

TREASURER'S REPORT

MAY 1989

|                   |           |         |                |          |
|-------------------|-----------|---------|----------------|----------|
| INVESTMENTS:      |           | Change: | CHECKING ACCT. |          |
| Cardell Mortgage  | 5994.36   | 0.00    | Begin. Balance | 14003.03 |
| Marine Midland    | 11434.81  | 49.59   | Ending Balance | 18520.65 |
| Certs. of Deposit | 103000.00 | 0.00    |                |          |
| Shearson Acct     | 3921.79   | 516.59  |                |          |
| U.S.Treas. Bonds  | 20431.30  | 0.00    |                |          |

| INCOME                 | BUDGET           | MAY             | YTD              | Percent    |
|------------------------|------------------|-----------------|------------------|------------|
| Pledges                | 139650.00        | 13967.50        | 118076.89        | .85        |
| Plate                  | 3000.00          | 430.00          | 3506.57          |            |
| Rentals                | 16000.00         | 2820.00         | 17397.50         |            |
| Contributions          | 3000.00          | 179.50          | 3061.44          |            |
| Investments            | 9000.00          | 386.01          | 9313.96          |            |
| Major Fund Raising     | 9000.00          | 0.00            | 10395.96         |            |
| Other Income/Net       | 300.00           | 0.00            | .00              |            |
| Transfer from Reserves | 8850.00          | 0.00            | .00              |            |
| <b>TOTAL INCOME</b>    | <b>188800.00</b> | <b>17783.01</b> | <b>161752.32</b> | <b>.86</b> |

I Physical Facilities

A. MMUS Operation

|                        |          |         |          |
|------------------------|----------|---------|----------|
| 1 Taxes                | 700.00   | 0.00    | 785.99   |
| 2 Utilities            | 14000.00 | 1249.78 | 13521.17 |
| 3 Maintenance          |          |         |          |
| a) Building            | 5000.00  | 1357.10 | 4353.81  |
| b) Music Instrumnts    | 600.00   | 0.00    | 505.00   |
| 4 Housekeeping         | 1800.00  | 87.62   | 2304.99  |
| 5 Snow Removal         | 850.00   | 0.00    | 1200.00  |
| 6 Insurance            | 3500.00  | 0.00    | 5250.00  |
| 7 Mortgage             | 11200.00 | 933.00  | 10263.00 |
| B. Maintenance Reserve | 1800.00  | 0.00    | .00      |
| Sub-Total              | 39450.00 | 3627.50 | 38183.96 |

II Programming

A. Adult Program Council

|                          |          |             |          |
|--------------------------|----------|-------------|----------|
| 1 Adult Education        | 125.00   | 0.00        | 130.91   |
| 2 Soc Responsibility     | 200.00   | 0.00        | 130.73   |
| 3 Denominat. Affairs     |          |             |          |
| a) UUA                   | 5000.00  | 0.00        | 3750.00  |
| b) SLUUD                 | 900.00   | 0.00        | 945.90   |
| c) UUSC                  | 200.00   | 0.00        | .00      |
| d) SAIC                  | 100.00   | 0.00        | .00      |
| e) Delegate Expense      | 500.00   | 0.00        | .00      |
| 4 Publicity              | 900.00   | 136.50      | 966.10   |
| B. Hospitality/Soc Affs. | 100.00   | -209.51 (*) | .68      |
| C. Finance/Canvass       | 1100.00  | 150.00      | 874.36   |
| D. Membership/New Member | 200.00   | .56         | 157.64   |
| E. Religious Education   | 2600.00  | 102.54      | 2184.56  |
| F. Religious Services    |          |             |          |
| 1 Worship                | 400.00   | -454.37 (*) | 31.54    |
| 2 Music                  | 1200.00  | -200.00 (*) | 707.73   |
| 3 Decorations            | 200.00   | 0.00        | 23.20    |
| 4 Gallery/Aesthetics     | 100.00   | 0.00        | 30.73    |
| 5 Summer Services        | 125.00   | 0.00        | .00      |
| 6 Minister Intern        | 1500.00  | 0.00        | 1500.00  |
| G. General               | 100.00   | -422.00 (*) | -271.13  |
| H. 150th Anniversary     | 2100.00  | 782.56 (*)  | 1311.64  |
| Sub-Total                | 17650.00 | -113.72     | 12474.59 |

| III PERSONNEL            | BUDGET           | MAY             | YTD              | PERCENT |
|--------------------------|------------------|-----------------|------------------|---------|
| A. Minister              |                  |                 |                  |         |
| 1 Salary/Housing         | 33200.00         | 2766.66         | 30433.26         |         |
| 2 Professional Exp.      | 7000.00          | 583.33          | 6416.63          |         |
| 3 Insurance              | 7700.00          | 259.72          | 5559.60          |         |
| B. Minister of Rel.Educ. |                  |                 |                  |         |
| 1 Salary/Housing         | 23500.00         | 2136.36         | 21363.60         |         |
| 2 Professional Exp.      | 1750.00          | 15.00           | 1916.70          |         |
| 3 Insurance              | 2250.00          | 122.39          | 1023.22          |         |
| C. Music Director        | 7460.00          | 727.80          | 6914.10          |         |
| D. Secretaries           | 10350.00         | 1108.00         | 9524.00          |         |
| E. Treasurer             | 5000.00          | 416.66          | 4539.70          |         |
| F. Custodian             | 7350.00          | 592.32          | 6559.08          |         |
| G. Pensions              |                  |                 |                  |         |
| 1 Ministers (UUA)        | 6500.00          | 523.66          | 5557.94          |         |
| 2 Other (UUA/Hare)       | 4260.00          | 287.48          | 3059.10          |         |
| H. Indirect Salary       | 4200.00          | 396.70          | 2872.25          |         |
| I. MRE moving exp.       | 1000.00          | 0.00            | 2463.39          |         |
| Sub-Total                | <u>121520.00</u> | <u>9936.08</u>  | <u>108202.57</u> |         |
| IV General               |                  |                 |                  |         |
| A. Operating             |                  |                 |                  |         |
| 1 Office Supplies        | 2900.00          | 27.24           | 3380.32          |         |
| 2 Mail                   | 3300.00          | 431.02          | 3095.60          |         |
| 3 Service Charges        | 180.00           | 0.00            | 61.46            |         |
| B. Reserve               |                  |                 |                  |         |
| 1 Equipment              | 900.00           | 0.00            | 2419.00          |         |
| 2 Housing Fund           | 2900.00          | 0.00            | .00              |         |
| 3 Endowment Fund         | <u>0.00</u>      | <u>0.00</u>     | <u>.00</u>       |         |
| Sub-Total                | <u>10180.00</u>  | <u>458.26</u>   | <u>8956.38</u>   |         |
| TOTAL EXPENSES           | <u>188800.00</u> | <u>13908.12</u> | <u>167817.50</u> | .89     |
| HASH ACCOUNTS            | INCOME           | EXPENSES        | BALANCE          |         |
| Coffee                   | 286.98           | 0.00            | 685.73           |         |
| Coke                     | 84.60            | 66.50           | 126.07           |         |
| Wayside Pulpit           | 0.00             | 0.00            | 50.00            |         |
| Sanctuary Project        | 0.00             | 0.00            | 168.22           |         |
| Special Publicity        | 0.00             | 0.00            | 3385.47          |         |
| Minister's Discret.Fnd   | 0.00             | 15.00           | 271.41           |         |
| Teen Class               | 0.00             | 15.00           | 324.42           |         |
| Memorial Garden          | 653.00           | 0.00            | 1827.60          |         |
| Anniversary Fund         | 5.00             | 0.00            | -1699.55         |         |
| Minister-Intern          | 750.00           | 778.00          | -52.00           |         |
| Don Stearns Mem. Fund    | 0.00             | 0.00            | 570.00           |         |
| Jerry Rescue Fund        | 195.00           | 0.00            | 195.00           |         |
| SPECIAL FUNDS            |                  |                 |                  |         |
| Commem. Endowment Fund   | 267.55           | 0.00            | 51492.35         |         |
| Maintenance Fund         | 0.00             | 0.00            | 910.00           |         |
| Equipment Fund           | 0.00             | 0.00            | 0.00             |         |
| Housing Fund             | 0.00             | 0.00            | 58620.00         |         |
| Special Choir Fund       | 0.00             | 0.00            | 650.00           |         |
| Piano Fund               | 0.00             | 0.00            | 229.56           |         |
| Capital Fund             | 0.00             | 361.21          | 5306.86          |         |
| Advance Pledge Payment   | 0.00             | 0.00            | 12643.80         |         |
| Organ Maintenance Fund   | 0.00             | 0.00            | 3300.00          |         |

Notes: (\*) Transfer of the 150th Anniversary expenses.

PROPOSED BUDGET  
1989-90  
(Prepared 30 May 89)

| INCOME              | BUDGET<br>(88-89) | PROPOSED<br>BUDGET<br>(89-90) |
|---------------------|-------------------|-------------------------------|
| Pledges             | \$139,650         | \$150,000 [1]                 |
| Surpledge [2]       | -                 | 6,000                         |
| Plate               | 3,000             | 3,000                         |
| Rentals             | 16,000            | 18,500                        |
| Contributions       | 3,000             | 3,000                         |
| Investments         | 9,000             | 11,600                        |
| Major Fund Raising  | 9,000             | 10,000                        |
| Other Income/Net    | 300               | 300                           |
| Transfer from Resv. | 8,850             | 0                             |
|                     | -----             | -----                         |
| Total Income        | \$188,800         | \$202,400 [3]                 |

[1] Represents a 7.4% increase.

