision making, discussions and dialogue were lively with numerous decisions rendered. Many issues were addressed that were not necessarily major in scope, but were nonetheless of notable significance. Surprisingly, there were no congregational decision-making meetings this year. This was a first in many years.

Highlights and activities of the year included:

--Board of Trustees/Religious Education Council Retreat at Thornfield Conference Center in August with a theme of "Stewardship" facilitated by Bob Grinnell.

--resignation of Allison Evans Henry, our Music Director of 5 1/2 years, and the return of Rob Kerner as Interim Director.

--signing of a 2-year rental agreement with The Growing Place.

--reactivation of the Publicity Committee.

- continued progress with the Memorial Garden.
- hosting of the St. Lawrence District Finances Workshop in February facilitated by Beverly Clark.
- participation in the "New Directions for Mid-Size Churches" Conference in Philadelphia in March.
- hosting of the St. Lawrence District Youth Conference in April.
- delegate participation in the St. Lawrence District Annual Meeting in Albany in May.
- inviting the St. Lawrence District Central New York Cluster to hold its November 1992 meeting at May Memorial.
- contracting with a private hauler for trash removal.
- completion of the upstairs storage area.
- approval of plans for additional lighting in the Memorial Room.
- installation of a new wayside pulpit.
- successful summer service program coordinated by Paula Murray and David Ashley.

The success of this past year can be attributed by and large to the efforts of many in our congregation. As we grew and our activities increased, the duties and responsibilities of our staff and volunteers likewise increased. I would like to thank all who assisted, especially, the Board of Trustees, the Officers, the Executive Committee, Pat Corson, Carol Lanier, Liz Strong and Nick Cardell for their efforts to make this year the success that it was. A special thank you to the retiring Officers, Vice President Don MacKay, Secretary David Lowe and Trustees David Ashley, Alexa Carter, Lyn Coyle and Robin Klein.

Some thoughts on the future. I hope to see continued progress with our financial support as we did with our canvass this year. With continuing enthusiastic financial support we will be better able to meet the financial obligations for our expanding program and activities as well as meeting our fair share to the UUA and the St. Lawrence District. We will also be able to continue improving our building and grounds.

We were active participants in the St. Lawrence District and UUA conferences and meetings. I hope that we will be able to vigorously pursue these important denominational activities.

At the Philadelphia Conference and the St. Lawrence District Annual Meeting I attended, I became more aware of the social responsibility programs that many of our fellow churches are pursuing. My hope is that we will build on the social action programs we now have in place and expand our commitment by more involvement. Our Visioning Task Force is currently considering future



social responsibility commitments. The process has started.

In conclusion:

I'll close with a message to you,  
We're a group that knows how to do,  
Many a challenge we do meet,  
From most no retreat,  
No matter from where the wind blew.

It has been a pleasure working with you and serving as your President for the last two years.

--Bob Coye, Board of Trustees President

### PARISH MINISTER'S REPORT

As I noted in our last Newsletter, life is a mixture of sadness and delight. It is made up of bad times as well as good, dark days and bright, dying as well as birthing. So it has been with our community here at May Memorial. A number of our members and friends have had to deal with deaths in their families, and we must record here the deaths this year of those who have been members of the May Memorial community: Ernest Kuebler, Sam Mallov, Pepper Seames, and Ray Corson.

Last year in my report I celebrated the fact that there had been no deaths, and that the physical health of our members and friends was, on the whole, quite good. This year, I'm sorry to say, we have not only lost these good people, but many of you in the congregation have suffered through hospitalizations and various surgeries. Liz and I were truly grateful for the activities of the CareRing because, beginning in August, it has seemed as though there has not been a week without some trauma.

That's the bad news. There is much good news. I think I will call this part of my report **BLESSED EVENTS**. An event is a *happening* such as our recent Sunday service called *Yanomamo*, on or in which more than one hundred adults and children participated, but that is not what I mean. Nor am I referring to the Christmas Tree Sale, the success of which was made possible by the work of over 150 adults & teens. The Rummage Sale and our Annual Canvass were also events, blessed with stunning success, but there is a different meaning of blessed event that I have in mind. The birth of a child is often referred to as a blessed event---we celebrated eleven such events at two services this year. But the blessed events I have in mind are not recent; they occurred over the course of many years. I am thinking of the birth of all those people like Chuck Lochner and the Rummage Sale helpers; Phill Trainor and the Canvass team; Carol Lanier, Don MacKay, Jack Osborne and all the teens & adults who continued the tradition of our Christmas Tree Sale; Liz Strong, Ken Pease, Ellen Lentz and all the children, men and women who worked together to produce that wonderful musical production of *Yanomamo* last Sunday.

What led me to thinking of blessed events in this way was the day recently when I encountered one of our members in the building, a member who has spent more days and hours doing things here than anyone other than the staff. There he was supervising a backhoe digging beside our retaining wall so that he could locate a leak in our watermain, and I thought "what a blessed event" was and is Doug Aird. From leaky faucets to faulty furnaces to new wayside pulpits to floods -- never fear Doug is here! Charlie White is another blessed event in the same category.

And let us not forget those two blessed events named Carol (Lanier) and Pat (Corson) without whom we would be in perpetual confusion and ignorance. You cannot imagine (without spending a week or two in our office) the number of tasks involved and the amount and variety of services performed by these two people--nor the amount of volunteer overtime Carol puts in the course of a year. Speaking of staff, I want to say a good word for the actions of the Finance Committee and the Board which begin to address the need to upgrade the pitiful salaries with which we compensate those who labor in these positions. Until now we have been content if we simply offered cost of living increases and, in good years, perhaps a teensy bit more. One of these days, soon, I hope that we will develop a rational way of considering staff members for real raises - raises based on merit and tenure, not to mention as expressions of appreciation.

No counting of our blessings can be complete, but I do want to mention my friend and colleague, Liz, Kathy Haendle, chair of the Religious Education Council, Bob Coye, president of the Board, the members of the R.E. Council and Board, the teachers and mentors of our children and all of you who have served on committees, in the choir, and in various and sundry ways providing the strength, caring and spirit that makes May Memorial a blessed event in all our lives.

--Nick Cardell, Jr.

