INVESTMENTS:	2504 26	Change: -200.00	TREASURER'S REPORT	MAY 1991
Cardell Mortgage	3594.36 78300.00	0.00		
Certs. of Deposit	78300.00 36236.32	0.00	CHECKING ACCT.	
Shearson Acct	20431.30	0.00	Begin. Balance	26726.45
U.S.Treas. Bonds	20431.30	0.00	Ending Balance	26940.36
	BUDGET	MAY	YTD	'Percent
INCOME	158800.00	9018.50	140883.15	.89
Pledges	3300.00	355.23	3835.12	
Plate	22500.00	2860.00	24497.50	
Rentals Contributions	3000.00	70.00	2450.00	
Investments	12000.00	170.89	11003.45	
Major Fund Raising	8500.00	1633.59	9770.24	
Other Income/Net	1400.00	20.00	1091.20	
Office Titcome, Mec		经工程设计 基本	医性神经性后性神经症	
TOTAL INCOME	209500.00	14128.21	193530.66	.92
I PHYSICAL FACILITIES A. MMUS Operation				
1 Taxes	1000.00	0.00	936.12	
2 Utilities	15500.00	922.86	12146.66	
3 Maintenance		•		
a) Building	4300.00	886.70	3842.02	
b) Music Instrumnts	700.00	0.00	556.72	
4 Housekeeping	2600.00	200.42	2211.71	
5 Snow Removal	1400.00	0.00	1400.00	
6 Insurance	7000.00	0.00	7520.00	
7 Mortgages *	12400.00	1033.00	11263.00	
B. Maintenance Reserve Sub-Total	$\frac{1325.00}{46225.00}$	3042.98	.00 39876.23	
II PROGRAMMING				
A. Adult Program Council		;		
1 Adult Education	200.00	-9.00	123.64	
2 Soc Responsibility	300.00	0.00	68.32	
3 Denominat. Affairs			4500.00	
a) UUA	6120.00	0.00	4590.00	
b) SLUUD	900.00	300.00	900.00	
c) UUSC	200.00	0.00	.00 .00	•
d) SAIC	100.00	0.00	.00	
e) Delegate Expense	600.00	0.00 119.28	1049.91	
4 Publicity	1000.00	25.00	25.00	
B. Hospitality/Soc Affs.	100.00 1200.00	73.26	795.44	
C. Finance/Canvass	200.00	6.24	51.94	
D. Membership/New Member E. Religious Education	2550.00	141.10	2230.93	
F. Religious Services	2550.00		-	
1 Worship	400.00	16.14	501.75	•
2 Music	1350.00	144.89	697.68	
3 Decorations	100.00	.0.00	9.86	
4 Gallery	50.00	0.00	.00	
5 Aesthetics	350.00	0.00	185.93	
6 Summer Services	125.00	0.00	.00	
7 Minister Intern	1500.00	0.00	1500.00	
G. Child Care	600.00	63.75	548.75	
H. General	100.00	89.35	<u>-47.16</u>	
Sub-Total	18045.00	970.01	13231.99	

III PERSONNEL	BUDGET	MAY	YTD	DED CENT
A. Parish Minister	DOWGEI	uni	110	PERCENT
1 Salary/Housing	37020.00	2225 00	25105 00	
		3225.00	35195.00	
2 Professional Exp.	7860.00	655.00	7205.00	
3 Insurance	4240.00	50.30	1123.32	•
B. Minister of Rel.Educ.	00050 00	****		
1 Salary/Housing	28810.00	2400.83	26409.13	
2 Professional Exp.	2140.00	-100.00	2136.33	
3 Insurance	1700.00	209.24	2086.64	
C. Music Director	8375.00	1046.90	8165.82	
D. Secretaries	12230.00	1528.75	12509.25	
E. Treasurer	5620.00	468.34	5151.74	-
F. Custodian	8260.00	840.00	7560.00	•
G. Pensions				
1 Ministers (UUA)	72 9 0.00	606.64	6673.04	•
2 Other (UUA/Hare)	4005.00	323.99	3563.89	
H. Indirect Salary	4800.00	302.00	<u>4899.99</u>	
Sub-Total.	132350.00	11556.99	122679.15	
IV GENERAL				
A. Operating				
1 Office Supplies	4000.00	280.26	2758.68	
2 Mail	4180.00	209.03	3894.00	
3 Service Charges	100.00	0.00	29.00	
B. Reserve		0.00	23.00	
1 Equipment	1000.00	0.00	.00	
2 Housing Fund	3600.00	0.00	.00	
3 Endowment Fund	0.00	0.00	.00	