[2] Each pledger will be asked to contribute 4% beyond the amount pledged. Total increase with surpledge is 11.7%.

[3] Represents a 7.2% increase.

| EXPENSES              | BUDGET<br>(88-89) | PROPOSED<br>BUDGET<br>(89-90) |
|-----------------------|-------------------|-------------------------------|
| I Physical Facilities |                   |                               |
| A. Church Operation   |                   |                               |
| 1 Taxes               | \$ 700            | \$ 800                        |
| 2 Utilities           | 14,000            | 14,500 [4]                    |
| 3 Maintenance         |                   |                               |
| a Building            | 5,000             | 4,300                         |
| b Musical Inst.       | 600               | 600                           |
| 4 Housekeeping        | 1,800             | 2,500                         |
| 5 Snow Removal        | 850               | 1,200                         |
| 6 Insurance           | 3,500             | 6,500                         |
| 7 Mortgage            | 11,200            | 11,200                        |
| B. Maintenance Resv.  | 1,800             | 9,215 [5]                     |
|                       | -----             | -----                         |
|                       | \$ 39,450         | \$ 50,815                     |

[4] Includes \$1,000 to amortize conservation expense, reflects anticipated savings in actual costs.

[5] For roof repairs

| EXPENSES                 | BUDGET<br>(88-89) | PROPOSED<br>BUDGET<br>(89-90) |
|--------------------------|-------------------|-------------------------------|
| II Programming           |                   |                               |
| A. Adult Program Council |                   |                               |
| 1 Adult Education        | \$ 125            | \$ 200                        |
| 2 Social Respons.        | 200               | 300                           |
| 3 Denominational Aff.    |                   |                               |
| a) UUA                   | 5,000 [6]         | 5,000 [6]                     |
| b) SLUUD                 | 900 [6]           | 900 [6]                       |
| c) UUSC                  | 200               | 200                           |
| d) SAIC                  | 100               | 100                           |
| e) Delegate Exp.         | 500               | 500                           |
| 4 Publicity              | 900               | 900                           |
| B. Hospitality           | 100               | 100                           |
| C. Finance - Canvass     | 1,100             | 1,100                         |
| D. Membership            | 200               | 150                           |
| E. Religious Education   | 2,600             | 2,550 [7]                     |
| F. Religious Services    |                   |                               |
| 1 Worship                | 400               | 1,100 [8]                     |
| 2 Music                  | 1,200             | 1,250                         |
| 3 Decorations            | 200               | 100                           |
| 4 Gallery ( & Aesth.)    | 100               | 50                            |
| 5 Aesthetics             | -                 | 100                           |
| 6 Summer Services        | 125               | 125                           |
| 7 Minister Intern        | 1,500             | 1,500                         |
| G. General               | 100               | 100                           |
| H. 150th Anniversary     | 2,100             | -                             |
| I. Child care            | -                 | 600 [7]                       |
|                          | -----             | -----                         |
|                          | \$ 17,650         | \$ 16,925                     |

[6] Approximately 60% of requested contribution

[7] Child care item funded in part by \$500 from R.E.

[8] Includes one-time allocation of \$700 for expenses resulting from sabbatical

| EXPENSES              | BUDGET<br>(88-89) | PROPOSED<br>BUDGET<br>(89-90) |      |
|-----------------------|-------------------|-------------------------------|------|
| III Personnel         |                   |                               |      |
| A. Minister           | (\$ 47,900)       | (\$ 46,620)                   | [9]  |
| 1 Salary & Housing    | 33,200            | 35,200                        |      |
| 2 Professional Exp.   | 7,000             | 7,420                         |      |
| 3 Insurance           | 7,700             | 4,000                         |      |
| B. Min. of Rel. Ed.   | (27,500)          | (30,800)                      | [9]  |
| 1 Salary & Housing    | 23,500            | 27,180                        |      |
| 2 Professional Exp.   | 1,750             | 2,020                         |      |
| 3 Insurance           | 2,250             | 1,600                         |      |
| C. Music Director     | 7,460             | 7,900                         |      |
| D. Secretaries        | 10,350            | 10,970                        |      |
| E. Treasurer          | 5,000             | 5,300                         |      |
| F. Custodian          | 7,350             | 7,790                         |      |
| G. Pensions           |                   |                               |      |
| 1 Ministers (UUA)     | 6,500             | 6,890                         |      |
| 2 Other (UUA/Hare)    | 4,260             | 4,290                         |      |
| H. Indirect Salary    | 4,200             | 4,450                         |      |
| I. Min. search/moving | 1,000             | -                             |      |
|                       | -----             | -----                         |      |
|                       | \$121,520         | \$125,010                     | [10] |
| IV General Church     |                   |                               |      |
| A. Operating          |                   |                               |      |
| 1 Office Supplies     | \$ 2,900          | \$ 4,500                      |      |
| 2 Mail                | 3,300             | 4,000                         |      |
| 3 Service Charges     | 180               | 150                           |      |
| B. Reserve            |                   |                               |      |
| 1 Equipment           | 900               | 1,000                         |      |
| 2 Housing Fund        | 2,900             | 0                             | [11] |
| 3 Endowment Fund      | 0                 | 0                             |      |
|                       | -----             | -----                         |      |
|                       | \$ 10,180         | \$ 9,650                      |      |
|                       | -----             | -----                         |      |
| Total Expenses        | \$188,800         | \$202,400                     | [12] |

[ 9] Total for position

[10] 6% increase for salaries and allowances.

[11] Never before since the housing fund was established have we failed to budget a reserve to compensate for inflation.

[12] This represents a 7.2% increase.

May Memorial Unitarian Society  
Proposed Capital Budget, 1989-90  
May 30, 1989

|                           | Balance<br>1 July 89<br>(Projected) | Income<br>1989-90<br>(Projected) | Expense<br>1989-90<br>(Projected) | Balance<br>30 June 90<br>(Projected) |
|---------------------------|-------------------------------------|----------------------------------|-----------------------------------|--------------------------------------|
| <b>Unrestricted Funds</b> |                                     |                                  |                                   |                                      |
| Unallocated Funds         | \$ 16,216                           | \$ 0                             | \$ 0                              | \$ 16,216                            |
| Maintenance Fund          | -1,090                              | 10,215 [3]                       | 9,215                             | -90                                  |
| Organ Maint. Fund         | 4,100                               | 0                                | 0                                 | 4,100                                |
| Equipment Fund            | -1,519                              | 1,000 [1]                        | 0                                 | -519                                 |
| Anniversary Fund          | -1,780                              | 500                              | 0                                 | -1,280                               |
| Continuing Accounts       | 5,760                               | 500                              | 3,000 [2]                         | 3,260                                |
|                           | -----                               | -----                            | -----                             | -----                                |
|                           | \$ 21,687                           | \$ 12,215                        | \$ 12,215                         | \$ 21,687                            |
| <b>Restricted Funds</b>   |                                     |                                  |                                   |                                      |
| Housing Fund              | \$ 61,520                           | \$ 0                             | \$ 0                              | \$ 61,520                            |
| Piano Fund                | 230                                 | 0                                | 0                                 | 230                                  |
| Capital Fund              | 5,859                               | 3,000                            | 4,335                             | 4,524                                |
| Advance Pledges           | 12,643                              | 7,000                            | 6,367 [4]                         | 13,276                               |
|                           | -----                               | -----                            | -----                             | -----                                |
|                           | \$ 80,252                           | \$ 10,000                        | \$ 10,702                         | \$ 79,550                            |
| Commem. Endwmnt Fund      | \$ 51,800                           | \$ 3,000 [5]                     | \$ 0                              | \$ 54,800                            |
| Operating Budget          | \$ 0                                | \$202,400                        | \$202,400                         | \$ 0                                 |
|                           | -----                               | -----                            | -----                             | -----                                |
| Totals:                   | \$153,739                           | \$227,615                        | \$225,317                         | \$156,037                            |

Notes:

- [1] Reserve transferred from operating budget.
- [2] Includes expenditure of \$2,500 from special publicity fund.
- [3] Reserve and amortization transferred from operating budget.
- [4] Transferred to operating budget.
- [5] Gifts and bequests.

## PRESIDENT'S REPORT

In the forward to the book, MAY NO ONE BE A STRANGER, Nick quoted a fellow UUA minister, "Great churches make great ministers." I would like to add that "great churches make being President most pleasurable." I have been continually amazed and pleased at the energy present here at May Memorial. We are blessed with so many "self-starters" - people who not only come up with ideas of things that need to be done but are also willing to work on the issue. I could cite specific people but at the risk of neglecting very deserving individuals, I just want to express my appreciation for all the support I have felt this year as President of the Board and of the congregation.

This has been an exciting year for me to serve as President. To me the two major highlights of the year have been the arrival of our Minister of Religious Education, Elizabeth Strong, and our 150th Anniversary activities.