## WORSHIP SERVICE THEMES

09/08/91	The Seasons of Our Lives	Liz/Nick
09/15/91	Reveille For the Spirit	Nick
09/22/91	Bootstrap Claptrap	Nick
09/29/91	Promise The Children	Liz
10/06/91	An Oblong Blur	Nick
10/13/91	Death And Dignity	Nick
10/20/91	Sex, Lives, & MediaFate	Nick
10/27/91	To Affirm And Promote	Nick
11/03/91	Celebrating Our Sorrows & Our Joys	Liz/Nick
11/10/91	Blaming The Victim	Nick
11/17/91	Witness For Peace	Ed Griffin-Nolan
11/24/91	On Preaching To the Choir	Nick
12/01/91	Sharing & Celebrating Our Gifts	Mohawk Tom Sullivan/Nick
12/08/91	Fuel For the Lamps	Nick
12/15/91	Music Sunday	Choir
12/22/91	Religion's Cinderella	Nick
12/29/91	Burning Our Boo-Boos	Nick
01/05/92	The Glass Slipper	Nick
01/12/92	Green Stamps In Church?	Nick
01/19/92	Thelma & Louise: Tragedy, Triumph, Or Both	Liz
01/26/92	What's A Nice Person Like You Doing Here?	Nick
02/02/92	The Idolatry of Worship	Nick
02/09/92	The Columbus Enterprise & The New World Order	Brian Wilson
02/16/92	The Banality of Evil	Nick
02/23/92	Don't Hide The Light	Nick
03/01/92	The Salvation Quest & The Questioning Way	Nick
03/08/92	Faith: A Lover's Leap	Nick
03/15/92	A Test of <u>My</u> Faith	Nick
03/22/92	The Declaration of Interdependence	Nick
03/29/92	Growing Up (Not)	8th Graders
04/05/92	Between the Serpent and the Dove	Nick
04/12/92	Spring Rites [Intergen]	Liz/Nick
04/19/92	Have You Risen, Yet, From Your Grave [Easter]	Nick
04/26/92	The Battle of Buffalo	Nick
05/03/92	Daisies For Theodore	Carolyn Owen-Towle
05/10/92	Teaching as Religious Imagination	Liz
05/17/92	Music Sunday	Choir
05/24/92	The Cry-Baby Squad	Nick
05/31/92	Yanomamo	RE
06/07/92	Weaving Our Own Web	Nick
06/14/92	A Flower Communion Sunday	Liz/Nick

## RITES OF PASSAGE CELEBRATED WITH THE MINISTERS

### Celebrations of Birth

Lorien Elenna Renaud	02/22/86	Heidi Elizabeth Hetzer	07/12/91
Marlee Elizabeth Pfohl	07/27/89	Michael Forsstrom-Cohen	08/23/91
Will Mason Fichenschner	07/05/90	Thiele Renaud-Krutulis	12/20/91
Jacob Michael Rothenberg	01/07/91	Brennan Stanton Miller	02/04/92
Christopher Robin Gerbino	02/01/91	Timothy John Kendrick	03/06/92
Carrellyn Rhea Grant-Case	03/11/91		

### The Growing Up Year Celebration

Gardner Clute	Julianna Hosmer
Jodi Griffith	Lisa Luther
Maya Gupta	Chad O'Neil
Trevor Hart	Tassi McKay
Ian Hook	Cory Sutliff

### Weddings

Wendy S. Radus & John E. Hughes	07/03/91
Charles Conrad & Thelma Elizabeth Goode	07/27/91
Flora Kinsey & Steven G. Spector	08/03/91
Michael L. Napierski & Barbara J. Cummings	08/24/91
Christopher Bradley Lue & Susan Beth Kaplan	09/01/91
Andrew J. Radin & Doreen Lee Mosher	09/01/91
John H. Bojczuk & Kathleen M. Dunn	09/28/91
Mark Joseph Bennett & Michele Anne DeGroot	10/13/91
Michael L. Mayer & Donna M. Bailey	11/29/91
Marie Annette Roberts & Donald Francis Smith	02/14/92
Brian Duncan Arnold & Jacalyn Merle Rosenberg	02/15/92
Harold F. Corey & Janelle M. Patrick	04/18/92
Bruce Gordon Kellman & Laura Jane Murphy	05/09/92
David E. Bugin & Martha A. Welch	05/16/92
Karl A. Beck & Kelly A. LaRocque	05/23/92
Tom Staton & Donna Bush	06/06/92

[In addition there were eleven gay/lesbian celebrations of Holy Union]

## MINISTER OF RELIGIOUS EDUCATION'S REPORT

I begin each year with a listing of the adults and young people who have served as volunteers in our religious education program. This year is no exception as the program simply cannot operate without them. The 91 teachers, leaders and aides this year deserve to be honored and named. They are:

Carlene Stone	Rikkie McClure	Monica Greenfield
Darcy Jones	Jane Aronowsky	Jane McArthur
Charlotte Hainsworth	Gayle Scroggs	Van Cleary-
Lisa Obrist	Nancy Pease	Hammarstedt

Theo Dean-Wood  
 Pamela Gramet  
 Amy Morss  
 Jeffrey Briggs-Leaman  
 Carol Fellman  
 Theresa Turner  
 Mardie Ninno  
 Pam June  
 Regina Canuso  
 Monty Berman  
 Jill Dungey  
 Alice Chico  
 B.J. Rubel  
 Michael Stafford-Hill  
 Peggy Ryfun  
 Bill Miller  
 Clemson & Susan  
 Turregano  
 Kenel Antoine  
 Roger Hiemstra  
 Kevin King  
 Helen Abbott Klemchuk  
 Julie Daniel  
 Emily Hainsworth

Susan Wadley  
 Mindi Hajzus  
 Rick Olanoff  
 Juno Wright  
 Susan Curran  
 Kathy Hobson  
 Gail Hoffman  
 Jody Brown  
 Paul Riede  
 Richard Dum  
 Jack Manno  
 Randee Pfol  
 Jackie Arnold  
 Lee Ann McKinney  
 Gary Sanford  
 Ellen Peletz  
 Erwin Reiner  
 Kevin Daly  
 Joan Applebaum  
 Jim Napierski  
 Betsy Hetzer  
 Peter McClure  
 Carol Cowles  
 Barb Battista

Kim Butterfield  
 Casey Cleary-  
 Hammarstedt  
 Robin & Phil Klein  
 Robin Fickenscher  
 Mary-Lib Whitney  
 Joelle McAndrew  
 Kathy & Pete Haendle  
 Martha Viglietta  
 Elberta Gardner  
 Julia & Mark Kleiman  
 Winkie Clute  
 Ellyn Lentz  
 Sean Branagan  
 Chris Shultz  
 Sharon Brown  
 Kim Teachout  
 Linda Wobus  
 Ken & Nancy Pease  
 Linda Perla  
 Chuck & Karen West  
 Randy & Ernie  
 Archambault  
 Vicky Duerr

There have been many parents and other adults who have served as parent helpers and teacher aides throughout the year and for whom I and all the teachers are very grateful. This is a cooperative effort and with our numbers increasing and programming becoming more ambitious helpers are vital to our success and sanity!