Sub-Total	12880.00	489.29	6681.68	
	***************************************			.87
Sub-Total TOTAL EXPENSES	12880.00 209500.00	489.29 20022222222222222222222222222222222	6681.68 182469.05	 -
Sub-Total TOTAL EXPENSES HASH ACCOUNTS	12880.00 209500.00	489.29 20022222222222222222222222222222222	6681.68 182469.05	 -
Sub-Total TOTAL EXPENSES HASH ACCOUNTS Coffee	12880.00 209500.00	489.29 ***********************************	6681.68 333449355 182469.05	 -
Sub-Total TOTAL EXPENSES HASH ACCOUNTS	12880.00 209500.00 INCOME	489.29 16059.27 EXPENSES	6681.68 182469.05 BALANCE	 -
Sub-Total TOTAL EXPENSES HASH ACCOUNTS Coffee	12880.00 209500.00 INCOME 71.00	489.29 16059.27 EXPENSES 0.00	6681.68 182469.05 BALANCE 323.62	 -
Sub-Total TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine	12880.00 209500.00 INCOME 71.00 127.90	489.29 16059.27 EXPENSES 0.00 98.00	6681.68 182469.05 BALANCE 323.62 4.51	 -
Sub-Total TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit	12880.00 209500.00 INCOME 71.00 127.90 0.00	489.29 16059.27 EXPENSES 0.00 98.00 0.00	6681.68 182469.05 BALANCE 323.62 4.51 0.00	 -
Sub-Total TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project	12880.00 209500.00 INCOME 71.00 127.90 0.00 0.00	489.29 16059.27 EXPENSES 0.00 98.00 0.00 0.00	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76	 -
Sub-Total TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project Special Publicity	12880.00 209500.00 INCOME 71.00 127.90 0.00 0.00	489.29 16059.27 EXPENSES 0.00 98.00 0.00 0.00	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76 3385.47	 -
Sub-Total TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project Special Publicity Minister's Discret.Fnd	12880.00 209500.00 INCOME 71.00 127.90 0.00 0.00 0.00	489.29 16059.27 EXPENSES 0.00 98.00 0.00 0.00 0.00 0.00	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76 3385.47 855.39 478.67	 -
Sub-Total TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project Special Publicity Minister's Discret.Fnd Teen Class	12880.00 209500.00 INCOME 71.00 127.90 0.00 0.00 0.00 0.00	489.29 16059.27 EXPENSES 0.00 98.00 0.00 0.00 0.00 0.00	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76 3385.47 855.39	 -
TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project Special Publicity Minister's Discret.Fnd Teen Class 150th Book Fund	12880.00 209500.00 INCOME 71.00 127.90 0.00 0.00 0.00 0.00	489.29 16059.27 EXPENSES 0.00 98.00 0.00 0.00 0.00 0.00 0.00 0.00 242.71	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76 3385.47 855.39 478.67 -1467.55 209.73	 -
TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project Special Publicity Minister's Discret.Fnd Teen Class 150th Book Fund Quuestion Mart Lillian Reiner Book	12880.00 209500.00 INCOME 71.00 127.90 0.00 0.00 0.00 0.00 0.00 0.00 331.25	489.29 16059.27 EXPENSES 0.00 98.00 0.00 0.00 0.00 0.00	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76 3385.47 855.39 478.67 -1467.55	 -
TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project Special Publicity Minister's Discret.Fnd Teen Class 150th Book Fund Quuestion Mart Lillian Reiner Book SPECIAL FUNDS	12880.00 209500.00 INCOME 71.00 127.90 0.00 0.00 0.00 0.00 0.00 0.00 331.25 220.00	489.29 16059.27 EXPENSES 0.00 98.00 0.00 0.00 0.00 0.00 0.00 242.71 1055.00	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76 3385.47 855.39 478.67 -1467.55 209.73 220.00	 -
TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project Special Publicity Minister's Discret.Fnd Teen Class 150th Book Fund Quuestion Mart Lillian Reiner Book SPECIAL FUNDS Commem. Endowment Fund	12880.00 209500.00 INCOME 71.00 127.90 0.00 0.00 0.00 0.00 0.00 331.25 220.00	489.29 16059.27 16059.27 EXPENSES 0.00 98.00 0.00 0.00 0.00 0.00 0.00 0.0	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76 3385.47 855.39 478.67 -1467.55 209.73 220.00 53552.87	 -
TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project Special Publicity Minister's Discret.Fnd Teen Class 150th Book Fund Quuestion Mart Lillian Reiner Book SPECIAL FUNDS Commem. Endowment Fund Maintenance Fund	12880.00 209500.00 209500.00 INCOME 71.00 127.90 0.00 0.00 0.00 0.00 0.00 0.00 331.25 220.00 66.61 0.00	489.29 16059.27 16059.27 EXPENSES 0.00 98.00 0.00 0.00 0.00 0.00 0.00 0.0	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76 3385.47 855.39 478.67 -1467.55 209.73 220.00 53552.87 -4623.69	 -
TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project Special Publicity Minister's Discret.Fnd Teen Class 150th Book Fund Quuestion Mart Lillian Reiner Book SPECIAL FUNDS Commem. Endowment Fund Maintenance Fund Equipment Fund	12880.00 209500.00 INCOME 71.00 127.90 0.00 0.00 0.00 0.00 0.00 331.25 220.00 66.61 0.00 0.00	489.29 16059.27 EXPENSES 0.00 98.00 0.00 0.00 0.00 0.00 0.00 0.0	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76 3385.47 855.39 478.67 -1467.55 209.73 220.00 53552.87 -4623.69 1400.00	 -
TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project Special Publicity Minister's Discret.Fnd Teen Class 150th Book Fund Quuestion Mart Lillian Reiner Book SPECIAL FUNDS Commem. Endowment Fund Maintenance Fund Equipment Fund Housing Fund	12880.00 209500.00 INCOME 71.00 127.90 0.00 0.00 0.00 0.00 0.00 331.25 220.00 66.61 0.00 0.00 0.00	489.29 16059.27 EXPENSES 0.00 98.00 0.00 0.00 0.00 0.00 242.71 1055.00 0.00 0.00 0.00	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76 3385.47 855.39 478.67 -1467.55 209.73 220.00 53552.87 -4623.69 1400.00 59444.00	 -
TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project Special Publicity Minister's Discret.Fnd Teen Class 150th Book Fund Quuestion Mart Lillian Reiner Book SPECIAL FUNDS Commem. Endowment Fund Maintenance Fund Equipment Fund Housing Fund Hymnal Fund	12880.00 209500.00 INCOME 71.00 127.90 0.00 0.00 0.00 0.00 0.00 331.25 220.00 66.61 0.00 0.00 0.00 0.00	489.29 16059.27 EXPENSES 0.00 98.00 0.00 0.00 0.00 0.00 0.00 242.71 1055.00 0.00 0.00 0.00 0.00 0.00 0.00	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76 3385.47 855.39 478.67 -1467.55 209.73 220.00 53552.87 -4623.69 1400.00 59444.00 500.00	 -
TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project Special Publicity Minister's Discret.Fnd Teen Class 150th Book Fund Quuestion Mart Lillian Reiner Book SPECIAL FUNDS Commem. Endowment Fund Maintenance Fund Equipment Fund Housing Fund Hymnal Fund Piano Fund	12880.00 209500.00 INCOME 71.00 127.90 0.00 0.00 0.00 0.00 0.00 331.25 220.00 66.61 0.00 0.00 0.00 0.00 0.00 0.00	489.29 16059.27 EXPENSES 0.00 98.00 0.00 0.00 0.00 0.00 0.00 242.71 1055.00 0.00 0.00 0.00 0.00 0.00 0.00	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76 3385.47 855.39 478.67 -1467.55 209.73 220.00 53552.87 -4623.69 1400.00 59444.00 500.00 334.56	 -
TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project Special Publicity Minister's Discret.Fnd Teen Class 150th Book Fund Quuestion Mart Lillian Reiner Book SPECIAL FUNDS Commem. Endowment Fund Maintenance Fund Equipment Fund Housing Fund Hymnal Fund Piano Fund Capital Fund	12880.00 209500.00 INCOME 71.00 127.90 0.00 0.00 0.00 0.00 0.00 331.25 220.00 66.61 0.00 0.00 0.00 0.00 0.00 0.00	489.29 16059.27 EXPENSES 0.00 98.00 0.00 0.00 0.00 0.00 0.00 0.0	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76 3385.47 855.39 478.67 -1467.55 209.73 220.00 53552.87 -4623.69 1400.00 59444.00 500.00 334.56 -1289.76	 -
TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project Special Publicity Minister's Discret.Fnd Teen Class 150th Book Fund Quuestion Mart Lillian Reiner Book SPECIAL FUNDS Commem. Endowment Fund Maintenance Fund Equipment Fund Housing Fund Hymnal Fund Piano Fund Capital Fund Advance Pledge Payment	12880.00 209500.00 INCOME 71.00 127.90 0.00 0.00 0.00 0.00 0.00 331.25 220.00 66.61 0.00 0.00 0.00 0.00 0.00 0.0	489.29 16059.27 EXPENSES 0.00 98.00 0.00 0.00 0.00 0.00 242.71 1055.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76 3385.47 855.39 478.67 -1467.55 209.73 220.00 53552.87 -4623.69 1400.00 59444.00 500.00 334.56 -1289.76 7000.25	 -
TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project Special Publicity Minister's Discret.Fnd Teen Class 150th Book Fund Quuestion Mart Lillian Reiner Book SPECIAL FUNDS Commem. Endowment Fund Maintenance Fund Equipment Fund Housing Fund Hymnal Fund Piano Fund Capital Fund Advance Pledge Payment Organ Maintenance Fund	12880.00 209500.00 INCOME 71.00 127.90 0.00 0.00 0.00 0.00 0.00 331.25 220.00 66.61 0.00 0.00 0.00 0.00 0.00 0.00	489.29 16059.27 EXPENSES 0.00 98.00 0.00 0.00 0.00 0.00 0.00 0.0	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76 3385.47 855.39 478.67 -1467.55 209.73 220.00 53552.87 -4623.69 1400.00 59444.00 500.00 334.56 -1289.76 7000.25 4025.00	 -
TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project Special Publicity Minister's Discret.Fnd Teen Class 150th Book Fund Quuestion Mart Lillian Reiner Book SPECIAL FUNDS Commem. Endowment Fund Maintenance Fund Equipment Fund Housing Fund Hymnal Fund Piano Fund Capital Fund Advance Pledge Payment Organ Maintenance Fund Furniture Fund	12880.00 209500.00 INCOME 71.00 127.90 0.00 0.00 0.00 0.00 0.00 331.25 220.00 66.61 0.00 0.00 0.00 0.00 0.00 0.0	489.29 16059.27 EXPENSES 0.00 98.00 0.00 0.00 0.00 0.00 0.00 242.71 1055.00 0.00 0.00 0.00 0.00 0.00 0.00	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76 3385.47 855.39 478.67 -1467.55 209.73 220.00 53552.87 -4623.69 1400.00 59444.00 500.00 334.56 -1289.76 7000.25 4025.00 892.81	 -
TOTAL EXPENSES HASH ACCOUNTS Coffee Juice Machine Wayside Pulpit Sanctuary Project Special Publicity Minister's Discret.Fnd Teen Class 150th Book Fund Quuestion Mart Lillian Reiner Book SPECIAL FUNDS Commem. Endowment Fund Maintenance Fund Equipment Fund Housing Fund Hymnal Fund Piano Fund Capital Fund Advance Pledge Payment Organ Maintenance Fund	12880.00 209500.00 INCOME 71.00 127.90 0.00 0.00 0.00 0.00 0.00 331.25 220.00 66.61 0.00 0.00 0.00 0.00 0.00 0.00	489.29 16059.27 EXPENSES 0.00 98.00 0.00 0.00 0.00 0.00 0.00 0.0	6681.68 182469.05 BALANCE 323.62 4.51 0.00 101.76 3385.47 855.39 478.67 -1467.55 209.73 220.00 53552.87 -4623.69 1400.00 59444.00 500.00 334.56 -1289.76 7000.25 4025.00	 -

^{*} Building (11,200) debt service for roof repair (1,200)

DRAFT BUDGET 1991-92 21 May 91 (Notes on reverse)