In the past two years when we were discussing calling a second minister, I can remember Bob Grinnell, our previous president, warning us during Board meetings and congregational meetings that no one could do less with a second full-time minister - that we would be generating more activity. Such wise words! With the arrival of Liz, I have certainly not witnessed Nick and Liz looking for something to do or committees being out of business. As we all know, everyone involved in the health of our church community has been busy and there is much more that could be done. But I do get a good feeling of more members' and friends' needs being met here at May Memorial and of more ministerial presence in the Syracuse community.

I don't think we can ever fully express our appreciation to Jean Hoefer and Irene Baros-Johnson for their foresight and willingness to begin several years ago to pull together our history that culminated in the book MAY NO ONE BE A STRANGER and in the exhibit at the Onondaga Historical Association. If you have not yet read the book, I would urge you to do so to help give you a sense of our history and hopefully our future in the Syracuse community.

Other highlights during the year have included:

- \* The fire alarm system being updated by the present NYS fire safety code.
- \* A Long-Range Planning Committee was charged with exploring the physical needs at MMUS. The committee has presented their findings thus far; look for more information this Fall.
- \* A Child Care Policy has been developed which will provide the framework for more such care available for more events.

In the middle of all of our budget concerns, physical needs concerns, etc., we sometimes can lose sight of the central reason as to why we are all here. To me, the central purpose of being at May Memorial was best expressed by a line from a responsive reading we had several weeks ago, "Together we share the quest for a society of the whole equal to our needs." May we each contribute to and find that society here at May Memorial.

Respectfully submitted,  
Janet Hiemstra, President

## PARISH MINISTER'S REPORT

WHAT A YEAR THIS HAS BEEN! We celebrated our anniversary in many different ways. We began by giving ourselves a real birthday present by adding Elizabeth Strong to our ministerial staff. Then we had a series of September spectaculars beginning with an evening celebrating our Lay Leadership with fourteen long-time members and past MMUS presidents, coordinated by Dick Dershimer. The following day UUA President Dr. William F. Schulz was our guest in the pulpit for a joint service with our Universalist neighbors. The following week we had a special evening celebrating the place of art and music in MMUS life, coordinated by David Ashley. We ended the month with the opening of the Onondaga Historical Association's exhibit "150 Years of Unitarian Presence in Syracuse," an impressive exhibit put together in cooperation with the help of the Association and through the exhaustive efforts of Irene Baros-Johnson, Jean Hoefer, Sarah Auchincloss, and numerous helpers.

In October we had a special Service of Installation for Liz with UU clergy from out of town participating. Then in November the Rev. Dr. William R. Jones, Director of Black Studies at Florida State University gave us an challenging Sunday morning with his sermon "Moral Decision Making: Fact or Fiction?" It was also November when our new history May No One Be A Stranger, written by Jean Hoefer and Irene Baros-Johnson, arrived from the printer and went on sale. It is the best, most interesting congregational history I have ever seen.

Yes, it has been a great year: we have had a wealth of fine programs for adults and for our youth; we continue to grow, and Sunday morning attendance continues to increase -- our parking lot, expanded a few years ago, is once again over-crowded. But even the best of years include some sadness. Good friends are moving away: Donna Griffith, Frances Mercer & Doug Venable, Beth Broadway, Gretchen Wilson and Dick & Greta Dershimer. And we lost good friends through death: Warner Hammond, John Tracy, Hester Bebb, Don Stearns, Marion Harrington, Dick Cressey. We also shared the sadness of many of our friends who lost one or both parents this year. Will you share a moment of quiet remembrance with me.

I want to say a word about the title of this report. "Parish" is not a term we are accustomed to using. "Congregation" is the word we use. However, the Unitarian Universalist Association uses the label "Parish Minister" in order to have some way to distinguish between Ministers of Religious Education and the "other" minister in a congregation. There really aren't any adequate labels for a shared ministry, especially where two ministers want a fully collegial relationship. Elizabeth Strong is as much a minister to this "parish" as am I. We do have some different foci which we outlined for the Board Trustees as follows:

|                             |          |                         |          |
|-----------------------------|----------|-------------------------|----------|
| ADMINISTRATION [general]    | *NICK    | MEMBERSHIP              | LIZ/Nick |
| ADMINISTRATION [RE program] | LIZ      | RELIGIOUS SERVICES      | NICK/Liz |
| ADULT WORSHIP               | NICK     | RE PROGRAM [Youth]      | LIZ      |
| CANVASS                     | LIZ/Nick | RE PROGRAM [Adult]      | LIZ/Nick |
| CARE-RING                   | = =      | rites of passage        | = =      |
| COUNSELING                  | = =      | SOCIAL RESPONSIBILITIES | = =      |
| INTERN                      | NICK/Liz |                         |          |

\*One name indicates more or less exclusive responsibility; where there are two names the one capitalized has primary responsibility; "=" means equally shared.

Having a colleague like Liz here with us has meant a great deal to me (professionally & personally) as it has to the life and spirit of our congregation.



We led one adult program, "The Interdependent Web," together and we will be doing others together in the future. At the beginning of the year Dick Dershimer and I led a "Bereavement Workshop" that was well attended and enriched by those who participated. Another (unfortunately without Dick) is planned for the fall. A "Couples' Enrichment" workshop this spring with seven couples enrolled and others wishing but unable to participate. We will schedule another session next year. Our most ambitious program this year, initiated and coordinated by our minister-intern, Thurairaja, was the "Power of Myth" series cosponsored by MMUS, the Jung Society, and Hendricks Chapel. Attendance for the nine week series was never less than ninety and as much as two hundred.

Raja has been invited back to continue his internship next year from January to June 1990. Elizabeth Strong will be his primary intern supervisor and I will be available for consultation. Raja will focus his learning on religious education and general administration. This arrangement will serve a number of purposes. Raja will coordinate communications and arrangements with and for the people who will be conducting Sunday Services during my sabbatical leave. This will satisfy our need for coordination and Raja's need for experience in the weekly "nitty-gritty" type ministerial administration. It will also keep our internship program in place while we attempt solve some financial problems for the future. The NYS Convention of Universalists which has subsidized a significant portion of the internship cost has informed us they will be unable to continue such funding after next year. We will need find other sources of income (about \$4,000) if we are to continue with First Universalist to be teaching congregations.

Speaking of interns, we have been most fortunate in being able to enter into a relationship with the Marriage & Family Therapy program of Syracuse University whereby we have Therapist-Intern, Ms. Jane Louise William, as an adjunct member of our staff. A Unitarian Universalist, Jane Louise has been providing counseling services in a variety of areas to members and friends of MMUS at very modest fees which go to cover the fees of her supervising therapist.

There is more, much more, but you read about most of it in the printed reports. Also mentioned in those reports are many of you who are responsible for the health and morale we have experienced as a congregation. Unfortunately, not everyone who deserves our appreciation is listed -- it would be an impossible task to do so. And that is part of the reason for our health -- so many of you are involved. However, we still need to strengthen our efforts to involve our increasing numbers of new friends and members more quickly so that they experience the satisfaction of knowing that they share in the responsibility for who we are and what we are becoming.

Finally, I want to thank our officers, members of the Board and RE Council, our faithful and talented choir, and the members of our staff: Charles Davis our conscientious custodian, Allison Henry our marvelous Music Director, Carol Lanier our talented treasurer and office administrator, and our newest staff member Pat Corson our efficient editor (printer) of our weekly Newsletter who (in September) took on that task along with transcribing sermons, keeping our mailing list and membership records in order, etc., etc. Without these fabulous folk we would forever be "up the creek without a paddle."