We have 190 children registered this year, with new children attending weekly. Thank you again to Steve Ransford for computerizing our R.E. registrations. We are hoping to transfer the records to my computer here at church this summer.

This year has been an exciting one in many ways. Our attendance on a Sunday morning has been consistently over 100. This is a new phenomena for us and one that I am very pleased to see. The commitment to our religious education program is vital to its success.

Our curriculum team last year, at my urging, committed our program to finishing the year with a 'big bang.' And we are doing just that with our production of the ecological musical, "Yanomamo" about the Yanomamo indians and the Amazonian Rainforest. We began a new concept in curriculum offering when we had our 2nd grade through 6th grade all studying the peace and social justice curriculum, In Our Hands from January to March. The action project for these grades became Yanomamo and class lines were divided not by grade but by interest in music, set design, costume design, narrators and storytelling. It has been a success and the rainforest that has emerged in the sanctuary is truly magnificent! This has been an intergenerational endeavor and that has been very special.

The curriculum offered for the 1991-92 year for all classes is:

Nursery	Plenty of Tender Loving Care, paid adult supervisor
Toddlers	Plenty of TLC, play and stories
3 year olds	Growing Times - Rainbows
4 year olds	Growing Times - Windows
Kindergarten	Around The Church, Around The Year
First Grade	The Haunting House
Second Grade	Centerquest/In Our Hands/Yanomamo
Third Grade	Beginning UUism/In Our Hands/Yanomamo
Fourth Grade	Holidays & Holy Days/In Our Hands/Yanomamo
Fifth Grade	Travel In Time/In Our Hands/Yanomamo
Sixth Grade	Little House In A Big World/In Our Hands/Yanomamo
Seventh Grade	Drama/In Our Hands/Yanomamo
Eighth Grade	Drama/In Our Hands/Yanomamo
Teens	The Religions Across The Street

The About Your Sexuality classes for 7th and 8th graders and one for parents were held on Sunday mornings before church from January through April.

Our 7th and 8th graders did a wonderful presentation of The Butterfingers Angel, Mary and Joseph, Herod the Nut and the Slaughter of 12 Hit Carols In A Pear Tree, for our Intergenerational Holiday Party in December. Our children's choir has sung at several of our worship services this year as well as at the Interreligious Council and at Bethany Baptist Church. We are hoping to expand the appearances of this choir in our presence.

The R.E. Council has been very hard at work this year. Chair, Kathy Haendle has done work far above the call of duty and is to be thanked and commended for all that she has done. Our Council now is comprised of 14 members. Lynn Branagan, Jody Brown, Julie Daniel, Vicky Duerr, Carol Fellman, Elberta Gardner, Kathy Haendle, Pete Haendle, Ellyn Lentz, Bill Miller, Mardie Ninno, Ken Pease, Pam Stern and Mary-Lib Whitney. Please let them know your appreciation of the work that they do on your behalf for and with our children.

The Adult Education Committee, now chaired by Joyce Ball, is still outdoing itself. Our courses have been well attended, exciting and challenging. Be sure to read Joyce's report and then plan to become involved in one of the courses during the next year. The committee meets once a month at 9:00 on Sunday morning.

The Membership Committee, chaired by John Stace, has functioned pretty much on its own this year, meeting once a month at 12:00 on Sundays. They are responsible for the Intergenerational Pot Luck, the New UU series, the New Comers Table in the foyer on Sunday mornings, the great new pamphlet rack and the greeting and integration of new members.

The Memorial Garden Committee has been very busy preparing the garden for use. The 'first circle' is now quite beautiful with the pathway that encircles it. We will be working on the next circle and the internment area this spring. We need all the help we can get, so grab your shovels, pruning shears and weed wackers and join us on Saturday mornings.

The Care Ring has added new members who completed a training series done by Nick and me this spring. We have been keep very busy with several serious illnesses and the deaths of Pepper Seames and Ray Corson. Pepper was given several months of tender loving care by many people in the congregation, and her death on May 14th was tenderly attended by friends who loved her. Ray's sudden death on May 19th sent painful tears throughout our midst and we are still reeling and rallying. The Care Ring, both formal and informal, has demonstrated the depth of love and concern we hold for one another here at May Memorial.

Denominationally I have completed one of my commitments that has taken considerable amounts of time. The Envisioning Committee was responsible for facilitating the move of the Independent Study Program for the Ministry of Religious Education from the UUA (Unitarian Universalist Association) to Meadville/Lombard Theological School in Chicago. Now Ministers of Religious Education can earn a divinity degree rather than a diploma from the UUA that is equivalent to an M.Div. This has implications for me personally as I plan to pursue a degree in religious education at Meadville/Lombard.

I have been granted a mini-sabbatical in January 1993 by the R.E. Council and the Board of Trustees. I will attend Meadville/Lombard for three intensive courses and one week of Conference as I work to complete either a Master of Divinity or a Doctor of Ministry in Religious Education. I will keep you informed of my decisions and progress.

I have completed writing with colleague Ray Nasemann an adult course on Universalist history, traditions and theology. We will be field testing it here in the fall as part of our adult education program. I will be attending General Assembly (GA) in Calgary, Alberta, Canada this June and co-leading two workshops, co-hosting the retirement party for two UUA religious educators, and participating in the formal celebration of the transfer of the ISP (Independent Study Program) to Meadville/Lombard. I have been invited for the second year to be a 'presenter' of a program on life span religious education for the UU Ministers' Association.

Locally I still serve on the Board of Planned Parenthood Center of Syracuse, now as Secretary and the Executive Committee. I planned and participated in the RCAR (Religious Coalition for Abortion Rights) worship service in January and went with many from this congregation to Washington on April 5th for the NOW March For Women's Lives, the Choice march on Washington.

I rejoice every day in my ministry here with you. I attended the UUA Mid-Size Church Conference in March with Ellyn Lentz of the R.E. Council, Bob Coye, President, and Don MacKay, Vice President. We learned much and have been busy sharing the information and experience with the R.E. Council, the Board, congregation and the Visioning Task Force. We are a vibrant congregation and have many strengths that will enable us to build a significant future here in Syracuse.

--Elizabeth Strong

**RELIGIOUS EDUCATION COUNCIL**

This has been an exciting and challenging year for the R.E. Council, our M.R.E., Liz, and especially for our ever-growing number of youth, along with their very talented and patient teachers, aides, and advisors. This has been the first year that we have had a consistent attendance of over 100 each Sunday. This growth has brought with it a challenge to our space available for classes, the recruiting of enough people to give of their time and creativity to share with our youth, and the effort of the people on the R.E. Council to make sure that all went smooth throughout the year.