INCOME	BUDGET (89-90)	ACTUAL (89-90)	BUDGET (90-91)	PROPOSED (6 Feb)	PROPOSED (21 May)
Pledges	\$156,000	\$151,790	\$158,800	\$177,730	\$153,545a
Plate	3,000	3,511	3,300	3,400	3,400
Rentals	18,500	23,520	22,500	26,000	26,000
Contributions	3,000	2,902	3,000	3,000	3,000
Investments	11,600	13,637	12,000	12,000	12,000
Major Fund Raising	10,000	8,037	8,500	8,500	8,500
Other Income/Net	500	533	1,400	1,400	1,400
Total Income	\$202,400	\$203,929	\$209,500	\$232,030	\$207,845
EXPENSES	BUDGET	ACTUAL	BUDGET	PROPOSED	PROPOSED
	(89-90)	(89-90)	(90-91)	(6 Feb)	(21 May)
I Physical Facilities					
A. Church Operation					
1 Taxes	\$ 800	\$ 900	\$ 1,000	\$ 1,000	\$ 1,000
2 Utilities	14,500	14,264	15,500	15,500	15,500
3 Maintenance					
a Building	4,300	4,358	4,300	4,300	4,300
b Musical Inst.	600	680	700	800	800
4 Housekeeping	2,500	2,553	2,600	2,700	2,700
5 Snow Removal	1,200	1,200	1,400	1,500	1,500
6 Insurance	6,500	6,665	7,000	8,100	8,100
7 Mortgages	11,200	11,196	12,400	12,400	12,400b
B. Maintenance Resv.	9,215	10,330	1,325	10,000	1,900
	\$ 50,815	\$ 59,700	\$ 46,225	\$ 56,300	\$ 48,200
II Programming					
A. Adult Program Counci					
1 Adult Education	\$ 200	\$ 204	\$ 200	200	0c
2 Social Respons.	300	228	300	300	300
3 Denominational Aff					
a) UUA	5,000	6,000	6,120	11,180	6,120d
b) SLUUD	900	900	900	2,475	900e
c) UUSC	200	196	200	200	0f
d) SAIC	100	100	100	100	100
e) Delegate Exp.	500	500	600	600	0
4 Publicity	900	1,113	1,000	1,000	1,000
B. Hospitality	100	41	100	100	100
C. Finance - Canvass		1,198	1,200	1,200	1,100
D. Membership	150	195	200		100
E. Religious Education	2,550	2,567	2,550	2,800	2,750
F. Religious Services			,		
1 Worship	1,100	1,128	400	500	400
2 Music	1,250	1,248	1,350	•	1,350
3 Decorations	100	55	100	150	150
4 Gallery	50	50		50	50
5 Aesthetics	100	100	350	150	100
6 Summer Services	125	125	125	125	125
7 Minister Intern	1,500	-0-	1,500	2,000	0g
G. Child care	600	652	600	750	750
H. General	100	1,046	100	250	200
·	\$ 17,650	\$ 16,171	\$ 16,925	\$ 25,715	\$ 15,495

ۍ · ۰

EXPENSES	BUDGET (89-90)	ACTUAL (89-90)	BUDGET (90-91)	PROPOSED (6 Feb)	PROPOSED (21 May)
III Personnel	(89~90)	(85-30)	(90-91)	(o reb)	(¿I nay)
A. Parish Minister	(\$ 46,620)	(\$'46,621)	(\$ 49,120)		(\$ 48,730)
1 Salary & Housing	35,200	35,200	37,020		38,135
2 Professional Exp.	7,420	7,420	7,860	•	8,095
3 Insurance	4,000	4,001	4,240		2,500
B. Min. of Rel. Ed.	(30,800)	(30,968)			(34, 495)
1 Salary & Housing	27,180	27,180	28,810	3%	29,675
2 Professional Exp.	2,020	2,020	2,140	overall	2,205
3 Insurance	1,600	1,768	1,700	budget	2,615
C. Music Director	7,900	7,900	8,375	increase	8,630
D. Secretaries	10,970	10,988	12,230		12,595
E. Treasurer	5,300	5,300	5,620	•	5,790
F. Custodian	7,790	7,586	8,260		8,505
G. Pensions	-		•		
1 Ministers (UUA)	6,890	6,895	7,290		7,510
2 Other (UUA/Hare)	4,290	3,735	4,005		4,095
H. Indirect Salary	4,450	4,507	4,800		5,950
•	\$125,010	\$124,500	\$132,350	\$136,300	\$136,300
IV General Church	•				
A. Operating					
1 Office Supplies	\$ 4,500	\$ 4,438	\$ 4,000	\$ 4,500	4,000
2 Mail	4,000	3,129	4,180	4,700	3,250h
3 Service Charges	150	70	100	100	100
B. Reserve					
1 Equipment	1,000	1,000	1,000	1,000	500
2 Housing Fund	0	3,600	3,600	3,400	0
3 Endowment Fund	0	0	0	0	Ŏ
	\$ 9,650	\$ 13,380	\$ 12,880	\$ 13,700	\$ 7,850
Total Expenses	\$202,400	\$228,485	\$209,500	\$232,030	C207 045
TOTAL EVERISES	, ATOT 400	4440,300	44UJ/3UU	4434,U3U	\$207,845

Notes:

- a. 94.5% of \$162,500, estimated pledges for 1991-92.
- b. Includes debt service for roof repair loan.
- c. The adult education.program has become self supporting.
- d. 53.3% of \$11,492, fair share at \$26 per member, 442 members.
- e. 35.4% of \$2,542, request at \$5.75 per member, 442 members.
- f. Members and friends are asked to send contributions through MMUS, rather than directly to the UUSC.
- g. No minister intern could be found for next year.
- h. ACHIEVED BY MAILING NEWSLETTER EVERY OTHER WEEK.

May Memorial Unitarian Society Proposed Capital Budget, 1990-91 21 May 1991

Unrestricted Funds	Balance 1 July 91 (Projected)		Expense 1991-92 (Projected)	
Unallocated Funds	\$ 22,183	\$ 3,890	\$ 0	\$ 26,073
Advances to other funds	4,850	0	3,890	960
Maintenance Fund	-2,100	2,800[1]	0	700
Organ Maint. Fund	4,025	300	0	4,325
Equipment Fund	2,400	500[2]	900	2,000
Anniversary Fund	-1,460	500	0	-960
Continuing Accounts	4,489	1,000	1,000	4,489
	\$ 34,387	\$ 8,990	\$ 5,790	\$ 37,587
Restricted Funds		•		
Housing Fund	\$ 63,044	\$ 0'	\$ 0	\$ 63,044
Piano Fund	335	0	0	335
Capital Fund	-1,290	1,290	0	. 0
Furniture Fund	893	500	0	1,393
Memorial Garden Fund	7,000	1,000	4,000	4,000
Advance Pledges	4,470	3,000	3,194[3]	4,276
	\$ 74,452	\$ 5,790	\$ 7,194	\$ 73,048
Commem. Endwmnt Fund	\$ 53,486	\$ 1,000[4]	\$ 0	\$ 54,486
Operating Budget	\$ 0	\$207,845	\$207,845	\$ 0
Totals:	\$162,325	\$223,625	\$165,121	\$165,121

Notes:

^[1] Reserve, amortization transferred from operating budget.

^[2] Reserve transferred from operating budget.
[3] Transferred to operating budget.
[4] Gifts and bequests

CONDENSED MINUTES OF CONGREGATIONAL MEETINGS 1990/91

MEETING OF SEPTEMBER 23, 1990

The meeting was called to order by Bob Coye, President of the Board of Trustees. The site plan was presented by Charlie White, chairperson of the Memorial Garden Committee, who highlighted the major features of the proposed plan. Bob Coye noted that this was a concept plan and there is room for flexibility in changes as needed.

MOVED to approve the site plan of the memorial garden as proposed. The motion was seconded and discussion followed. The following points were brought up during the discussion: the desire to keep as many native wild plants in the garden as possible, concerns about the width of creek right of way, that the interment area need never be disturbed, adequacy of drainage. The motion to approve site plan as proposed was passed.

MOVED to approve the proposed timetable for the construction of the memorial garden. The motion was seconded and discussion followed. Points of concern were addressed: timetable for construction of amphitheater moveable, funding for amphitheater separate from church operating budget, accounting for the memorial garden fund. Motion to approve timetable for construction of memorial garden as proposed was passed.

MEETING OF APRIL 28, 1990

The purpose of the meeting was to consider changes to our Constitution, Article III, Section 2, proposed by the Religious Education Council. After discussion the following resolution was passed (changes underlined):

The Religious Education Council shall consist of fourteen members of the Society. The term of each shall be three years, with four members elected by ballot, at each Annual Meeting and an additional two members elected by ballot at every third Annual Meeting. Elections shall be in accordance with the provisions of Article V. Section 8. No member who has served a full three-year term shall be re-elected until the expiration of one year.