With appreciation & love to you all,

--Nick--

## WORSHIP SERVICE THEMES

|          |   |                           |
|----------|---|---------------------------|
| 09/11/88 | Homeward Bound                          | Nick                      |
| 09/18/88 | Memories For Tomorrow                   | Dr. William F. Schulz     |
| 09/25/88 | The Gospel According to Scorsese        | Nick                      |
| 10/02/88 | Samuel Joseph May                       | Irene Baros-Johnson       |
| 10/09/88 | The Power of Prayer                     | Thurairaja                |
| 10/16/88 | Truth Is Timely                         | Nick                      |
| 10/23/88 | People Are Precious                     | Nick                      |
| 10/30/88 | Celebrating our Sorrows & Our Joys      | Liz/Nick/Raja             |
| 11/06/88 | A Value-Free Election                   |                           |
| 11/13/88 | Moral Decision-Making: Fact & Fiction   | Dr. Wm. R. Jones          |
| 11/20/88 | The Idolatry of Worship                 | Nick                      |
| 11/27/88 | Class & Caste in Boston & Calcutta      | Raja                      |
| 12/04/88 | Consider Elizabeth & How She Grew       | Liz/Irene B-J)            |
| 12/11/88 | A Service of Music                      | MMUS Choir                |
| 12/18/88 | Love Is Liberating                      | Nick                      |
| 12/25/88 | A Fireside Gathering                    | Nick                      |
| 01/01/89 | Shake Hands With Your Dragon            | Liz/Nick                  |
| 01/08/89 | What You See Is What You Get            | Nick                      |
| 01/15/89 | Religion As Relationship                | Nick                      |
| 01/22/89 | Trials of Tolerance                     | Liz                       |
| 01/29/89 | For Patriot Dream...?                   | Nick                      |
| 02/05/89 | Beyond Guilt and Shame                  | Nick                      |
| 02/12/89 | A Vision of Growth                      | Long Range Planning Cmte. |
| 02/19/89 | What's In A Name                        | Raja                      |
| 02/26/89 | Plantings and Harvests                  | Marcel Duhamel            |
| 03/05/89 | Original Blessing: Deja Vu Universalism | Liz                       |
| 03/12/89 | Keeping Turtle Diaries                  | Nick                      |
| 03/19/89 | Community: Roots and Blossoms           | Liz/Nick                  |
| 03/26/89 | Presente!                               | Nick                      |
| 04/02/89 | Aging and Youth in Asia                 | Raja                      |
| 04/09/89 | Gardeners of the Spirit                 | Nick                      |
| 04/16/89 | Pro-Life <u>and</u> Pro-Choice          | Nick                      |
| 04/23/89 | Faith Is A Funny Word                   | Nick                      |
| 04/30/89 | Service of Music                        | Allison & MMUS Choir      |
| 05/07/89 | An Earth Service: Turning the Tide      | MMUS Members              |
| 05/14/89 | Recreating Motherhood                   | Nick                      |
| 05/21/89 | Saints and Sinners                      | Nick                      |
| 05/28/89 | The New Heresy                          | Raja                      |
| 06/04/89 | Becoming Who You Are                    | Nick                      |
| 06/11/89 | [Last Sunday]                           | Liz/Nick                  |

## RITES OF PASSAGE CELEBRATED WITH THE MINISTERS

### Celebrations of Birth

|                             |          |
|-----------------------------|----------|
| Charlotte Claire Kates      | 07/23/85 |
| Katrina Moss Seabrooke Dial | 08/25/86 |
| Lisa Katherine Dungey       | 09/14/87 |
| Nicolette Gehron Belletier  | 11/15/87 |
| Angela Renee Dial           | 04/26/88 |
| Aaron Edwin Fellman         | 07/14/88 |
| Hilary Susan Kates          | 07/16/88 |
| Margaret Helen Kates        | 07/16/88 |
| Nicholas Dale Baros-Johnson | 04/09/89 |

The Growing Up Year Celebration, 05/21/89: Jon Mahendren

### Weddings and Services of Holy Union:

|  |          |
|--|----------|
| Jackie Harris & Joseph Scripa                    | 06/11/88 |
| Theresa Trimble & Anibal Lopes                   | 06/11/88 |
| Robert Tiffany & Patricia Opela                  | 07/09/88 |
| Mark Gambocarto & Ellen Goodwater                | 07/15/88 |
| Peter Haendle & Kathy Spoor                      | 09/17/88 |
| Lou Ann Mahan & Lee Hood                         | 10/07/88 |
| Jacqueline Plato & Craig Mead                    | 10/22/88 |
| Martha Wills & Chuck Ackerman                    | 10/29/88 |
| Jody Lawrence & Mark Schaffert                   | 11/12/88 |
| Wendy Bousfield & David Marcus                   | 11/25/88 |
| Dan Peruzzi & Louise Berger                      | 11/25/88 |
| Joseph Sutorius and Tamara LeLio                 | 11/26/88 |
| Frank Coon & Lisa Wilbanks                       | 12/04/88 |
| Steven Garrison & Cindy Thelen                   | 12/30/88 |
| Lusia Beeks and James Napierski                  | 01/01/89 |
| Georgia Anne Mielnicki and Frederick A. Paninski | 01/01/89 |
| Peter Fear & Karen Robinson                      | 02/04/89 |
| Joanne Jones & Paul Gittelson                    | 04/08/89 |
| Dollie R. Brannan and Victor F. Greene           | 05/06/89 |
| Gina Marie Neri and James Graydon Frazier        | 05/06/89 |
| Diane Wright and Brent Bleier                    | 05/14/89 |
| Lillian Tone & Carleton Tulloch                  | 05/26/89 |
| Vicky Moon & Ray Delaney                         | 05/27/89 |

[In addition there were three celebrations of Holy Union]

### Lives Celebrated in Memorial Services:

|                   |          |
|-------------------|----------|
| Blanche Swarthout | 07/19/88 |
| Warner Hammond    | 08/12/88 |
| John Tracy        | 10/09/88 |
| Hester Bebb       | 11/05/88 |
| Leland Waring     | 02/11/89 |
| Donald Stearns    | 03/12/89 |
| Marion Harrington | 04/16/89 |
| Kathleen Merrow   | 05/04/89 |
| Richard Cressey   | 05/19/89 |

## MINISTER OF RELIGIOUS EDUCATION'S REPORT

A program of religious education is only as good as the leaders who devote their time and creativity each Sunday morning in the classrooms with our youngsters and youth. The 74 teachers and aides this year deserve to be honored and named. They are:

|                              |                       |                       |
|------------------------------|-----------------------|-----------------------|
| Brendan Rose                 | John Wobus            | Shelley Black         |
| Kristen Case                 | Kathy Lane-Browne     | Linda Gebhardt        |
| Katie Shults                 | Julie Thomas          | Sally Darrow          |
| Emily Kligerman              | Pam June              | Jack Manno            |
| Vanessa Rose                 | Bill Miller           | Liz Strong            |
| Geoff (friend of<br>Brendan) | Julie Daniel          | Jeffrey Briggs-Leaman |
| Tina Lister                  | Kevin King            | Holly Briggs-Leaman   |
| Dorothy Jorgensen            | Alexa Carter          | Winkie Clute          |
| Regina Canuso                | Richard Dum           | Chris Shultz          |
| Barbara Forsstrom-<br>Cohen  | Cindy Squillace       | Rick Olanoff          |
| Peggy Ryfun                  | Gayle Scroggs         | Don MacKay            |
| Cheryl Martin-<br>Schroeder  | Vicki Duerr           | Ignacy Kuzminski      |
| Laurel Kalinoski             | Carolyn Face          | Gary Sanford          |
| Lynn Taylor                  | Reed Hainsworth       | Monty Berman          |
| Sean Branagan                | Pat Corson            | Barb Battista         |
| Wendy Dial                   | Ray Corson            | Beki Biefeld          |
| Joelle McAndrew              | Lisa Obrist           | Kathy Hinton          |
| Melissssa Swedberg           | Cynthia Bishop        | Judy Jerome           |
| Ceci Albecker                | Bruce Coville         | Wendy Kopley          |
| Nancy Pease                  | Pat Rector            | Kathy Haendle         |
| Diane Chappell-Daly          | Karen West            | Peter Haendle         |
| Marcia Kendrick              | Jody Brown            | Mary-Lib Whitney      |
| Linda Wobus                  | Michael Stafford-Bill | Bob Baxter            |
|                              | Alice Chico           | Ernie Archambault     |
|                              | Robin Klein           | Randy Archambault     |
|                              | Bill Griffith         |                       |

Many parents helpers completed the list of religious education leadership that took place every Sunday morning from September through June. I thank each and every one of you for your dedication and commitment to our children and youth, and to our excellent program of religious education. I have enjoyed working hard at trying to learn each one of your names, and to get it with the right person! I apologize for any names I may have inadvertently omitted.

This year we have registered 201 children and I count 29 others who attend but who have not registered for a total of 230. Our records are more accurate now because Steve Ransford of the R.E. Council has put the R.E. registrations on his computer.

Our curriculum committee has met and set the curricula for next year. It is, of course, teachers and curricula together that provide our youngsters with a solid R.E. program.

|                  |   |
|------------------|---|
| Nursery          | Plenty of TLC, paid adult supervisor for child care |
| Toddlers         | Plenty of TLC, play and stories                     |
| 3 year olds      | Growing Times - Rainbows                            |
| 4 year olds      | Growing Times - Windows                             |
| Kindergarten/5's | Growing Times - Bridges                             |

|                      |   |
|----------------------|---|
| First Grade          | Haunting House                              |
| Second Grade         | Celebrating Our Roots and Branches          |
| Third Grade          | Stepping Stone Year                         |
| Fourth Grade         | Beginning Unitarian Universalism            |
| Fifth Grade          | Focus on Noah                               |
| Sixth Grade          | How Can I Know What To Believe?             |
| Seventh Grade        | About Your Sexuality/UU Principles & People |
| Eighth Grade         | The Growing Up Year                         |
| Ninth-Twelfth Grades | Life Issues For Teens/On The Path/Drama     |

In areas of Stewardship, the R.E. Council under the very able guidance of Julie Daniel, held very successful CROP Walk and Muscular Dystrophy Hop-A-Thon events. The 4/5 year olds planted beautiful tulips by the window going down to the R.E. rooms. Our special events for the year were delightful. The Intergenerational Holiday Party went very well, thanks to Adele Toney and Don MacKay and a host of helpers, including the TEENS with Jeffrey and Holly Briggs-Leaman and their impromptu version of the play, "St. George." We have held 3 Teacher Appreciation Breakfasts and our annual Christmas/Hannukah/Solstice service in December. There were 4 children's worship services this year, and we have purchased our own pewter UU Service Committee Chalice for these services. We are looking forward to the TEDDY BEAR'S PICNIC Something Special Sunday, and the Storytellers Sunday with stories and songs from "Peace Child."