The first third of the year we had our usual assortment of exciting curriculum including: Growing Times, Around the Church Around the Year, the ever popular Haunting House, Centerquest, Beginning UUism, Travel in Time, and Little House in a Big World. The 7th and 8th Graders presented Butterfingers Angel, continued with AYS and the 8th graders continued with an exploration of Unitarianism and Universalism, culminating in their own very special Growing Up Ceremony. Our teens explored eastern religions, cults, and planned and executed a very successful district-wide youth conference for 100 adults and teens.

For the second third of the year, we started a new curriculum in grades 2 to 7, called "In our Hands," a social action curriculum, that got great reviews from kids and adults alike.

Our great project this year (many of us shuddered at even the idea of pulling this off!) was the production of Yanomamo. This production was spectacular to watch from beginning to show time! The excitement of the kids each Sunday actually creating a rainforest in the gym, a sloth in Room 15, narrators learning their lines with pride, and the fantastic music and singing coming from room 9. What was even more wonderful to watch was the dedication and talent (some of us with 2 left thumbs, but willing to work) of all ages, working together to make this very special musical a reality. Everyone learned about the Rainforest, the environment, and how all of us are affected by what happens in a very special corner of the world.

Along with all of this, the R.E. Council kept busy with planning and making sure that all of the following events happened: teacher training sessions, inter-generational worship services, the inter-generational event known as Special Friends, Hop-a-thon for MDA, Guest At Your Table, food basket for the hungry, the mitten tree for Vera House, the Halloween Party, the ever popular Holiday Party, our celebration of and learning about our heritage in exploring Hanukkah, Winter Solstice, and Christmas, R.E. Affirmations in the Sunday morning services, leading up to our R.E. Fair in which we recruited 30 teachers and aides for next year, our very special Kid's Sheet, our newsletter for and by our kids, and Ellyn Lentz and Liz Strong represented us at the Mid-Size Church Conference and brought back a multitude of ideas, which we hope to integrate into our program.

Our teens have become more active in creating a well-working program. Ben Colman is our youth representative on the R.E. Council, and Robert Spoor is on Liz's Ministerial Concerns Committee. Both of these teens are very creative and express their ideas to give us another perspective to many situations.



Something that has been an issue for years is finally being addressed by the creation of the Special Needs Committee. This committee will create and implement ways to help children with special needs stay in our class rooms and contribute to our over-all growth as a caring community. This committee is made up of R.E. Council members, professionals from our congregation who work with children with special needs, and most important of all, some very special and caring parents, all of whom will give of their time to make our program a success for all of our youth.

We never seem to be able to thank all of our teachers, aides, juice deliverers, substitute teachers, parent helpers, huggers, special friends, R.E. Council members and ministers enough for all they do. We do have our Teacher Appreciation Breakfast at the end of each term for our teachers, aides, and their families. We also have our traditional Teacher Appreciation Service, where we give our volunteer teachers each a flower and recognize them for their dedication. Best of all at this time are the special notes from the kids, which make each teacher laugh, smile, and sometimes cry because they realize that they have touched the heart of a young person and in turn that young person has touched them. This year, for the first time, the R.E. Council will present the Mary-Lib Whitney Award. This award will be given each year at the Teacher Appreciation Service, to the Religious Education person who has given of themselves to our church, our R.E. Program, and especially to our youth.

This has been an extremely busy and productive year. We have built a very strong foundation for our R.E. Program over the years, and the years to come will benefit from all the hard work of hundreds of people involved with our youth.

I will personally miss working with this dedicated and very caring group of people, all working to make this program a success for all of our young people.

--Kathy Haendle, R.E. Council Chair

## ADULT PROGRAM CLUSTER

### ADULT EDUCATION COMMITTEE

The Adult Education Committee has continued to present an array of interesting courses on a wide variety of topics. The first (fall) trimester offered courses in Building Your Own Theology, All the News That's Fitted to Print, Cakes for the Queen of Heaven, T.O.R.I. trust level theory, The True and Only Heaven (Progress and Its Critics), Meditation, Faith, In Our Hands, George's 20th Century, and Co-Housing from Dream to Reality. During this time we co-sponsored with the Denominational Affairs Committee the General Assembly Resolutions discussions, and also helped to initiate the Second Sunday Forums. The spring trimester (always the smallest) included Great Decisions, Dynamics of Energy, Living the Interdependent Web, Vegetarianism, and Being a UU Parent.

A significant outcome of the adult education program has been the informal continuing of several of the groups after the "class" period had ended. Adult education programs also continue to serve as a conduit for new people to enter

into the life of the Society.

The committee is constantly encouraging members of the congregation to indicate their interests for which we may develop courses, and also inviting leaders to offer new courses. We already have a full schedule for the fall, beginning on Sept. 28th. Membership on the committee is open to anyone interested in being part of the planning.

Leaders of programs this year numbered 20+. Members of the Committee included Rob English, Doug Aird, Paula Murray, David Lowe, David Ashley, Phil Klein, Liz Strong, Barry Lentz, and Joyce Ball, Chairperson.

### HOMELESS & HUNGRY

Volunteers from MMUS served 4 dinners at St. Paul's this past year. The funds for these dinners were donated through The Committee For The Homeless & Hungry, which also sent money to the Food Consortium and to the food pantry at United Baptist Church. May Memorial friends and members were generous in their donation of food items to help stock distribution sites at both the Interreligious Food Consortium in the Korean Presbyterian Church and the Food Pantry at United Baptist Church. Thanks to all.

### PUBLICITY COMMITTEE

This year the MMUS Publicity Committee was restructured and became very active, setting up ways of distributing information to the media, making and placing flyers, posters, signs, etc. It was a busy committee and spent a good amount of time working to ensure the success of MMUS fund raisers and keeping the congregation apprised of goings-on throughout the year.

The committee worked on the following projects during 1991-92: The Carol & Bren concert, the annual tree sale, the UUA resolution forums, the MMUS food collection, the Friendship dinner, the holiday party & potluck, the Robert Frost/Jack Wilkinson program, the annual canvass, the MMUS rummage sale, the MMUS choir concerts, the Bach concert, the UUA finance conference, Yanomamo, the youth conference, the MMUS Adult Education program and various other activities.

Serving on the committee throughout the year were Diana Brownlie, Cathy Cardell, Norma & Bob Coye, Judy English, Rob English, Judy Fancher, Muriel Kirkpatrick, Phil Klein, Ellyn Lentz, Marie Luther, Don MacKay, Lenore Rapalski, and Doris Sage.

### SOCIAL RESPONSIBILITY

Our large and gratifying achievement this year has been the realization of our initiative towards creating a MMUS Children's choir. This was conceived to provide something for the children of our congregation as well as to build a bridge with children from a church culturally, racially, and/or theologically different from ours.