PRESIDENT'S REPORT

Reviewing the events and activities of the past year gave me an opportunity to reflect on and be reminded of the successful year that we had at May Memorial. It was not a year of one or two highlights, but a year of many highlights, all of them an important facet in the day-to-day life of our Society. Among the highlights were: constitution amending; decision and policy making; social, fund raising, canvass events, and numerous activities. Following is a brief description of some of these highlights:

July 1990: Organizational meeting of the 1990-91 Board of Trustees with approval of executive committee, committee chairs, and miscellaneous appointments.

August: Board approval of the Memorial Garden Committee and governing policy. Work on the garden proceeded.

The annual Board/RE Council leadership retreat was held at the Thornfield Conference Center on Cazenovia Lake. The retreat theme was "membership." Issues pertaining to the theme were discussed and debated and a formal statement of purpose and goals agreed upon.

September: Congregational approval of the Memorial Garden Site Plan and Construction Timetable.

November: An all-church leadership meeting including officers, board members, RE Council, nominating committee, and committee chairs was called to brainstorm and envision ways to encourage involvement, openness and caring among our membership. A "Creative Proposals Committee" was organized to pursue the ideas generated at the meeting. We anticipate further activity from this committee.

December: Ed Ware of the St. Lawrence District Board met with our Board for an informative discussion concerning the relationship between the District and individual churches.

January: Board approval of a piano policy concerning the Steinway grand piano in the Sanctuary. The policy states that the piano is to remain in the Sanctuary and is to be moved only under strict provisions and permission.

March: Start of the 1991-92 canvass with a theme of "Community and Commitment" and a goal of \$180,000. We fell considerably short of this goal and must now seriously reconsider the proposed budget to accommodate.

April: Congregational approval of the RE Council constitution amendment increasing the Council membership from 12 to 14 members.

There were other projects that came to fruition this past year. The membership committee was particularly active having made a concerted effort to welcome and involve new members as well as maintain contact with older members and friends. As part of their effort, they arranged to have the directory published with a photo format in order to better know ourselves and promote our sense of community.

There were improvements to our building and grounds. The exterior and interior storage areas were increased, the plumbing was upgraded, a new name tag cabinet and bulletin boards were installed, and a staff parking area lighting proposal was approved.

Our busy and successful year was made possible by many of our members and friends. Long hours were devoted to make this the successful year it was. Many thanks to Liz and Nick, the office staff, and the Board officers and trustees. A special thanks to Board members Randy Case, Alice Chico, Robin Klein, and Jim Napierski, whose terms of office are complete.

I look forward to a continuation of the same spirit and energy that made this past year a success. We hopefully carry over from the prior year the energies generated and build on our recent experiences to meet the challenge of the future. It has been a good year and I envision the continuation of our quest for spiritual and community growth.

--Bob Cove

PARISH MINISTER'S REPORT

This is a unique report. For if my memory serves me well, this is the first year that I have not needed to recall names of members and active friends who died during the year. With the exception of a few hospitalizations, we have had a healthy year. However, as in other years, shared the sadness of many in our community who have lost relatives and other dear ones.

And because Unitarian Universalists tend to be mobile people we have, as always, lost members and friends to other parts of the country. Our only consolation lies in the fact that we have continued to gain new friends and 36 new members this year.

Many of the highlights and interesting details of our year together are contained in other reports. They provide evidence of the fact that we are a healthy, active congregation. But there is also evidence of a problem that I want to discuss with you. Muriel Kirkpatrick and Phil Klein spent the entire past year acting as though they owned May Memorial. That is not the problem. That is the solution. A congregation works best and its members gain the most from it, including spiritual growth, when most of the individuals in it have a sense of ownership. It is clear that some people need very little encouragement. I'm reminded of one of our newer members who spoke to me about the door in the foyer which we do not open. She noted that it was also left locked on Sunday mornings. "Not good!" she observed. "If we had an emergency such as fire have one of our two exits locked could be disastrous." On the other hand, there are those who need encouragement. We need to find more ways in which to help and encourage people to accept and experience the responsibility for ownership of May Memorial.

That need may contribute to some of our problems in raising the minimal funds necessary to sustain our program and our building. I know that part of our difficulty is due to the uncertainties created by the current recession, but not all of it. And I am not thinking only of finances. This feeling that too many

of our members and friends are slow in acquiring a sense of ownership has come over me many times in the course of the year. When I wander through the building after the social hour and see half full coffee cups left on the Social Hall piano or shelf in the foyer; when I return in the afternoon and find the building unlocked and no one here; when I see furniture in the meeting rooms moved (as it should be to make for better seating arrangements) but not replaced; when ushers come late or fail to show up entirely on Sunday mornings—all of this suggests to me that many people do not feel ownership responsibility. We all need to feel the pride and responsibility of ownership. This building is our home and we owe certain kinds of responsible behavior toward the other members of our family who share it with us. Visitors are our guests and will be impressed or otherwise by the welcome they receive and the atmosphere we provide.

Fortunately, there are those who exhibit a real sense of ownership: members of the Care Ring who take some responsibility for those among us who are ill or troubled in some way, Don MacKay who initiated our Quuestion Mart Bookstore, teachers and helpers in the R.E. program, all those who accept nomination and election to positions of responsibility here, ushers, greeters, coffee hour hosts who do show up faithfully, et al. Our Membership Committee has become increasingly active and effective. Having committees that function as more than one or two person committees is one means to broadening ownership. Enlarging committees provides additional energy and creativity, is a way to integrate newer people, and gives the members an investment in the activities of May Memorial. We need to continue and increase our efforts at recruiting our new members and friends into the active decision-making and program planning of May Memorial.

Actually the problem with ownership is also a sign of our health because it is in part a consequence of our continued growth which requires us to change some of our ways of doing things. Last year we had a leadership meeting one Sunday afternoon. It provided an opportunity for committees to share ideas and plans. We need to do that sort of thing on a more regular basis and some plans are in the works for that. As an organization grows it needs to evolve its structure in ways better adapted to its size.

Last but not least, I want to express my appreciation to all of you who express your sense of ownership by being here tonight, and to our office staff, Pat Corson and Carol Lanier, who exhibit a sense of responsible ownership throughout the year in doing far more than simply the tasks assigned. If we felt an ethical responsibility to pay them according to their worth, our budget would be in even deeper trouble than it is.

--Nick Cardell, Jr.

P.S. I continue to participate in activities of Clergy for Choice and the AIDS Task Force. In addition I accepted an appointment by the UUA Board to serve on the newly established Religious Education Leadership Committee charged with making concrete plans for appropriate credentialing for various levels of lay religious educators.

WORSHIP SERVICE THEMES

09/09 Community Begins at Home	Nick
09/16 A Short Catechism: UU 101	Nick
09/23 Common Worship Can be Extraordinary	Nick
09/30 A Reagan Legacy, e.g.	Nick
10/07 The Theology of a Holy War	Nick
10/14 Let It Be A Dance	Liz
10/21 The Drug War Is An Addiction	Nick
10/28 Celebrating Our Sorrows & Our Joys	Liz/Nick
11/04 That Your Seed Might Live	Nick
11/11 How Shall I Answer	Liz
11/18 The Enemy Within	Nick
11/25 For All The Saints	Nick
12/02 House Hunting In An Adventuring Universe	. Nick
12/09 Operation Desert Shield & Other Immaculate Pr	
12/16 Music Sunday	Choir
12/23 The Hopes and Fears	Nick
12/30 Burning Our Booboos	Liz/Nick
12730 batiming our bookoos	DIZ/NICK
1991	
1551	
01/06 Remember Vietnam	Nick
01/13 The Kiss of Earth & Heaven	Harvey Pinyoun
01/20 The Meaning of the Twentieth Century	Narvey Imyoun Nick
01/27 "The Ascent of Man"/"The Descent of Woman"	Liz
02/03 "Close Harmony"	
02/10 But, Really, Is Shame Such a Good Thing?	Julie D./Gary S./Nick
02/17 When "I" Is Better Than "We"	Janet S-B
02/24 El-Hajj Malik El Shabazz	Nick
03/03 The Uncreated Conscience	Nick
	Nick
03/10 Are We Worth Dying For?	Nick
03/17 It Isn't Easy Getting Green [Canvass Sermon]	Nick
03/24 Roots and Blossoms [Intergenerational]	Liz/Nick
03/31 The Blessing of God's Mistakes	Nick
04/07 Multiculturalism: Repression or Social Dis-Ease	
04/14 Isn't It OK To Be "Just A Little Crazy?"	Liz/Jane/Deb
04/21 Can We Rescue The Bible?	Nick
04/28 Ropered Religion/Galluped Gospel?	Nick
05/05 Earthborne [Celebration of Earth]	MMUS Members
05/12 Remember How Good You Are!	Nick
05/19 Music Service	Allison/Choir
05/26 Unused Weapons Also Kill	Nick
06/02 Growing Up Yr. Celebration	8th Graders & Mentors
06/09 Last Sunday [before Summer Services]	Liz/Nick