I have thoroughly enjoyed my first year here at Way Memorial. When I was candidating I remember being very impressed with the organization of your R.E. Council. Now I can say that I am still impressed with OUR R.E. Council! Under the able leadership of Rick Olanoff as Chair, the Council members, Julie Daniel, Dorothy Jorgensen, Steve Ransford, Shelley Black, Reed Hainsworth, Jeffrey Briggs-Leaman, Mary-Lib Whitney, Bob Baxter, Roger Hiemstra, Marcia Kendrick and Wendy Kopley have been of immeasurable help to me in making this the very successful year that it has been. Thank you one and all.

I have spent considerable time this year just observing programs and committees to see where I could be of help, and what I thought might need changing or strengthening. I have made a few changes, such as not teaching AYS for the 8th Grade class next year, but instead having them take "The Growing Up Year" for a full year. I feel that we lose too many 8th graders when they take "About Your Sexuality" in both 7th and again in 8th grade. We'll see if it works. I will be doing more of the recruitment of teachers this spring because I like to have that contact with my teachers. I felt some frustration this year not knowing who was teaching on which Sunday. The Coordinators on the R.E. Council had it well in hand, but I want to be more closely involved with the process. Nothing is more important than our teachers on a Sunday morning!

I have worked with the Adult Education Committee, and we have made some substantive changes in committee structure and in programming. Their report will have the details, suffice it here for me to say that I am very pleased with the support I have been given in my efforts to increase structure and programming for our adults. The Committee is ready, now we need everyone to begin thinking about taking more of the programs offered so that we can deepen our knowledge of Unitarian Universalism and of our own personal growth in a wide range of areas. Art, meditation, theologizing, educating, and personal journeying have been part of the adult education offerings.

The Membership Committee has met with me and we are in the process of creating a committee to help Calvin Birdsong and Alice Chico make all of the vital membership events happen when they need to happen. I have appreciated the work they have done this year to make the Friendship Dinner, the Intergenerational Dinners and the New UU series happen for us.

I worked with the Canvass Chair, Jack Osborne and the committee. As of this writing things are looking quite good. I have enjoyed being a part of the effort to make May Memorial more stable financially. Again, this is a full congregational effort and it is a touchstone to measure our commitment to liberal religious principles.

I have appreciated how you have taken me into your MMUS home and made me feel so welcome. My most in-depth times with you have been in the adult education courses where we have interacted so well in our searching for new answers to our many questions. I have cherished my times in the classrooms with your children and in the worship services I have done with them. I do love to teach.

I have several denominational commitments. I serve as the Vice President of the Liberal Religious Educators' Association (LREDA) and will become President in June. I am President of the UU Ministers' Association Iroquois Chapter here in the St. Lawrence District, and have just been elected to the Board of Trustees of Meadville/Lombard Theological School. I have completed my term as member and Chair of the District Religious Education Committee, and I will complete my term on the Unirondack Board this June. I am still Chair of the Adin Ballou Peace Award Committee of the Unitarian Universalist Peace Fellowship. I am the advisor to three Minister of Religious Education candidates in the UUA Independent Study Program. Pat Hoerltoerfer, one of my candidates, expects to complete her studies this fall.

I have become involved with Syracuse community activities this year. I have greatly enjoyed my work with the international production of "Peace Child" that will be here in August. I learned quite a lot when I witnessed for justice in the extradition hearings for Native American Timothy Jacobs. I have joined the Syracuse Peace Council and the National Rainbow Coalition as well as the National Organization of Women and been trained as a Planned Parenthood Escort.

In closing I want to give Don MacKay an enormous THANK YOU for all of the counsel, assistance, support and humorous insight into how to wend my way through my first year as your religious educator. His help has been invaluable and I am deeply grateful. Mary-Lib Whitney has also given me many hours of assistance and good advice during this past year. It certainly helped to have someone know what was to happen on "Something Special" Sunday.

Elizabeth Strong  
Minister of Religious Education

ADULT PROGRAM CLUSTER

## ADULT EDUCATION

This has been a busy and productive year in the area of Adult Education at May Memorial. The committee met on 9/11, 11/13, 12/4, 3/19, 5/7 and will hold its final meeting of the year on 6/4. These meetings involved course planning, philosophical discussions and plans for the future. Most of the courses that were planned materialized.

In the fall, the following classes were offered: Art Group (Norma & Bob Coye); Meditation (Debbie Rahalski); Grief Workshop (Nick Cardell & Dick Dershimer). The winter session was very full and saw a continuation of Art Group, plus the following offerings: God Images (Mary-Lib Whitney); Living the Interdependent Web: UU Principles (Liz Strong & Nick Cardell); The Power of Myth (Joyce Ball, Coordinator) - which ended up being presented three times: Joyce's group, which itself had to be split, a group led by Raja and a hugely attended series sponsored by the Jung Society. As always, the Great Decisions series was presented, with one group coordinated by Andy Zatony and one by Paula Murray. In addition, a "Critical Issues" series of five single events extended through January (Alternative Defense and the Global Walk - Joan Bokear); February (Aggression - Arnie Goldstein); March (Toughlove, a program of support for families with troubled teens - Bob Peet) and April (Hospice - Dick Dershimer). Spring courses were Art Group (by this time, a continuing group); Building Your Own Theology (Raja); The Power of Myth (Raja and the Jung Society); Owning Your Religious Past (Liz) and Couples Enrichment (Nick). Over 200 people attended the classes (excluding the large numbers that attended the Jung-Power of Myth series.)

At the June 4 meeting, the Adult Education committee will discuss a possible fee schedule for courses, committee structure and the preparation of a flyer for next fall. Some of the courses which have been proposed for next fall deal with the following topics: white racism, ethics in America, parents as "resident theologians-", medical ethics, conservation ethics, death and dying, plus a continuation of many popular course offerings, such Art Group.

Those participating in the workings of the Adult Education committee throughout this past year were: Doug Aird, David Ashley, Joyce Ball, Elma Boyko, Norma Coye, Linda Gehron, David Goodman, Ron Herrgesell, Roger Hiemstra, Ken Howland, Phil Klein, Paula Murray, Anne Parks, Erwin Stern, Liz Strong and Andy Zatony.

Respectfully submitted,  
Phil Klein

## LIBRARY

### Use of Library

The library is given very little use. Not more than 15 books circulated this year.

### Status of Library

The collection still consists of mainly older publications, ca. 1880-1970, in the subjects philosophy, religion, social studies, education and biography. There are very few books on Unitarian-Universalism.

About ten gift books were brought in during the year. About half were suitable for the collection.

Two shelves are filled with volumes that should be disposed of. These books are either duplicates or not suitable for the collection.

### Future of the Library

If there is no intention of purchasing current materials the entire collection might just as well be disposed of.

If it is to remain as it is, then there is need only for a person with knowledge of the Dewey Decimal System to keep the collection in order and classify and integrate gift books.

Respectfully submitted,  
Harry Tarlin

## PUBLICITY

The Publicity Committee assisted with several MMUS programs needing exposure in the media. Media contacts were made to remind editors of events around the 150th year anniversary, such as the display of artifacts at the Onondaga Historical Society, and special guest ministers Bill Schulz, UUA President, and Dr. William Jones, Director of Black Studies at Florida State University. Advertisements were placed to assist with the Christmas Tree Sales. Attention was called to the James Reeb Memorial service which was held in Hendricks Chapel in March. And news releases were broadcast through many channels regarding the 8-part film and discussion series, "Joseph Campbell: The Power of Myth."

Respectfully submitted,  
Bob Burdick & Elaine Learch

## SOCIAL RESPONSIBILITY

The Social Responsibility Committee of May Memorial Unitarian Society takes pleasure in reporting its activities for 1988\89.

A retreat here at MMUS on "Exploring the Link Between Spirituality and Social Responsibility." Included were a Friday night service and Saturday panel and workshops. We made a good connection with FUSS around this event.

A "Day With Joan Bokear" of the Citizen's Network for Common Security (Cornell University), in which she presented her Alternative Defense Program and her Speaker Empowerment Training.

A three-session forum on the AIDS Crisis, responding to the 1988 UUA General Assembly resolution, and giving further attention and information to our membership regarding AIDS. From these sessions, a sub-committee has been formed



support those working on this issue.

Organized a potluck supper for a United States medical couple who reported on their two years as physicians in Nicaragua. Over 50 people attended, including some from Cortland and Ithaca congregations.

Co-sponsored a concert in support of the New Jewish Agenda.

In addition, the sub-committee on the Homeless and Hungry continued its good work responding to the St. Paul Feeding Program.

We met often during the year, enjoying our process together as well as our projects. We gave continued attention to defining what kind of committee we wanted to be. Some of our plans for the coming year include looking at both sides of the Israeli/Palestinian conflict, what the drug scene is trying to tell us, racism, and what a socially-responsive church community might look like.

Respectfully submitted,  
Monty Berman

### SANCTUARY

This has been a year of struggle and change for Syracuse Covenant Sanctuary. For months this past fall/winter, the Covenant had been working its way through a difficult situation: The Tobar/Ramirez/Zamora family of El Salvador in sanctuary with us since May of 1987 had grown to include 14 people; U. S. policies toward Central American refugees had not changed; and our resources (both financial and emotional) are finite.