Ken and Nancy Pease have done a magnificent job in bring our youngsters to a gratifying level of performance. The children have sung at the Syracuse

Interreligious Council's annual meeting as well as at our Sunday services. The Bethany Baptist children's choir sang here in an intergenerational service last fall, and we have had some practices together towards the possibility of a joint performance at one or both of our churches.

In addition, Peter Knoblock and Monty Berman have been attending the monthly meetings of the Interreligious Council's focus on children, and Peter will continue to do so.

On the dismaying side was the total absence of response to the BEING WITH CHILDREN series offered in collaboration with the R.E. Council as an opportunity for MMUS parents and other adults to explore ways of being with children that facilitates their emotional expression and their empowerment as persons in the world. The committee ends the year looking for new members and initiative. The role of contact person or chair is open.

## BUILDING CLUSTER

### **SITE REPORTS: Grounds**

John Chamberlin, who devotes considerable time and energy to the parking area, has come up with a plan to remove two small trees and three stumps, which will make room for several more cars. This has been approved and will be done.

Snow removal: Bowing to a shortage of money, we let a contract to a Mr. Fegley for \$800. This caused a near disaster las November, just as a very popular two-day art/crafts show was moving in, along with our usual traffic. Kate Lanier and I did some wild scrambling to clear the entire area. We had a heavy snowfall the night before and continuing into the next day. I picked one snowplow off the street in desperation! I finally contacted the one who plowed last year, and he graciously helped us out. Fegley had plowed one lane and half the lot. I promptly fired him and hired the previous contractor. We went to small claims court and obtained a judgement of \$350 out of a \$400 prepayment. It has yet to be honored.

Lawn mowing: The Jernigan Company was rehired. They gave us the same rates as last year, and the Board approved their mowing the grass in the Memorial Garden as part of the contract.

Our neighbors across the creek complained to the county that some of our trees were causing their banks to be washing away. We fought the county on cutting down those trees, and in lieu of that they put piles on their banks, doing the work from our side. Subsequent rains and a serious water leak in the line from the city mains caused further flooding there, causing problems for both the county and us. Doug Aird was able to fix the leak, and we will soon get that mess cleaned up.

Trash and Garbage: In accordance with the law, we were adjudged commercial because of the large volume of trash and garbage. We contracted with a private contractor, Waste Management of Syracuse. Kate Lanier helped me obtain a favorable contract. Last summer the shed was overrun with rats. Seventeen rats were killed and disposed of, and the shed is now being used for badly

needed storage.

We started to beautify the areas on either side of the ramp to the parking lot. Margaret Hamstead put in many hours in these areas during, before and after the summer. She also contributed most of the plants you see there. We hope to complete this work this summer.

Money permitting, we will fix the two driveways into the parking lot itself, to eliminate jolts to cars driving in and out. We hope to put a coating on the existing paved areas. Certain areas of the sidewalk should be patched by a professional.

-Charlie White

#### SITE REPORT: Building

Doug Aird, who has put in countless hours (at all hours!) over the year, reports the following major repairs:

- replacement of water heater
- video done of our sewer line after many backups resulted in expensive replacement of furniture and carpeting downstairs (twice)
- water line leak (before our meter but after city's responsibility) resulted in excavation work and repair

#### AESTHETICS COMMITTEE

The aesthetics committee advised on a number of items regarding changes to the physical plant or addition of furnishings. Among these items were whether to paint part of the foyer fireplace, the replacement sign in front of the building for the Wayside Pulpit and schedule announcements; the design of a coin box for the literature rack (which was built by Chuck West); the design of free-standing screens for RE use in the gym; the design of supplemental lighting for the Memorial Room; the proposed removal of the partition between the RE library and the unused RE office to create a larger room, the addition of a gutter to the Sanctuary and the selection of stacking chairs to replace the existing Social Hall chairs. Current active members are Dave Ashley, Norma Coye, Karen West and Jim Napierski.

#### GALLERY

We feel we have had really fine quality art shows this year, one each month, two of them representing MMUS people, Bob Burdick and Beth Stott. If we were not familiar with the artist and his work we previewed their pictures before sanctioning the show. And most of the time one of us was present at each "hanging" to assure correct procedures. Dr. and Mrs. Charles DiCosimo, whose show was in May, sold eight paintings!

We feel the present budgeted money (\$50) would again be adequate to meet our needs for supplies, mailing and photocopying.

The Rochester Folk Art Guild, a paying customer, had a very successful show and sale here last year and have made a commitment to return next year.

-Beverly Adams & Norma Coye

### HOUSEKEEPING

I took on the challenge of the housekeeping committee in the middle of the year. My aim was to make the kitchen more useable to both the Growing Place and the members of MMUS. I spent time reorganizing and cleaning, with the help of Karen West. I am working with some degree of success to train the users of the kitchen to maintain cleanliness and order. It is easier to deal with the Growing Place cook as one person, than the large and varied number of MMUS people who use the kitchen. I intend to try to keep relations between MMUS and the Growing Place cook on a friendly plane. If the funds are available at the end of the fiscal year, I will arrange for a professional cleaning of the stove. My aims for next year would be to develop a team of helpers who would monitor the kitchen weekly and to take a look at some of the other areas of the building that need attention. There is some confusion about just what the responsibilities of the Housekeeper are in relation to the custodian. -Beverly Clark

### DENOMINATIONAL AFFAIRS

Both of our ministers have been active in denominational committees during the past year. Liz Strong has served in the following capacities: board member of New York State Universalist Theological Foundation; member of Board of Trustees of Meadville/Lombard Theological School; currently writing an adult education curriculum "Remember Universalism into Life" for the NYS Convention of Universalists.

Nick Cardell is serving on a committee at the request of the UUA. He is helping to develop a certification program for people in religious education other than Ministers of Religious Education or Directors of Religious Education. This certification process would offer recognition to those lay people who devote a great deal to religious education but do not seek a degree. Nick also continues to meet annually with the Fraters, a professional group of UU ministers.

The 1991 General Assembly was held in Hollywood, Florida. Nick Cardell, Liz Strong, and Pat and Ray Corson attended on behalf of May Memorial. The 1992 GA will be held at Calgary, Alberta, Canada June 25-30. Liz will be co-leading two workshops.

Representatives of May Memorial have been active on the district (SLUUD) level. Don MacKay was a member of the planning committee for Eagles (Eastern Great Lakes Leadership School) for part of this year. He served as a staff member in a one-week training session held at Ontario, Canada. Don also serves on the Ministerial Concerns Committee for Wendy Colby, our district consultant.