RITES OF PASSAGE CELEBRATED WITH THE MINISTERS

<u>Celebrations of Birth</u>

Emily Booth Viglietta	11/16/83	Zachary Albert Peletz	05/12/89
Samuel Booth Viglietta	11/17/83	Catherine Cecily Doherty	02/02/90
Holly Ladew-Shuler	10/04/84	Grace Rose Clarke	03/30/90
Alexander Simon Peletz	12/01/84	Susan Fassler	04/06/90
Peter Booth Viglietta	08/09/86	Jenifer Rose Hajzus	05/17/90
Cameron Lyle Snow	11/16/86	Samuel Jonah Sharp Smukl	er11/06/90
Hannah Morss-Fish	03/03/89	Georgia Gardner Crinnin	11/17/90
Joseph Booth Viglietta	05/08/8 9	Allegra Lee Snow	02/18/91

The Growing Up Year Celebration, 06/02/89:

Kelly Comley Amy Fiorentino Nevin Gupta Sara Holloman Rachel Kinney Theresa McLean

Weddings:

•	
Dana J. Childs & Alexander Shuhan	06/02/90
Leslie Kohman & Jeffrey Smith	06/09/90
Pamela Clark & Ronald G. Maydole, Jr.	06/30/90
Kerri Leigh & David Laurance Keenan	07/07/90
Kenneth Alan Aird & Daliane Sylvie Audry	07/14/90
R. Charles Dershimer & Colleen P. Serafin	07/14/90
Angela Persechino & Rue Cain	07/20/90
Joan K. MacLean & John R. Osborne, Jr.	07/21/90
Jeanette Barksdale & Willie J. Taylor	08/11/90
Carol A. Cowles & James D. Fletcher	08/18/90
Melissa J. Mugglin & William E. Johns	09/08/90
Lynn A. Suatoni & Jeffrey A. Kammor	09/08/90
Shiming Chen & Si Jun Xu	09/09/90
P. Richard Gardner & Kathleen G. Crinnin	09/27/90
Lisa K. Thielking & James J. Slaski	09/29/90
Margot Brune & Nikos Zoggaz .	10/07/90
R. James Eklund & Deborah Lynn Cappello	10/13/90
Katherine Wooster & John Edward Hahn	10/13/90
Sara S. Cramer & Richard A. Lucas	12/20/90
Sandra L. Sanford & Charles E. Lochner	01/19/91
Beth Ellen Pratt & Robert Jason Cunniff	03/09/90
Judy A Discenza & Jerome J. Johnson	. 04/13/91
Robert H. Capria & Susan May Schiffer	04/19/91
James J. Fiacco & Janet T. Syrell	04/21/91
Ann Marie Anthony & Richard Jachim	04/26/91
Lorne Michael Coon & Theresa Ann Rattmann	05/18/91
Roland Curt Burgess & Catherine Helen Decker	05/25/91
-	

[In addition there were six gay/lesbian celebrations of Holy Union]

į

MINISTER OF RELIGIOUS EDUCATION'S REPORT

We have had outstanding teachers and aides in our program of religious education for the children and youth this past year. Our program is only as good as these leaders who devote their time and creativity each Sunday morning in the classrooms with our children and youth. The 78 teachers and aides this year deserve to be honored and named. They are:

Carlene Stone Charlotte Hainsworth Carol Fellman Ken Pease Jer Bowman-Kolb Mindi Hajzus Peggy Ryfun Laurel Kalinoski Bob Baxter . Sandy Baxter Joelle McAndrew B.J. Rubel Sharon McKelvey Pamela Gramet Gail Hoffman Reed Hainsworth Kenel Antoine Lisa Obrist Pam June Monty Berman Richard Dum Linda Belletier Barb Battista Donna Hoffman Regina Canuso Kokki Burr

Mary Lib-Whitney Yvonne Tasker Lida Black Jeanne Lavieri Ellyn Lentz Kathy Haendle Elberta Gardner Monica Greenfield Carol Cowles Kathy Biss Ellen Peletz Ellen Peletz Martha Viglietta Tony Viglietta Bill Kates Jane Aronowski Nancy Pease Ellen Fuller Barbara Forsstrom-Cohen Jack Manno Jill Dungey Susan Curran Julie Daniel Kevin King Gayle Scroggs Pravin Gupta Jeffrey Briggs-Leaman Sally Sheehan Bill Miller Theresa Turner

Ken Nagle Rick Olanoff Susan Wadley Peter Haendle Jill Evans Sean Branagan Chris Shultz Kathy Hobson Roger Hiemstra Annette Waterman Adele Toney Jane McArthur Van Cleary-Hammarstadt

Mardie Ninno Lee Ann McKinney Lenore Holte Lisa Renaud Meghan Herrgesell Kristin Rowley Susan Baillie Alice Chico

Michael Stafford-Hill

There have been many parents and other adults who have served as parent helpers and teacher aides throughout the year. I am grateful for this support for our volunteer teaching staff.

Kim Teachout

Each week Ellen Peletz, Martha Viglietta, Debbie Ambrose or Don MacKay have delivered juice to our pre-school classes. It has been a great relief to know that this was done without my worrying about it each week.

We have registered 182 children this year, with 14 others attending regularly, for a total count of 196. Thank again to Steve Ransford for our computerized R.E. files.

Our Curriculum Committee meets with me to set the curriculum for the coming year. This year the R.E. Council sent Mary-Lib Whitney to the UUA's Renaissance Module on Curriculum, and she met with us. This past year our children and youth experienced the following programs.

Nursery Plenty of TLC, paid adult supervisor

Toddlers Plenty of TLC, play and stories

3 year olds Growing Times, Rainbows
4 year olds Growing Times, Windows
Kindergarten Growing Times, Bridges
First Grade The Haunting House

Second Grade Centerquest

Third Grade Beginning Unitarian Universalism/Experiences

with Living Things

Fourth Grade Why do Bad Things Happen?

Fifth Grade Holidays and Holy Days

Sixth Grade How Can I Know What To Believe?

Seventh Grade .Godspell

Eighth Grade The Church Across The Street
Teens The Church Across The Street

We have a very exciting program prepared for the 1991-92 year. There will be some innovative programming for the winter and spring terms, with the year culminating in the production of the environmental musical, <u>Yanomamo</u>. The seventh and eighth grades will perform the play, <u>The Butterfingers Angel, Mary and Joseph, Herod the Nut, and The Slaughter of 12 Hit Carols In A Pear Tree just before Christmas</u>.

The Religious Education Council has been very hard at work with me in making our program for children and youth very successful again this year. We have been very stretched and have sought and gained the addition of two more members to the Council. We will number 14 beginning in June. This is to accommodate the increased numbers of classes and the increasing number of services and programs for our children and youth. I have again, deeply appreciated working with Julie Daniel as the R.E. Council Chair. Please read Julie's report that follows mine.

The Adult Education Committee has outdone itself this year. Phil Klein has ably chaired this committee for a third year. Our programs have been well attended and the variety continues to grow and be challenging and fun. Be sure to read Phil Klein's report of the courses and programs that were offered this past year and a peek at what is in store for next Fall. This area of MMUS programming is now established and flourishing!

The Membership Committee with John Stace as Chair has done wonders this past year. Phil Klein and Muriel Kirkpatrick have created the welcoming table in the foyer each Sunday morning for visitors. It has proven to be a tremendous asset to our connecting with visitors and newcomers. Many, many thanks are due them! A form has been created for new members to fill out. At this time they are mailed to new members upon their signing the Book. We may have them fill it out when they sign the Book since only one has responded.

I meet with the Care Ring and the Memorial Garden Committee. These are both central to the pastoral dimension of the congregation. The members are hard workers, and keep me and Nick informed of people who are in need of our attention, as well as providing additional needed assistance and TLC. Nick and I conducted a training series based on the book and discussion guide, "How Can

I Help?" that brought new members to the Care Ring. We will lead another such series next fall.

I am still active denominationally, as Alexa Carter detailed in her Denominational Affairs Report. I was very pleased with the turnout for the St. Lawrence District meeting at First Universalist. I led a workshop at the Central NY UU Cluster meeting last fall and hope that more of you will join me next fall. I attended the General Assembly in Milwaukee, WI last June and gained many pieces of information, saw many marvelous programs and participated in numerous workshops on a myriad of topics. I wish more of you would attend this annual event in the denominational life of UUism. A gathering of over 2,000 Unitarian Universalists is heady stuff!