During this time, our Salvadoran family was coming to a difficult decision of their own regarding whether to stay in Syracuse and hope the INS would not choose to deport them, or to go to Canada where the possibility of asylum and government assistance was stronger. In late January the family chose to go to Canada. Early this spring the family received official refugee status in Ontario, Canada and are receiving help from Canadian Social Services.

From this struggle and out of grief from the family's departure has come new growth and understanding. In the year ahead as a part of this growth, Covenant members will be exploring, both individually and collectively, some new directions for Sanctuary in Syracuse.

Since December 1983 when Sanctuary first began in Syracuse, many members of May Memorial have been financially supportive and quite a few more have been a source of strength for the work of the May Memorial Sanctuary Committee...

With appreciation for all our collective socially responsible endeavors,

Cathy Cardell  
(for the May Memorial Sanctuary Committee)

### BUILDING CLUSTER

### GALLERY

The focus of our gallery shows is to exhibit the work of unknown/unshown artists from the University and public sector, and to provide community service by giving space to local art guilds.

This past year we had a very special show of Catherine Stearns' work; show

and sale by members of the Onondaga Art Guild; David Saperstein, found objects; Anne Faber, charcoal, and Anita Weysh, collage; work by members of our own Art Group.

We are looking forward to having another hanging strip installed so we will not be limited by the size of pieces that can be displayed.

Respectfully submitted,  
Carol Lanier and Kristin Rowley, Coordinators

### BUILDING & GROUNDS

The MMUS building weathered the recent fiscal year with strains of a burgeoning congregation and accommodation of The Growing Place in space shared with the church school. The grounds fared well with general improvement in upkeep and lawn mowing. The most noteworthy events and improvements were:

#### Building

\*Installation of building-wide smoke detector system, thanks to Larry Kinney and crew.

\*Winning of an energy grant (through the Growing Place) for replacement of incandescent lights with energy efficient types, and other energy-saving measures.

\*Repair of roof leak and postponement (by Board decision) of replacement until acquisition of funds for a first class job.

\*Improvement of the cleanliness of the kitchen by hiring a kitchen coordinator (Regina Canuso) and holding three work days.

\*Installation of a kitchen trash compactor.

\*Installation of a State Health Department-approved kitchen table top.

\*Reconfiguration of the church office in order to make the middle office available for Liz Strong.

\*Many small but important jobs by Al Obrist and David Ashley.

#### Grounds

\*Grounds day held in May.

\*Memorial Garden Committee began planning.

\*Large yew in the east well at the front of the building was drowned due to a change in drainage resulting from installation of the new driveway.

\*Junipers on the mound in front of the building are suffering serious mouse damage.

\*"Liberty" American elm planted on Earth Day.

\*Western conifers planted in temporary bed in Memorial Garden area in October.

Gerald Lanier

### FINANCE CLUSTER

#### FINANCE COUNCIL

The Finance Council meets the first Tuesday of each month to discuss financial matters to be presented, discussed or action recommended at the next MMUS Board meeting. Cash flow planning, budget problems and decisions on investments are made at these meetings.

Respectfully submitted,  
Ray Corson, Chair

## ANNUAL CANVASS

To date, the canvass effort this year has resulted in pledges totally \$140,755. There remain about 50 contacts (representing an additional \$15,000) to be made to members and friends who have historically pledged their support but who have not as yet indicated a pledge. It is expected that we will end with about a 5 percent increase over last year's pledges but still be left with a shortfall in the support of our program plans for next year. Over all, average pledge amounts have not increased as we had hoped.

Over 80 people have contributed time and effort to this year's canvass effort. In the process, we have accomplished converting our canvass data to the more standard IBM computer format. This will allow us easier access to our record keeping process in the future for statements and future canvasses.

As well as canvassing 389 members and friends with a personal contact, an additional 225 people who receive our Newsletter were contacted by mail and asked to contribute. Responses from this group were encouraging with a good number responding favorably.

Final canvass results should be completed by June 15th.

Respectfully submitted,  
Jack Osborne, 89/90 Canvass Chairperson

## CAPITAL FUND

The total amount pledged as a result of the 1986 campaign was \$38,308.30. As of April 30, 1989, the fund stood as follows:

|                |               |
|----------------|---------------|
| Total receipts | \$33,501      |
| Expenditures   | <u>27,833</u> |
| Balance        | \$ 5,668      |

The one obligation of the fund is the mortgage on the lot, for which the total of remaining payments (through February 1991) is \$7,946. Against this we have:

|                     |              |
|---------------------|--------------|
| Current Balance     | \$ 5,668     |
| Outstanding pledges | <u>4,807</u> |
| Total               | \$10,475     |

which leaves an eventual surplus of \$2,529 if pledges are completely realized. Although all pledges were due by December 31, 1988, we are not surprised that some are yet unpaid, and we do expect to receive much of the outstanding sum eventually. The interest rate on the mortgage is 10%, which has led to the suggestion that a prepayment might at some point be a wise, though illiquid, investment.

Respectfully submitted,  
Ernest Sibert

### PLANNED GIVING

During our fiscal year 1988/89, the new commitments to our Endowment Fund have totaled a little over \$10,000 in bequests and trust arrangements; Gifts in Memoriam during the same period totaled just over \$1000.

As a result, the new total commitments to Endowment since 1983 is now just over \$192,000. From this total commitment, we received in cash during this fiscal year approximately \$22,000 from bequests and trusts realized.

The following names of current and former members will be commemorated by Gifts in Memoriam:

|                   |                    |
|-------------------|--------------------|
| Henry Brown       | John Tracy         |
| Donald Stearns    | Blanche Swarthout  |
| Josephine Gould   | Lawrence Gould     |
| Marion Harrington | Richard C. Cressey |
| Arthur Saddington | Helen Saddington   |

Respectfully submitted,  
John Chamberlin, Chair

### HOSPITALITY CLUSTER

Again the Hospitality Committee has overseen the coffee hour, and a variety of social activities throughout the year.

Lyn Coyle, our Social Affairs Chair, reports that there was a lively BLUE GRASS PUB in October, monthly RAJA DINNERS beginning in November, and our traditional NEW YEAR'S EVE PARTY. Many independent activities were scheduled on Friday nights, i.e., storytelling, plays and square dances.

Sunday POTLUCKS were chaired by Doug Aird and Cynthia Martenson, and we enjoyed another successful year. The coffee hour continues to be a special part of the Sunday services, and has been generously supported by many members and friends who have given of their time and energy.

Respectfully submitted,  
Jim Napierski

### MEMBERSHIP CLUSTER

The Membership cluster struggled with its charges this year, as well as with trying to increase its membership so that the work could be done more easily. In spite of small numbers, we put together and managed the Muggers Brigade to greet newcomers each Sunday, the very successful Friendship Dinner in the fall, which welcomes new members, and three Intergenerational Potlucks in the Social Hall, where new friends and members were able to meet informally with MMUS "regulars."

The Care-Ring had an active year of providing visitation, advice, and emotional support to several members of the congregation during the 1988/89 church year. The New UU group met on 4 Sundays in Autumn 1988 to provide orientation and background on Unitarian Universalism and May Memorial for 20 new

members and friends. In the 1989-90 church year we hope to hold a New UU group in both the fall and spring.

Calvin, Alice and Liz Strong met in early May to plan for the Cluster's activities for next year. With luck, and hard work, we hope to increase the size of the membership cluster, and identify committee chairs so that our work can go forward in a more organized fashion.

Respectfully submitted,  
Calvin Birdsong and Alice Chico

## RELIGIOUS SERVICES CLUSTER

### MUSIC COMMITTEE

This has been an extraordinarily full year for music at MMUS, beginning actually in June 1988 when the choir continued rehearsals until the end of the month in order to prepare for our 150th anniversary celebration and other events scheduled for September and October. Rehearsals resumed in August, leading up to the fall schedule which included: Joint MMUS-FUSS service: Opening chorus of the cantata "Jauchzet, frohlocket, auf preiset die Tage," by J.S. Bach, with members of the FUSS choir; 150th anniversary art/music evening: "Jauchzet" chorus and other selections by the choir; Installation of Elizabeth Strong as Minister of Religious Education: "Gloria" from Haydn's "Missa Brevis"; Opening of MMUS 150th exhibit at Onondaga Historical Association: a selection of 19th-century American music by the choir, with the "Hutchinson Family Singers." Soloists and instrumentalists for these programs included: Holly Briggs-Leaman, Tom Henry, Patricia Hoertdoerfer, Ken Pease, Anne Shelly, Mel Shelly, Marie Sidoti, Ernest Sibert, Thurairaja, and, of course, our music director Allison Henry.

A break in the schedule gave some time to prepare for the Christmas program, for which the major work was the "Missa Brevis St. Joannis de Deo" of Franz Joseph Haydn, with other works as well. Instrumentalists were Marie Lange, Anita Gustafson, Gretchen Lochner, Darryl Pugh, Melissa Swedberg, and Nancy Dills, with a Handel organ concerto performed by Allison. Soloists included Ken Pease, Anne Shelly, Marie Sidoti, Ernest Sibert, and Audrey Smith.