During this past year May Memorial was fortunate enough to have two people elected to offices at the district level. Winkie Clute is now a member of the district nominating committee and Gary Droege is now a member of the district board.

Our SLUUD organization held a cluster conference at the Binghamton church on

November 16, 1991. Every church in the cluster was represented at the conference and May Memorial provided several presenters as well as delegates to the event. November 14, 1992 May Memorial will host this year's cluster conference. All members are invited to become involved in planning and participating in this fun event.

During the months of January and February 1992, three Resolution Breakfasts were held to discuss issues upon which the UUA was seeking input. This year's topics included Universal Health Care, Non-Polluting Sources of Energy, and Children Held By the United States Immigration and Naturalization Service. Our suggestions and reactions were forwarded to the UUA.

A special conference on mid-size churches held at Philadelphia attracted the interest of four of our members. Bob Coye, Ellen Lentz, Don MacKay and Liz Strong traveled together to the conference and came back to us full of enthusiasm and ideas. They shared their thoughts and learnings at a coffee and dessert session with the congregation of April 28.

The SLUUD district conference was held at Albany, NY, May 1-3. The theme was "Ethics for a Challenging Decade." The program was diverse and provocative. Many members of our congregation attended the conference. The keynote speakers were John Buehrens and Carolyn Owen-Towle who are the candidates for the office of UUA president.

Due to our wonderfully successful canvass this year, we have the ability, for the first time ever, to contribute our fair share to the organizations of UUA, SLUUD and UUSC. This would mark a milestone in the history of May Memorial.

## FINANCE CLUSTER

### FINANCE COUNCIL

The Finance Council meets the first Tuesday of each month to discuss financial matters to be presented, discussed or action recommended at the next MMUS Board meeting. Cash flow planning, budget problems and decisions on investments are made at these meetings.

### ANNUAL CANVASS

The 1992-93 Canvass was an overwhelming success. At this writing pledges total \$191,800, surpassing the goal of \$180,000. Because of this success we will for the first time ever be paying our Fair Share to the Unitarian Universalist Association and to the St. Lawrence District in 1992-93. We have also been able to be more fair with our staff, increasing their 1992-93 salaries at a rate greater than current inflation. The committee feels that the success of the campaign was due to several factors: 1) The canvass was more integrated into the fabric of May Memorial than in past years; it became a process rather than a project. 2) The ministers' increased involvement was essential. They helped in many ways:

counseling the campaign chair, helping to match canvassers with canvasees, working with Carol Lanier to produce the outstanding canvass brochure, and integrating the canvass process into Sunday worship services through sermons and personal affirmations given by MMUS members. 3) The publicity campaign, directed by Phil Klein, was positive, effective, impassioned, and multi-faceted. The theme of "Fairness" pervaded throughout the newsletter appeals, the signs in the foyer, the brochure, and the personal statements both from the pulpit and in the newsletter. 4) The entire staff, in particular Carol Lanier, devoted a great deal of time to the many details necessary to make this campaign a success. 5) The recruiting and training of canvassers led by Rob English was top notch. 6) Ideas picked up from a UUA-led finances workshop held at May Memorial in February proved most useful. 7) You, the congregation, responded tremendously. The generosity of members and friends at all income levels was inspirational. Thank you.

The 1992-93 Canvass Team has agreed to stay intact to follow up upon the success of this year and carry it forward to the 1993-94 canvass.

#### THE GROWING PLACE LIAISON

The start of the year was very challenging, with a deadlock on the rental contract between The Growing Place and MMUS. We finally had to go with a month-to-month agreement until around January.

The rapport has greatly improved over the year. Both parties are fielding their complaints through NeNe (director) and/or me. We keep in contact at least twice a month. The end result was the following agreement: at the beginning of each session we will give all new teachers (both MMUS & TGP) what space is useable and what is off limits. Also, the teachers will be told to contact their coordinators or me with any complaints. Some of the TGP and RE teachers started to write each other notes. This will be encouraged.

I see this year as a great foundation for future, with our biggest problem being missing and broken toys. We came up with a settlement that was somewhat satisfactory to TGP. Hopefully the changes we've made will eliminate future problems of this nature.

#### MEMORIAL GARDEN

We had our first wedding in July 1991. Charles Laun and Thelma Goode were married in the garden.

In July we had a rush job to clean up and prepare a place for an evergreen tree donated by Herman Hoffmann to mark the site of the burial of Ann Hoffmann's ashes. The burial was the culmination of a memorial service. Herman Hoffmann has since died, and a similar service will be held for him.

We are planning a patio that the downstairs hall door will open onto. This will dress up the area and will have many uses, decorative as well as practical. We hope to have this done this summer. Ken Howland is in charge of this operation.

Bob Coye graciously designed the patio for us.

We had the whole area surveyed. This will be useful in planning and establishing various areas for aesthetic and practical uses.

Mary Burdick and Jean Hoefer designed a brochure, telling the story of the Memorial Garden. These are now available to the church members.

We are now pruning, shredding and cleaning up the whole area.

David Lowe, our liaison to the board, has contributed many hours of hard work to this garden.

### HOSPITALITY CLUSTER

#### HOSPITALITY COMMITTEE

The Hospitality Committee has been responsible for social functions including a Halloween video night, the Thanksgiving dinner, the New Year's Eve party, an intergenerational potluck/earth celebration on May 1st, and the picnics at the beginning and end of the church year.

Also under the hospitality "umbrella" are the after-church-service Coffee Hour, the Sunday adult potlucks, set up for additional social occasions such as tonight's dessert potluck, and encouragement/support for formation of special social groups such as Solo Spirits, and 20's and 30's.

-Robin Klein & Deb Pillsbury, Co-chairs

#### SECOND SUNDAY LUNCHES

Second Sunday Lunches were initiated this year to provide an opportunity for members and friends to experience a greater sense of community. Forums, a symposium, and meetings have often been scheduled for Second Sundays. Many people have enjoyed staying just to spend time with people they don't see during their busy weeks.

Lunches have been hosted by the Teens and the Solo Spirits to raise money for their own programs, by the Choir for the hymnal fund, by Dick DiMatteo for the furniture fund, by the Aesthetics Committee for Memorial Room lighting, by Jane McArthur for Unirondack, and by Pat Corson for Homeward Connections.

Each group set its own prices depending on cost of menu served. Between 50 and 120+ people were served at the lunches (the number varied with choice of menu, what was happening elsewhere, and whether activities of interest were scheduled afterwards).

Based on the willingness of people to host lunches and the positive response of people attending the lunches, I would recommend continuing this program.