I am concerned about our Canvass results this year and hope that the difficult economic times will not prove to be more trying than it already is. Many aspects of the Canvass are a clear indication of our health and commitment. Our giving level is good in many areas, but we still have over 280 people who contribute nothing to our Canvass budget.

I am also on the Planned Parenthood Board and the PEACE CHILD Board, although not as actively as last year. I am involved with RCAR (Religious Coalition for Abortion Rights) and Clergy For Choice. I worked with Alice Hatt, Minister of Music at Bellevue Heights United Methodist Church, in creating a major worship service for Choice on January 13, 1991.

--Elizabeth

RELIGIOUS EDUCATION COUNCIL

We are about to complete our first year in which we have charged a registration fee (\$5 per child) for the Religious Education program. Our records show that attendance has indeed been regularized and is, in fact, higher than last year. A large percent of Sundays showed attendance over 100!

We are especially excited about our youth programs this year. Kathy Haendle and Elberta Gardner have done a commendable job adapting <u>The Church Across the Street</u>. Approximately 30 teens are registered for this popular class and have managed to learn about and visit many churches.

The 7th grade class, led by Ken Pease, Ellyn Lentz, and Sean Branagan, took on the musical <u>Godspell</u>. The final performance was an affirmation of the creativity of the youth and the guidance and patience of the teachers.

Our children participated in several exciting intergenerational events. We celebrated United Nations Day in the fall with a presentation of the Declaration of the Rights of the child. At the conclusion of this service, the children turned in their UNICEF boxes.

In February we concluded our "Secret Friend" event with a service that included the movie <u>Close Harmony</u>. We were all touched by the possibilities of bringing different ages together to discover each other in new ways. This service was the inspiration for our Social Responsibility Committee to take on a new project, "Promise the Children." In this program, children from MMUS will become pen pals with children from Bethany Baptist. In the fall the children will combine to form a chorus which will perform in November. It will be a new and different way of experiencing "close harmony!"

For next year we are excited to be trying several new curricula as well as a new model for the sequence of the material taught. In the winter term, all children from 2nd grade through 8th grade will be participating in a social responsibility curriculum called <u>In Our Hands</u>. This will lead into the spring term when <u>Yanomamo</u> will be undertaken. This is a musical about the rainforest and will involve many different classes. We are excited about the possibilities of having many of the children experiencing the same curricula at the same time.

Our first youth orchestra has been formed and they will be performing at the June 9 Teacher Recognition service. We thank Gayle Scroggs for organizing this and Nancy Pease and Nancy Dills for directing the group.

The Religious Education program continues to be a strong and vital part of May Memorial. This year we are especially aware of the importance of the vision we have for Religious Education. Our imaginations, creativity, energy, and commitment promise an outstanding program for the children and youth.

--Julie Daniel

ADULT EDUCATION

This has been an exciting and successful year for the Adult Education program at MMUS. In the fall, six courses were offered: The Day the Universe Changed, The Power of the Word, Cakes for the Queen of Heaven, UU 101, Building Your Own Theology, and Movies with the Adult Education Committee. One course, Building Your Own Theology, did not achieve sufficient registration.

The winter session offered: Building Your Own Theology, And The Name of the Song is..., The Paleolithic Prescription, The World of Ideas II, The Chalice and the Blade, and three Sunday morning breakfast meetings for discussions of UU General Assembly Resolutions. Only one course, The Paleolithic Prescription, didn't go. This time, Building Your Own Theology drew a large and hugely successful class.

The spring period offered: Great Decisions, T.O.R.I. Trust Level Theory, Talking It Out, Movies With the Adult Ed. Committee, and Garden Tour. Neither the daytime session of Great Decisions nor T.O.R.I. Trust Level Theory met registration minimum requirements.

167 persons registered for the year's courses. This is quite a bit smaller than last year's number and we were perplexed about it until we recalled the enormous amount of interest generated last year by Joseph Campbell's Power of Myth.

A new, mobile TV cart was purchased to house and protect our new TV and VCR.

Plans for the fall semester have been formulated and include a course about the U.S. mainstream media, Building Your Own Theology, Cakes for the Queen of Heaven, and Beginning Bridge. Registration dates for the fall will be September 15 and 22. A flyer will be enclosed in the first regular newsletter.

Persons serving on the Adult Education Committee during the past year were: Doug Aird, David Ashley, Joyce Ball, Elma Boyko, Rob English, Muriel Kirkpatrick, David Lowe, Paula Murray, Liz Strong and Phil Klein, Chairperson.

--Phil Klein

SOCIAL RESPONSIBILITY COMMITTEE

The May Memorial Social Responsibility Committee is alive and well. In our initial meetings for this year, we decided to familiarize ourselves with the UUSC's program, "Promise the Children." Out of this came our decision to make our primary focus this year on children-both here at May Memorial and in the wider community. The following plans are now in place.

- -Ken Pease has begun to form a MMUS children's choir to begin in Sept.
- -the children's choir will work towards performing in our first Sunday services as well as towards a concert with the children's choir of Bethany Baptist Church.
- -our choir children will pen pal over the summer with members of the Bethany Baptist Church's children's choir.
- -the committee will do a summer service here on "Being with Children" (August 11).
- -an intergenerational service in the Fall (Sept. 29) will also focus on being with children. The children's choir of Bethany Baptist will take part.

Also being considered is a Fall workshop for the church community on Being with Children."

Our work towards this end has been assisted by input from visitors Hillery Schneiderman (Exceptional Family Resources), Dorothy Rose (Inter Religious Council of CNY), and Daisy Sherrill (music director of Bethany Baptist Church). Actively participating in our committee have been Monty Berman, Joy Casey, Sara Cramer, Susan Curran, Vicki Duerr, Jean Hoefer, Pam June, Peter Knoblock, and Dick Lucas.

In addition to the focus on children, we provided space and support to an evening of Kurdish culture, in which Dr. Ali Tamsen helped us become more aware of Kurdish history and the present dilemmas of the Kurds. The event was well attended by people from May Memorial, from First Universalist, and from the community.

--Monty Berman

BUILDING CLUSTER

BUILDING COMMITTEE

Doug Aird reports that the following building improvements were made, in addition to the various small repairs and maintenance projects that were completed during the year:

- -addition of a door and partition to the utility shed for storage of the snowblower;
- -revision of the furnace room drain, to prevent backup and flooding after heavy rains;
- -installation of a stairway from the storage closet in the social hall to the attic, and laying of flooring in the attic to create more storage space.

 --Steve Ransford

GROUNDS COMMITTEE

Our annual cleanup day was held on Saturday, April 27. Norma and Bob Coye, David Lowe, Judy Paige, and I straightened a "No Parking" sign, cleaned out a ditch and drainage pipe, removed the basketball backboard, dismantled an abandoned picnic table, and piled debris for pickup by the city.

Charlie Hannah patched a large hole at the entrance to the western driveway. Al Obrist and I reset a "No Parking" sign that has been knocked down several times.

In the fall, John Chamberlin, at his own expense, with the help of Al Obrist, set up stanchions and ropes in the parking lot. John also paid \$200 to Crouse Construction Company to push back growth on the southern border of the parking lot. The plan, with the cooperation of our congregation, has enabled more cars to be parked. John and his wife, Ellen, are to be congratulated on this project.

We again contracted with MPW Company for snow removal. A spreader for the application of snow remover was purchased, and a new source of snow remover was found at Agway which cost 50% less than our previous source.

For the first time, we contracted with Jernigan Landscaping for lawn moving because we were having difficulty finding dependable people to operate our old mower. We are working out timing problems about lawn mowing with the Growing Place.

Larry Kinney, Dale Sherman, and Charlie Hannah are in the process of installing lighting in the staff parking area.

An attempt will be made to level and reseed the two areas on each side of the ramp to the parking lot. The Women's Morning Group donated \$100 to plant a hedge on the north side of the parking lot parallel to Genesee Street. We will need volunteers to help with the planting.

There are holes that need filling in the driveways leading out of the parking lot. We need brighter lights in the parking lot when money is available.

--Charles C. White

AESTHETICS COMMITTEE

During this year the Aesthetics Committee completed the new corridor bulletin boards project.

We consulted on the over-the-foyer storage area and stairway leading from the Social Hall closet.

We also coordinated the new name tag cabinet as well as consulting and facilitating furniture donations for the Teen Room and for downstairs classrooms damaged by last summer's flooding.

Serving on the committee this year were David Ashley, Norma Coye, Jim Napierski, Adele Toney, and Karen West.

--David Ashley and Norma Coye

GALLERY

The focus of our gallery shows has been to exhibit the work of local artists from the University and public sector and to provide community service by giving space to local art guilds.