The Spring included a special memorial service for James Reeb, UU minister slain at Selma, Alabama, conducted at Hendricks chapel with several groups participating, including the MMUS and FUSS choirs and the S.U. Black Celestial Chorus. The MMUS and FUSS choirs performed the "Agnus Dei" from Faure's "Requiem," op. 48. The spring program by the MMUS choir featured the "Wedding Cantata" of Daniel Pinkham, a UU organist and composer, with a variety of smaller choral works. Instrumentalists were Lida Black, Nancy Dills, Melissa Swedberg, with Allison and Ernest Sibert accompanying. Robert Swedberg was vocal soloist.

Besides music for services, the choir presented its usual informal program of Christmas music at the Everson Museum in December, and also sang at two memorial services for MMUS members. The choir now numbers some 31 voices, including an unusual number of tenors, but there is room for a few more, particularly in the alto section.

The music program will finish the year within its budget of \$1,800, which includes instrument maintenance. We continue to accumulate a fund for major

repairs to the organ, which will be needed in about six years. The fund now stands at \$3,300 and at least \$800 should be added this year. Unfortunately, nothing is included in next year's very stringent capital budget; we hope to continue building the fund in subsequent years. The goal is \$12,000 (in 1985 dollars).

We close with some special words of appreciation, first for the numerous individuals throughout the Society who have provided music for services during the year, and cannot all be listed here. We also note the extraordinary efforts of our music director, Dr. Allison Evans Henry. Not only has she organized, conducted, and played for all of the events mentioned earlier (and regular services), but she has found time to present an excellent recital on the recent Kerner and Merchant organ at St. James Church, and she has also been remarkably active in the local chapter of the American Guild of organists, having managed the Poister competition this year.

Respectfully submitted,  
Ernest Sibert

#### WORSHIP

The Worship Committee met monthly from November 1988 to June 1989. Members included Bob Burdick, David Ashley, Nick Cardell, Sandy Carmichael, Joan Colman, Barbara & Paul Forsstrom-Cohen, Henry Manwell, Rob Spaulding.

Most of the Sunday services between November and May were reviewed by one or two committee members, and their written comments and verbal reports were discussed in the Monday night meetings with Nick Cardell. In addition, concerns and recommendations by congregation members and religious education members were discussed. The Committee heard from Allison Evans Henry about music and its relationship to the service; and in one meeting Nick reviewed his concept of how each element of the worship service contributes to the general tone. During the latter half of the year, the Worship Committee began to prepare for the 21 Sunday services between January and June, 1990, when it is expected Nick will be on Sabbatical. A list of potential speakers and in-house presentations was prepared, and contacts with guest speakers was begun, in order to schedule the coming events. We feel fortunate that Raja plans to return to MMUS as a second-year intern, and will fulfill the important role of coordinating the events and assisting guest ministers as they address the MMUS congregations.

#### INTERNSHIP

##### INTERNSHIP COMMITTEE

The Minister-Intern Committ met periodically with the minister intern Thurairaja during the course of the year. Committee chair, Berj Harootunian, reported that the committee passed an evaluation of the intern minister on to the minister, Nick Cardell, Jr., and will send a copy to the Ministerial Fellowship Committee and Meadville/Lombard Theological School.

Respectfully submitted,  
David Ashley, Board of Trustees Liaison

INTERN'S REPORT

As my period of internship draws to a close I wish to thank all of you at May Memorial for a memorable year.

The purpose of the internship program is to provide students the opportunity:

1. To gain direct experience of the life and purposes of a contemporary liberal church.
2. To begin to assume professional responsibility and to venture initiatives of ministry in an actual institutional setting.
3. To rehearse ministerial skills whose adequacy is tested by concrete situations.
4. To identify and reflect upon fundamental issues of the liberal church and ministry as they present themselves in actual contexts.
5. To draw upon the resources of an experienced minister [or two] in the arts and disciplines of professional practice.
6. To utilize the capacities of a liberal congregation which has learned to be a "teaching church" attentive to the professional growth of the student

[See The Meadville/Lombard Internship Program, NHS/rfr Rev. 1987]

My experience of internship has met with all these requirements. I will highlight briefly some of them.

I had immediate experience of the life and purposes of May Memorial when within a few days of the commencement of my internship I was able to participate with you in the retreat of the Board of Trustees at the beginning of the church year. This was an important experience for me as it allowed me into the very heart of your community. Being able to observe and participate in the central governing body so quickly was not only empowering for me but also indicative of the trust that you have for newcomers. My newness to Unitarian Universalism must have been apparent but I was provided the opportunity to assume professional responsibility. I began to quickly participate in the weekly services and performed a wedding and a memorial service and was encouraged to accept invitations to preach in neighboring churches. These opportunities allowed me to work at improving my ministerial skills.

The "Dinner with Raja" encounters allowed me to display my own ministerial skills. The idea of sharing a meal (cooking, eating and washing up together) as a way of binding a community is probably as old as civilization itself. I was pleased to observe that it still holds true. It also provided an opportunity for some members to take a more central role in the activities of the church by being the hosts. There were other opportunities to witness ministry.

One of the fundamental issues that liberal churches are asked to confront is the role of social responsibility by a religious community not only for its own members but also for the wider society. I was privileged to have been witness to a congregation that not only is currently active in matters of social responsibility but has a tradition of being active in advancing the cause of justice. From the "Jerry Rescue" to the Sanctuary Movement, May Memorial has provided leadership and the

example for the population of Central New York. The ministers are active participants in these issues.

I had the opportunity to draw upon the resources of two ministers, Nick Cardell and Elizabeth Strong, in the arts and discipline of professional practice. Both Nick and Liz from the start opened themselves to me and allowed me tremendous freedom to direct my learning experience. Both ministers operate from a perspective of empowering the congregation to do things for themselves. Most of my learning was through observation and osmosis. This is a comfortable learning pattern for me and I expect they will continue to be a resource long after the internship is done. I also had opportunity to participate fully with other UU ministers at District and local levels. I was impressed by the way th congregation extended total freedom to its ministers to fulfil their professional obligations.

I was able to utilize the capacities of the congregation both through my internship committee and on an ad hoc basis. My committee was direct and gracious both when extolling my virtues and pointing out my weaknesses. A particular concern for me was presentation and delivery of sermons. I was fortunate to have had on my internship committee members of the choir who were able to comment after observing me from the loft. I am appreciative of both the praise and criticism. Individual members of the congregation took it upon themselves to encourage me. It was particularly gratifying for me to know that I had 'reached' someone in a meditation or sermon or in the telling of a story.

I would like to conclude my report by stating that it is impossible for me to overemphasize the importance of the internship. It will contribute towards my career goal of becoming a parish minister and in my life's goal of becoming a better human being. It is not possible for me to put into words the growth that has taken place in my life in this last year. Suffice it to say that you have made the consummate outsider feel that he was on the inside.

Thurairaja,  
Intern-Minister

## AFFILIATED COMMITTEES

### DENOMINATIONAL AFFAIRS

Functioning as a committee of one, your denominational affairs chairperson recruited herself and husband as delegates to the Annual General Assembly (GA) of the UUA in June, 1988, which was held in Palm Springs CA. It was a stimulating, upbeat expereince each one of you should try for yourself. Your next chance is coming up June 22, 1989 only one day's drive from Syracuse, in New Haven CT. Please call th church office or my home if you can go!

We submitted reports on UUA business to our MMUS Board, and later on I was able to get the GA 88 video to show to the Women's Morning Group and to the mid-year Board retreat.

Besides the annual GA, there are two regional meetings a year to which we can send delegates, the St. Lawrence Unitarian-Universalist District (SLUUD) annual meeting in the spring and the central New York area conference in the fall.



Nick, Liz, and Don MacKay have led workshops at these events and Don MacKay has been our lay delegate. Representatives from District U-U Societies are elected to the SLUUD Board at the annual meeting.

Every year the UUA requests nominations for the Board of Trustees and for the thirteen Board committees. Our congregation is one of the strongest and liveliest in the entire denomination, yet we are not represented on a single UUA Board or committee. See the bulletin board if you think we should be. July 1 is the deadline. This year our MMUS Board of Trustees voted for Suzanne McNamara from Rochester, NY for a second term on the UUA Board.

The UUA has a social and political agenda and maintains lobbying activities in Washington, D.C. and at the United Nations. Your chance to influence these activities comes in the fall when congregations are invited to submit resolutions for consideration at the next GA, and again in March when members vote in the Parish Poll to choose business and general resolutions to be considered at the GA in June. Thirty-six members voted in our Parish Poll this year.

In many ways the UUA makes it possible for May Memorial to exist as a Unitarian society. If other U-U societies were no more supportive of the UUA than we are, the denomination would not exist.

Respectfully submitted,  
Jean Hoefler

#### UU SERVICE COMMITTEE

This congregation continues to respond to the needs and programs of the UUSC. Sales of holiday cards totaled \$500 and Guest At Your Table Boxes will be distributed in June. Members of the congregation continue to make requests for information about UUSC priorities and "Action Alerts" are received on a more regular basis from UUSC in Boston. An example is their new initiative, "End Our Forgotten War" campaign, to address the violence in El Salvador. In addition, our congregation hosted a slide discussion by Drs. Susan Cookson & Tim Takaro who shared their experiences in Nicaragua as medical workers. There were sponsored while in Nicaragua by the UUSC.