--Pat Corson, Coordinator



**MEMBERSHIP CLUSTER****MEMBERSHIP COMMITTEE**

The membership committee had another very active year. In addition to sponsoring New UU classes, Intergenerational Potluck Dinners, The Friendship Dinner, and The Newcomers Corner, as in the past, we supported The Solo Spirits and 20's and 30's group, helped Newcomers and New Members to find ways of getting involved in MMUS activities, and kept the pamphlet rack well stocked.

New UU classes were held on October 20, 27, November 3, 10 and March 8, 15, 22, 29. The first class was taught by Judy Jerome and John Stace. The second class was taught by Alcie Chico and John Stace. Attendance and class participation was excellent. The classes on October 20 and March 8 were preceded by an Intergenerational Potluck Dinner. This seemed to work well and will be continued next year.

Intergenerational Potluck Dinners were held on October 20, March 8, and May 17. Allick Chico planned and carried out the potlucks with help from Pat Corson, Diana Biro, Elberta Gardner, and Dave Lowe. Attendance was excellent and everyone seemed to have a good time.

A very successful Friendship Dinner was co-chaired by Chris Shultz and Charlie Hannah. As in the past, new members were our guests. The food was ably cooked and served, the entertainment was excellent, and the clean-up was fast and efficient.

The New Comers Table continued to be very successful. Muriel Kirkpatrick did a great job of finding people to operate it. The Newcomers' and Visitor's nametags continue to be very successful. All but 1 person attending the New UU class on March 8 was wearing one when they arrived. The Newcomers' Corner in the newsletter, written by Pat Corson and Steve Ransford was well written and very informative.

The Solo Spirits and the 20's and 30's groups, co-coordinated by David Lowe and Ryna Mayorga, became very active in their second year of existence. The Solo Spirits, originally called MMUS Singles, decided to change its name to be more inclusive. A questionnaire was developed to help expand the contact list. Monthly meetings, with a potluck luncheon were held. Some of the activities included Syracuse Stage with dinner after (subsequently a dinner group was formed), folksmarches, potluck dinners, video nights, gathering at the Ground Round after Salt City Storytellers, and pubs. In February they hosted a Second Sunday lunch to earn funds for future expenses. They hope to keep active throughout the summer with picnics, camping, a pool party, a barn dance, etc.. We believe these groups are a very important part of our community and plan to support their continued growth and increased activity.

Elberta Gardner has taken on the job of helping newcomers and new members to get involved in MMUS activities. Among other things, she plans to find ways of getting our younger members more involved. She has already made great strides and I am sure she will do even more next year.

Our newest member, Anne Halpin, has taken over the responsibility of keeping the pamphlet rack well stocked; relieving Liz Strong of that responsibility. The new pamphlet rack and coin box are working well.

### THE CARERING

The Carering has continued its work of trying to extend comfort and help to members of our congregation who are homebound, ill or in particular emotional difficulty. During the year Beverly Clark replaced Pat Corson as co-chair with Norma Coye. We have met on a monthly basis on the second Sunday of the month. At the end of March a three-session orientation program was conducted by Nick and Liz for several new members: Doris Sage, Verah Johnson, Jay Reiner, Shella Rorke, Judy Zatony and Andy Zatony. We also conducted a congregation-wide survey, requesting that people indicate in what kinds of ways they might be willing to assist the ministers and the Carering in helping other members of the congregation; as a result, we have a long and useful list of helping hands.

-Norma Coye and Beverly Clark

### MUSIC COMMITTEE

The choir now stands a little over 30 voices, down slightly from peak numbers in previous years but still near the capacity of the choir loft, and exceeding the number of copies for many anthems in our library.

The year began in customary fashion, with the choir making an early start on preparation for the December music service. The major work for this was "The Peaceable Kingdom" by Randall Thompson, a challenging and very striking composition on texts from Isaiah; these are texts which some find controversial. It seemed especially fitting that the choir presented the same work the week before the service during the Everson's festival of trees, standing at the foot of the stairs leading to the gallery in which hangs and Edward Hicks painting on the same theme. Decorations for the service included a lesser-known "peaceable kingdom" painting loaned by the Onondaga County library.

We were much saddened to learn at the end of December that our music director of five and one-half years, Allison Evans Henry, would be leaving to take a similar post at First Presbyterian Church of Syracuse (with larger responsibilities, larger salary, and a larger organ). Fortunately, we were able to obtain the services of Rob Kerner as interim director for February through June. For many in the choir, having Rob back was something of a reunion, and Allison and Rob coordinated rehearsals so that the transition was very easy. In the meanwhile we have organized a search committee to seek a permanent successor; the committee expects to begin interviews and auditions in June.

The Spring included a Bach's birthday concert, held a little late due to scheduling complications, with Allison, Rob, and several choir members. The spring music service featured Britten's "Rejoice in the Lamb", but also included the Brahms motets, op. 109, for double chorus, and several English part songs.

The music program should finish the year within its budget of \$2,150 (which instrument maintenance), having also expended a special allotment of \$750 to help defray the interim director's travel expenses. For some time we have tried to accumulate a fund for major repairs to the organ, which will probably be needed in about four more years. The organ is starting to show signs of age, but so far we have managed repairs from the operating budget. The fund now

stands at \$5,145, with a goal of \$12,000 (in 1985 dollars). We are clearly far behind, yet this year's budget provides only \$300 to build the fund. Fortunately, it appears that a bit more can be set aside this year, and next year's proposed budget includes \$1,000. We urge that reserve allotments be increased even more in future budgets, so that necessary monies will be on hand when an overhaul becomes essential.

Over the course of the year an immense number of people have provided special instrumental or vocal music for services, far too many to thank all of them by name here. We should, however, close with a word of appreciation for our two music directors this year. Allison Evans Henry has given May Memorial superb music during her tenure, music characterized by novelty and variety in many instances. In particular, her arrangement of "Breaths" must be counted an all-time MMUS favorite. Rob Kerner stepped in to the post on rather short notice and carried the program forward, pushing the choir always toward a higher standard of choral performance and introducing a number of compositions not previously heard at MMUS, along with some old favorites not heard recently. Our thanks to both Allison and Rob and best wishes to Allison in her new post.

--Ernest Sibert

#### AFFILIATED COMMITTEES

##### MMUS FOOD CLUB

The Food Club has continued to attract people from inside and outside of the congregation who share an interest in buying foods cooperatively, with an emphasis on natural foods. We have continued to order three times a year, with an average of 20 people ordering, with an average over-all order of \$1900. We have continued to donate peanut butter to the Homeless and Hungry with each order, and have also donated \$50 to MMUS. Each time that we order we have a table in the Socia Hall to inform people of the Food Club and have attracted new orders in this way; we would like to have many more. It continues to be an all-volunteer operation. This year our income did not quite meet our expenses, but that represented a very minor charge against the bank balance, which stands at \$2404.87 as of June, 1992.