This past year our shows ranged from works by individual artists working in various media including lithography, woodcuts, oil, and acrylics to guild shows and sales.

A recognized goal of galleries is to present uncensored work and to support the artistic freedom of expression. We tested these basic ideas in their various forms including content, means of presentation, timing, and response of the members and friends of May Memorial. We thank all for their input, tolerance and acceptance of the various difficulties of maintaining the concept of our gallery.

--Carol Lanier and Kristin Rowley

DENOMINATIONAL AFFAIRS

Both of our ministers have been active in denominational committees during the past year.

Liz Strong has served in the following capacities:

- -President LREDA (Liberal Religious Educators Association) 6/89-6/91
- -Board Member of New York State Universalist Theological Foundation 5/90-5/93
- -Member Meadville Lombard Theological School Board of Trustees 12/89-12/95
- -Envisioning Committee of UUA/ISP/M 1993 (Unitarian Universalist Association, Independent Study Program, Meadville Lombard)

Nick Cardell is serving on a committee at the request of the UUA. He is helping to develop a certification program for people in religious education other than Ministers of Religious Education or Directors of Religious Education. This certification process would offer recognition to those lay people who devote a great deal to religious education but do not seek a degree.

The 1990 General Assembly was held in Milwaukee, Wisconsin, June 21-26. Jean Hoefer, Nick Cardell and Liz Strong attended on behalf of May Memorial. This year's General Assembly will be held in Hollywood, Florida and Pat and Ray Corson will act as our delegates.

Representatives of May Memorial have been active on the district (SLUUD) level. Don MacKay is a member of the planning committee for Eagles (Eastern Great Lakes Leadership School) He served as a staff member in this year's one week training session held at Unirondack.

Our SLUUD organization held a cluster conference in the beautiful Tiffany Chapel in Auburn, NY on November 17. Every church in the cluster was represented at the conference and May Memorial provided several presenters as well as delegates to the event.

During the months of January and February, three Resolution Breakfasts were held to discuss issues upon which the UUA was seeking input. Topics included Redirecting Economic Resources to Alleviate Poverty, Gun Control and A Balanced Approach to the Drug Abuse Problem. Our suggestions and reactions were forwarded to the UUA.

In the spring of the year several members of May Memorial participated in the Parish Poll to help determine next year's resolutions. Our choices were (1) Universal Health Care, (2) Non polluting Sources of Energy, and (3) Children Held by US Immigration and Naturalization Service.

The SLUUD conference was held at First Universalist April 19-21. The theme was "Catching Up with Change - Meeting the Needs of the 90's" The program was diverse and provocative. Many members of our congregation attended and presented at the conference.

Though our congregation contributes a great deal to the district and the denomination in human resources, we did not contribute our fair share to the UUA, SLUUD, or UUSC in monetary contributions in the past year. Our inability to meet canvass goals has caused us to pay less than our assessed amount for the past several years.

--Alexa Carter

MMUS-FUSS COMMITTEE

Activities of the MMUS-FUSS Committee this year have focussed on planning for the SLUUD conference held April 19-21 at First Universalist. May Memorial was represented on the planning committee at each meeting by at least one MMUS member; Betsy Fuller, Jean Hoefer, Henry Manwell, and Paula Murray participated in various ways. Betsy carried the most time-consuming load of lining up at least 20 overnight hospitality hosts from May Memorial.

We think we have tried hard, and succeeded in large measure, to build bridges between our two congregations.

--Henry Manwell

FINANCE CLUSTER

FINANCE COUNCIL

The Finance Council meets the first Tuesday of each month to discuss financial matters to be presented, discussed or action recommended at the next MMUS Board meeting. Cash flow planning, budget problems and decisions on investments are made at these meetings. We have instituted a new means of tracking year-to-date pledge income month by month in comparison with previous years.

ANNUAL CANVASS

The primary goal of the 1991/91 Annual Canvass was to secure members' and friends' pledge of adequate financial support for MMUS in 1991-92. Other goals were to contact every member and friend, to unite everyone in a shared effort, and to enhance the success of future canvasses.

Our first goal was only partially successful. For the second consecutive year, the goal was set at \$180,000, and for the second year, the total amount pledged was 90% of the goal. Total pledges received is \$157,529, with pledge cards for an additional \$5,000 likely to be received; the final result is established as \$162,529. This number has been adopted by the Finance Council in preparation of next year's proposed budget.

The Canvass Committee is very pleased with the generosity shown by 278 pledging units (a pledging unit can be one or more individuals) who maintained or increased their pledges. Special thanks are deserved by 111 pledging units who increased their support by 17%! This is a healthy stretch beyond the 10% requested increase. On the down side, 40 pledge units decreased their support, and 85 former pledge units have not responded to the 1991-92 appeal; total impact of these decreased or lost pledges is more than \$25,000. Reasons given to canvassers primarily focus on job loss, employment uncertainty arising from the general economic downturn, and retirement.

With only a few exceptions, every member and friend was contacted by a canvasser. The number of volunteers who assisted with this years' effort is impressive: 50 canvassers, 10 team captains, and dozens helping with the dinner. That Canvass Dinner, which stressed COMMUNITY AND COMMITMENT, was a resounding success. Finally, an upgraded and simplified record keeping system was used for the first time, and will ease the logistics of future canvass activities.

--Bill Coyle

CAPITAL FUNDS

The total amount pledged as a result of the 1986 campaign was \$38,308.30. The one obligation of the fund was the mortgage on the lot which formerly separated our building from the main parking lot. That mortgage has been discharged. Although the amount originally pledged was sufficient to cover the mortgage, payments have fallen somewhat short so that as of April 30, 1991 the fund was \$1,289.76 in arrears. We shall continue to seek further payments on existing pledges as well as supplementary contributions, aiming to cover the shortfall over the coming year.

MEMORIAL GARDEN

During the summer of 1990 we worked Saturdays, clearing vines and growth (wild), and managed to change a jungle into the beginning of a garden. Four trees, regretfully, were felled to make room for the heart of the garden. Two of the trees were ready to fall. Five stumps were removed. The felling of the trees and stump removal were accomplished for \$475, as against the usual cost of \$1400-1800. In late summer we had a setback when the area, including the lower floor of the church, was flooded. Some of the resulting damage is still visible. This only slowed us down a bit. We then had a drainage system installed by Course Construction in November, beating the contract deadline by seven days. Even without the garden, this area very much needed a drainage system.

We are now in the process of building paths to the area which will begin off the sidewalk to the west of the church, which will make the garden accessible to wheelchairs as well as the infirm, and for the first time these people will have

access to the lower floor of the building.

We will eventually beautify the entire area, plant trees, plants and flowers, set aside areas for interment of ashes, and areas for meditation and just sit to rest. In 1992 we hope to build the amphitheater and stage.

In July of this year we will have our first wedding in the garden, when Charles Laun and Thelma Goods will get married. Elizabeth will officiate.

There is much hard work ahead. We can use expertise and helping hands from all who can offer these. The garden belongs to all of us, and someday soon, the garden will be available for all of us. Let's all be a part of making Gerry Lanier's vision and dream come true.

-- Charles G. White, Chair, The Garden Committee

HOSPITALITY CLUSTER

SOCIAL EVENTS included several "coffee Houses," a Halloween Party, a Thanksgiving dinner and service, a gala New Year's Eve celebration, a mystery Madrigal dinner, and the end-of-the-year picnic at Carolyn Cree's farm.

COFFEE HOUR was very successful this year, initiating many new members as hosts/hostesses. For each month there were two to four volunteers who set up coffee/tea/cookies before services, and served and cleaned up after services. A different team of volunteers took their turn each month. It was discovered that new people felt more confident "if the Coffee Hour chairperson, or someone familiar with the system, helped to set up on the first Sunday of the month.

ADULT POTLUCK DINNERS were coordinated by Helen Obrist this season. There were dinners on all but two Sundays, and those two lacked a host/hostess. Dinners took place at the appointed time, 5 pm, with food "on the table" at 6 pm, following MMUS tradition.

MMUSINGLES invite single adults to join them for breakfast at the Boulevard Diner every Sunday morning at 8:30. Functions include parties, video nights, etc. hosted by individuals. A "Moment's Notice " list has been formed for people interested in doing something with a "buddy."

--Robin Klein and Karen West

MEMBERSHIP CLUSTER

A very successful FRIENDSHIP DINNER was co-chaired by Chris Shultz and Alice Chico for 120 members and friends. New members and the ministers were our guests. The chicken dinner, supervised by Jill Evans was ably cooked and served; the clean-up crew was efficient, and the entertainment was excellent. Ticket prices remained at \$6 for the third year, and we made \$200 after expenses. Childcare was provided according to the childcare policy.