Respectfully submitted,  
Peter Knoblock

#### UNIRONDAK

During the Spring and Summer of 1988 May Memorial groups raised several hundred dollars to aid families in our Society to send their children to Unirondack. On Columbus Day weekend 45 of us braved the weather to take advantage of our fall rental outing at the camp.

Unirondack has planned an exciting summer in 1989. The staff has been reorganized to provide a full time Music and Drama Counsellor as well as Arts & Crafts. The emphasis this year is on exciting programming from Music to Art to Religious Education to Just Plain Fun.

Unfortunately, due to a winter plumbing disaster, MMUS spring rental was cancelled. At the time this happened we had 90 persons signed up. We hope this enthusiasm will continue in the fall.

May Memorial has provided plumbing fixtures, and many hours of work to help make the camp habitable again. Unirondack thanks you all and hopes you will make use of the excellent programs and the facilities.

Respectfully submitted,  
Jane McArthur

#### FOOD CLUB

The Food Club continues to serve a number of MMUS members and friends who are interested in buying good in bulk, with an emphasis on natural and organic foods. We have contributed \$50 to the Society during the past year, as well as contributing food to the Hungry & Homeless. We regularly order three times during the church year; orders during the past year totalled \$3887, with the third order now being processed, amounting to close to \$2000.

#### FOURTH FRIDAY

The Fourth Friday Group continued this year to attract retired members of the Society, as well as others who were free during the day for a particular subject of interest. We have drawn largely from our own membership for programs, such as Carl Ashley's reminiscences of Willis Carrier, Andy Zatony's talk on growing up on Hungary, Dick Dershimer on the hospice movement, a slide presentation on the Syracuse Memorial Society, and we will end the year with a potluck picnic at the Corson's cottage.

#### WOMEN'S MORNING GROUP

During the calendar year running from September 1988 through June 1989, the Women's Morning Group had nine meetings with an average attendance of 14 members. Our informal luncheon meetings are topped off by dessert and beverages served by the hostesses.

Programs included such topics as "Vera House, Refuge for Abused Women"; a report on the UUA General Assembly by our church representative Jean Hoefer; a slide program on Elderhosteling in Europe; an update on the Sanctuary Movement by Ann Tiffany; and Travelling European Canals by Ellen Chamberlin and Helen Obrist.

Special events planned and sponsored by our group included a Christmas Bazaar, the distribution of home-made Christmas Cookies to shut-ins; and a Salad Luncheon for all MMUS church women at which Liz Strong spoke on her first six months at MMUS.

The following contributions were made by the group to these causes: Home for Costa Rican Homeless (\$100); MMUS Memorial Garden (\$50); Religious Coalition for Abortion Rights (\$100); Vera House (\$150); Unitarian Service Committee (\$50); plumbing for Unirondack (\$50).

Respectfully submitted,  
Dorothy Jorgensen

151st ANNUAL MEETING OF MAY MEMORIAL UNITARIAN SOCIETY

June 4, 1989

**CALL TO ORDER:** The 151st Annual Meeting was called to order at 7:40 PM by Board President Janet Hiemstra.

**APPROVAL OF MINUTES:** A motion was made, seconded, and passed unanimously to accept as presented the Minutes of the 150th Annual Meeting.

**REPORTS:** Full written reports are appended to the secretary's official minutes. The following verbal reports were given.

M. R. E. - Liz Strong spoke briefly about her responsibilities both for MMUS and the denomination and expressed her gratitude for the warmth with which she has been accepted. Attendance has been maintained--some Sundays more than 100 youngsters have been accommodated, a challenge to the downstairs space. A teen conference at MMUS, the first in 10 years, was one of the year's highlights. Liz thanked the many volunteers who assisted during the year and gave special thanks to Don MacKay for his help with the transition.

Parish Minister - Nick Cardell talked about the year from his perspective--the impact of Liz's arrival, the 150th Anniversary celebration, the multi-staff meeting, the Jim Reeb Memorial Service at Hendricks Chapel, Raja's internship, members who have joined and others who have left, and more. He thanked especially Bob Coye for his artistic help with the Anniversary activities, Al Obrist for his continuing assistance with building/maintenance issues, Larry Kinney for installation of the fire alarm system, and staff, officers, and board members for their help throughout the year. Nick mentioned two areas of concern--involving new members/friends more quickly in church activities, and funding problems threatening the internship we share with FUSS.

President's Report - Janet noted with pleasure the renewed emphasis on RE and adult education, but reminded the assembled there are things that can be done better--more involvement in and support of denominational activities, better use of space and resources, more ways to integrate new people, additional resources for the library. She thanked everyone who contributed to a successful year.

Treasurer's Report - Carol Lanier reported that the budget was balanced by using reserves, and that a number of categories were overspent this year. She made a special plea for all members/friends to pay up pledges before the end of the fiscal year.

Long-Range Planning Report - David Ashley reviewed the committee's charge--to consider the Society's programmatic and facilities needs/wants for the next 10 years. In February a Sunday service was devoted to long-range planning, giving the congregation an opportunity for input. The committee prioritized items and issues, and submitted its report to the Board. Major topics included growth, parking, the Memorial Garden, maintenance/repairs, etc. The committee recommended that long-range planning be regularized--perhaps by means of a standing committee--to consider these issues on an ongoing basis.

A motion was made, seconded, and passed unanimously to accept the reports as presented.

**ADOPTION OF THE BUDGET:** Ernie Sibert presented the proposed budget, noting that pledge income does not cover proposed needs, even though the Board made several cuts. Costs of energy conservation measures are included, with a three-year payback expected. Rental income is increased; and fundraising income continues to be built into the budget. In order to help balance the budget the Board recommends a voluntary 4% increase in each pledge. If approved, the "surpledge" will be explained in a letter accompanying pledge statements mailed early in the summer. There was considerable discussion about the pros and cons of a surpledge and about alternative ways of dealing with the anticipated

deficit--charging church school tuition, aggressively seeking unpaid pledges, etc. Jack Osborne talked about the distribution of pledges and how MMUS compares with other churches.

Bob Coye moved to adopt the proposed budget as presented; Jean Hoefer seconded. There was more discussion about whether or not a surpledge is an appropriate way to increase income, even on a voluntary basis. Liz suggested a friendly amendment to ask each unit to increase its pledge by \$30; Gerry Lanier moved and Peter Black seconded an amendment to add a voluntary surpledge of \$40 to each pledging unit. There was more discussion about the fairness of a proposed fixed amount. A motion was made, seconded, and passed unanimously to call the question. The vote on the amendment was 38 in favor and 20 opposed. The motion to adopt the budget as amended, to include a voluntary \$40 surpledge, was passed with one dissenting vote. Jack was thanked for his work on the canvass.

**NOMINATING COMMITTEE:** Ray Corson presented the following slate of officers: Janet Hiemstra, President; Charlene Kirchoff, Vice President; Marlene Bortoff, Secretary. It was moved, seconded, and passed unanimously to cast one ballot for the slate as presented.

Ray presented the following candidates for three-year terms on the Board of Trustees: David Ashley; Alexa Carter; Lyn Coyle; Lexsee Nickson. It was moved, seconded, and passed unanimously to cast one ballot for the slate as presented.

Ray presented the following nominees for the R.E. Council: Julie Daniel, Kathy Haendle, Bonnie Nafie, Melissa Swedberg (for three-year terms); Scott Severence (two-year term); and Hank Manwell (one-year term). It was moved, seconded, and passed unanimously to cast one ballot for the slate as presented.

Ray presented the slate for the Nominating Committee. Two additional nominations were made from the floor. The following were elected: Cathy Cardell, Ray Corson, Jean Hoefer, Don MacKay, Bob Marshall.

**NEW BUSINESS:** Mary Burdick noted the importance of having an open slate and suggested that the Nominating Committee seek as many candidates as possible--more candidates than positions--in order to provide more choice in the election process. In addition she suggested having no more than two incumbents on the Nominating Committee each year.

**AWARD PRESENTATIONS:** On behalf of the Awards Committee, Jean Hoefer introduced Don MacKay who presented the Evelyn White Unsung Hero Award to Jane McArthur for her untiring work on behalf of the Society.

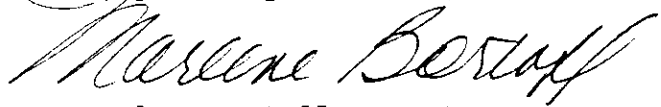
Pat Rector presented the Samuel Joseph May Award for Community Service to Beth Broadway for her outstanding efforts in the area of social responsibilities and community service.

Jean presented the MMUS Annual Award for service to the Society to Ray and Pat Corson.

**INSTALLATION:** Nick and Liz jointly conducted the installation of new officers. Janet acknowledged and thanked those members whose terms have ended on the Board, RE Council and Nominating Committee.

**ADJOURNMENT:** The annual meeting was adjourned at 10:35 PM.

Respectfully submitted,



Marlene Bortoff, Secretary