-Joyce Ball & Charles Jorgensen

##### FOURTH FRIDAY GROUP

Started several years ago by Joyce Ball, our frindly group gets together on the fourth Friday of every month at MMUS. Members/friends share their talents in short, interesting programs such as Alaska travelogue, Broadway musicals, and storytelling. We converse as we eat our bag lunches, then enjoy dessert furnished by one of our group. We invite you all to join us whenever you can on Fourth Fridays for fun and friendship.

-Bill & Jean Hoefler

**UNITARIAN UNIVERSALIST SERVICE COMMITTEE**

Our longtime UUSC representative, Peter Knoblock, retired last year. No replacement has been found. Volunteers to represent this excellent organization are needed. Despite the absence of an official representative, \$644 was raised for the work of UUSC through the Guest At Your Table collection which the Religious Education Council and Liz Strong have been sponsoring and ably promoting. In addition \$30 was raised from the sale of UUSC cards through the Quuestion Mart.

**WOMEN'S MORNING GROUP**

The Women's Morning Group met 9 times during the year for a sandwich luncheon and dessert. Topics included The Kurdish Problem, Russia and Peace, Japan on Foot, Thorndon Park History and Women in the Arts. Service projects were packing Christmas cookies for shut-ins and hostessing a Salad Luncheon for all church women with a special speaker in March. Proceeds from our Bazaar and personal contributions have been allocated as follows: Thorndon Park Rehabilitation \$50, Vera House \$100, Unirondack \$50, Planned Parenthood \$100, and New Hymnals \$100. We welcome new members.

Dorothy Jorgensen, Chair

**THE QUUESTION MART**

1991-92, our second full year of operation, was another active year for the Quuestion Mart as we expanded our book and jewelry offerings. Gross sales for the first 11 months of the fiscal year at just under \$3,100 are down slightly from last year. In June 1991 we contributed \$450 to the "other income" line of the MMUS operating budget.

We have continued to offer books from the UUA Bookstore, gifts and T-shirts from Uni-Uniques, maps donated by Bob Marshall of Marshall Penn York and the published works of May Memorial authors.

Toward the end of the year we requested and gladly received from MMUS members and friends reviews of books carried by the Quuestion Mart. These have been published in the extended newsletter.

Over this summer, the managing of the Quuestion Mart will pass from Don MacKay to Roger Hlemstra, who will surely be glad to accept help from folks willing to be Sunday salespeople and/or committee members. I wish to thank Adele Toney, Diana Brownlie and Karin Bogart who have helped serve you on Sundays. Also, many thanks to contributor Bob Marshall and to the treasurer, Carol Lanier, who has so ably managed to suffer the burden of yet another account and the quirks of yet another accountee. And thanks to all of you who have supported this effort over the past 2 1/2 years. --Don MacKay

154th ANNUAL MEETING OF MAY MEMORIAL UNITARIAN SOCIETY  
June 7, 1992

CALL TO ORDER: The 154th annual meeting of May Memorial Unitarian Society was called to order by the board of Trustees President Bob Coye at 7:40 pm. (a delay was caused by not having minutes ready for distribution)

APPROVAL OF MINUTES: Leslie Kohman moved and Chris Shultz seconded the motion to accept the minutes of the 153rd annual meeting with the noted changes. The motion passed with one abstention.

REPORTS:

Minister of Religious Education: This was a very busy year. Adult Education, Membership, Memorial Garden, Care Ring committees hard at work on their responsibilities. The production of Yanomomo, attendance to the Midsize church conference, St. Lawrence and the General Assembly were noted. The minister has completed a 3 year commitment to the UUA. The transfer of the Independent Studies Program for Minister of Religious Education to Meadville-Lombard Theological School. This will be a degree program where before the studies program was a diploma program.

R.E. Chair: Kathy Haendle thanked the many people who worked through out the challenging and exciting year. Working on Yanomomo and the usual events of the year. Noted that Ben Colman is the youth representative to the R.E. Council, and the Robert Spoor is the Youth representative to Liz Strong's Ministerial Concerns committee. The formation of the Special Needs Committee to help retain children with special needs in the classrooms and contribute to the growth of our community.

Parish Minister: Nick Cardell reported the few deaths noted this year and the general health of the congregation. Discussed the various meanings of "Blessed Events" and thanked those who "work" for the society. Noted his continuing work with various committees in the greater community.

Treasurer Report: Carol Lanier reported the challenge of finding funds for the "happenings" of the past year from a tight budget. With a steady support of pledge payments, a conservative budget and blockbuster fund raisers we made it through the year. She looks forward to the next year with the expectation of paying our fair share to UUA for the first time ever.

Board of Trustees President report: Bob Coye gave look at a " half day in the life of the president of the congregation" when the firemen came to investigate a report of suspicious smell. The president thanked the Canvass Chair Phil Trainor for a very success full canvass. Then thanked outgoing board of trustee members.

Adoption of the Budget - budget chair person Charlene Kirchoff presented the proposed budget to the congregation. Thank you's went to Erine Sibert and Phil Trainer for their help and work. Steve Ransford moved and Helen Obrist seconded the motion to accept the proposed budget for fiscal year 1992/93. The motion passed with one abstention.

Election of officers - The nominations were read by the board of trustee president. One ballot was cast for the following slates: Board of Trustee officer: President Don MacKay, Vice-President Chris Shultz, Secretary Margaret Hamstead.

Board of Trustees members (3yr term): Kenel Antoine, Fred Fiske, Robin Klein, Henry Manwell.

R.E. Council (3yr term): Cynthia Bishop, Amy Kahn, Ken Pease, Juno Wright

R.E. Council (2yr term): Mardie Ninno.

R.E. Council (1yr term): Vicky Duerr removed her nomination from the ballot. Nomination from the floor for Christine Gardner to serve by Kathy Haendle, seconded by Janet Hienstra. Robert Spoor self-nomination, Charlie Hannah seconded the nomination. Christine Gardner elected to the position.

AWARDS PRESENTATION - Norma Coye Chair of the awards committee presented Peter Colman to present the Evelyn White Unsung Hero Award to Jack Osborne. Samuel Joseph May Citation for Community Service by a member of MMUS presented by Henry Manwell to Pat Rector. Annual Award was presented by Norma Coye to Phil Klein.

INSTALLATION - The newly elected Officers, Board of Trustees, R.E. Council members were installed by the Reverends Nick Cardell and Liz Strong.

ADJOURNMENT - The meeting was Adjourned at 9:30 pm

Respectfully submitted, David Lowe  
Secretary