INTERGENERATIONAL NEWCOMERS POTLUCKS were held on October 14, March 10, and May 19. Letters of invitation were sent to newcomers by Pat Corson. The dinners were well attended, particularly the one held on March 10, and newcomers as well as old-timers appeared to have an enjoyable time.

NEW UU CLASSES were held on October 7, 14, 21, 28 and March 10, 17, 24, 31 by Scott Severance. Classes were well attended particularly the ones on March 10, 17, 24, 31.

NEWCOMERS CORNER, operated by Phil Klein and Muriel Kirkpatrick was well

received. Identifying newcomers and visitors with special name tags made greeting them easy. The Newcomers Corner in the newsletter kept newcomers well informed of what was happening at MMUS.

--Alice Chico

CARE RING

Care Ring was organized to expand our congregation's ability to support members, friends, and their families who are experiencing difficult times in their lives. This year we have offered support through home, hospital, and nursing home visits, transportation to medical appointments and Sunday services, meals, shopping, and sending cards and notes. Because of a high level of interest Care Ring plans to expand its membership by offering a training session in the fall as we did last year.

-- Pat Corson, Norma Coye

RELIGIOUS SERVICES

MUSIC

The choir now stands at about 35 voices, down slightly from the peak number last year but still near the capacity of the choir loft, and exceeding the number of copies for most anthems in our library.

We have heard music of unusual variety this year. At the beginning of December we much enjoyed a visit from the Syracuse University Tuba Ensemble, directed by Kevin Ladd. The regular music service later that month featured a number of seasonal works, including the "Hodie" by Jan Sweelinck and Mendelssohn's "Heilig" for double chorus. Some of the service music and accompaniment was provided by a guest flute quartet. The Spring music service included Brahms' "O Heiland Reiss", the four motets of the late Aaron Copland, and a "Beatus vir" by G.P. Colonna. The Copland motets, written in 1921, present quite challenging, twentieth-century harmonies, though the overall effect is still tonal. The Colonna work, accompanied by organ and trumpet, was unusual in that a majority of the choir participated either in solos or in small ensemble sections. Our guest trumpeter, Ron Stewart, also played for prelude, offertory, and postlude, accompanied by organ.

In addition to regular anthems and the two music services the choir, or portions of it, participated in the ordination service for John Baros-Johnson, the special "Celebrate Choice" service, and the welcome service for Arturo, Gloria, and Raisa organized by the Sanctuary committee. The choir also presented its usual informal Christmas program at the Everson Museum, apparently the only church choir to do so.

The music program should finish the year within its budget of \$2,050 (which includes instrument maintenance). For some time we have tried to accumulate a fund for major repairs to the organ, which will probably be needed in about four more years. The organ is starting to show signs of age, but so far we have managed repairs from the operating budget. The fund now stands at \$4,025, with a goal of \$12,000 (in 1985 dollars). We are clearly far behind, yet this year's budget provides nothing, while the budget proposed for 1991-92 sets aside a mere \$300. We urge that reserve allotments be increased greatly in future budgets, so that necessary monies will be on hand when an overhaul becomes essential.

Over the course of the year more than forty people have provided special

instrumental or vocal music for services. We cannot name all of them, but three must have special mention: Megan Wobus, the youngest of the group, Fred Fiske, for original plano/vocal contributions (a benefit concert too, but that falls under finance), and Margaret Hampstead, for marvelous plano music.

Finally, a word of appreciation for the outstanding efforts of our music director, Dr. Allison Evans Henry. As a matter of course she plays for services, rehearses and conducts the choir, and organizes the two music services during the year. Beyond the usual, this year she has taught the choir a number of works which were entirely new to the group, several of more than usual difficulty, she has taught a class in music theory for interested choir members, has on occasion provided homemade cookies and punch to help the choir through long rehearsals, and has played an active role in the affairs of the local chapter of the American Guild of Organists as well.

AFFILIATED COMMITTEES

FOURTH FRIDAY

Fourth Friday has continued to offer programs provided by its members, mostly retired men and women of the congregation, but sometimes attracting others who happen to be available during the daytime. We had an offering of letters and research on the Civil War, a reminiscence of life in China during World War II, slides on a recent trip to China, a videotape on Hawaiian volcances, and an informational session of the current NY legislation on the right to die. We end each year with a picnic at the Corsons' camp.

--Joyce Ball

FOOD CLUB

The Food Club has continued to attract people within and outside of the congregation, an average of 28 people for each of the three orders which we place each year. Each time we have made a donation of peanut butter to the Homeless and Hungry, and also make a \$50 donation to the Society. Anyone who is interested in ordering through us is welcome to do so, with the understanding that there is a small amount of work involved. The last order for the year will be made after the close of regular services.

	Customers	\$
10/22/90	32	\$ 3,314.98
2/17/91 - 2/26/91	<u> 25</u>	<u>1,917.61</u>

57

\$ 5,232.59 Bank Balance 4/19/91 \$2,354.24 Contribution to May Memorial \$50

Third order will take place after MMUS Annual Meeting.

--Joyce Ball

WOMEN'S MORNING GROUP

The Women's Morning Group met nine times during the year, usually on the third Wednesday, for a sandwich and dessert luncheon at the homes of members. Topics for these meetings included Backpacking in New Zealand, a report on the

- 5

UUA Assembly, a review of "Women's Diaries of the Westward Journey," "Red Cross at work in our Community," and thumbnail sketches of "Books for Summer Reading." Special activities included a Christmas Bazaar and Food Sale generously supported by many church members, the distribution of homemade Christmas cookies to shut-ins, and a Salad Luncheon for all church women when Liz Strong was our speaker on the topic "Whither MMJS--Planning for the Future." From our treasury we donated to the following church and community organizations: American Red Cross (\$75), Unitarian-Universalist Association (\$50), Vera House (\$100), Syracuse Habitat (\$75), MMUS Campership (\$50), Planned Parenthood (\$75). We welcome new members and invite all women to join us.

-- Dorothy Jorgensen

THE QUUESTION MART

In June of 1990 the Quuestion Mart turned a "profit" of \$125 over to the MMUS general operating budget. This year, our first full year in operation, we have been able to build a strong inventory and will be turning over at least \$300 to the operating budget. Gross sales have been just under \$3,300 in 10 1/2 months.

In addition to offering many books from the UUA Bookstore, gifts and T-shirts from Uni-Uniques, and maps from Marshall Penn York, we have been especially pleased to feature works by members and friends of May Memorial, including Dick Dershimer's <u>Counseling the Bereaved</u>, Barbara Moore Clarkson's <u>Farewell To The Body</u>, and <u>Lillian Reiner's memoirs</u>, <u>Gutsy Lady</u>, edited by Jean Hoefer.

Plans for next year include expanding sales dates and increasing the congregations awareness of our stock through book reviews, features, etc.

Thanks to Bob Marshall for his continued support through his donation of excellent maps and of a display rack to hold them. And thank, especially to you, our enthusiastic clientele.

--Don Mackay

UUSC

Our local efforts to respond to the worldwide initiatives by the Unitarian Universalist Service Committee have been impressive during 1990-91. We continue to contribute through sales of holiday cards and the Guest At Your Table boxes and with a yearly contribution from May Memorial. This last item of the yearly contribution is now in some jeopardy due to our budget crisis and would represent a step backward from our longstanding support of UUSC at a time when health, peace and justice issues abound.

Your local UUSC representative, working with the Social Responsibility Committee, has introduced a process created by UUSC title, "Promise the

Children." This is an educational and advocacy approach to address the needs of children in our community. We have begun by exploring collaboration with another local congregation and we envision involving children from both churches. A summer service is being developed to share the process with our members.

--Peter Knoblock

WORSHIP COMMITTEE

With Nick Cardell back from his Spring 1990 Sabbatical, the Worship Committee returned to its regular responsibilities. We met on a monthly basis to share our impressions of the Sunday morning Worship Services with Nick, and to discuss any concerns or recommendations we might have had or which members and friends of the congregation brought to us.

We agreed this year to write a "history" of the process followed during Nick's sabbatical in regard to Sunday Worship Services. In the Fall we responded to people's concerns that the opening of Sunday services had become disturbingly social by encouraging quiet listening during the Prelude and by adding the sounding of the Tibetan Bowl to begin the service.

In the Spring another concern was responded to by two members of the congregation who took it upon themselves to host extended congregational response sessions after several Sunday services.

The Committee wishes to thank the Religious Education Council and Mary Burdick for coordinating the two Christmas Eve services this year.

The schedule of lay-led services of the summer of 1991 is being arranged through the efforts of Paula Murray, David Ashley and Helen Cressey.

--Sandy Carmichael