

TREASURER'S REPORT

MAY 1988

INVESTMENTS:		Change:	CHECKING ACCT.	
Cardell Mortgage	7254.36	-80.00	Begin. Balance	13477.43
Marine Midland	12875.24	55.84	Ending Balance	9928.07
Certs. of Deposit	48000.00	-10000.00		
U.S. Govt. Trust (1)	27087.25	-296.85		
Shearson Acct	14477.31	10928.08		
U.S. Treasury Bonds	20431.30	0.00		

INCOME	BUDGET	MAY	YTD	
Pledges	127800.00	7425.50	114488.28	90%
Plate	3000.00	212.75	3190.21	
Rentals	13000.00	1917.50	16639.50	
Contributions	3700.00	120.00	2077.00	
Investments	8000.00	1239.88	9387.78	
Major Fund Raising	8500.00	0.00	9080.77	
Other Income/Net	300.00	0.00	0.00	
	=====	=====	=====	
TOTAL INCOME	164300.00	10915.63	154863.54	94%

I Physical Facilities

A. Church Operation

1 Taxes	650.00	0.00	682.64
2 Utilities	14000.00	1673.02	12959.94
3 Maintenance			
a) Building	5000.00	1272.58	4684.74
b) Music Instruments	550.00	0.00	575.00
4 Housekeeping	1600.00	179.98	1786.81
5 Snow Removal	850.00	0.00	0.00
6 Insurance	6500.00	0.00	6544.00
7 Mortgage	11200.00	933.00	10263.00
B. Maintenance Reserve	1730.00	0.00	1000.00
Sub-Total	42080.00	4058.58	38496.13

II Programming

A. Adult Program Council

1 Adult Education	125.00	0.00	58.75
2 Soc Responsibility	200.00	0.00	6.00
3 Denominat. Affairs			
a) UUA	4320.00	0.00	3190.00
b) SLUUD	480.00	0.00	480.00
c) UUSC	200.00	30.00	200.00
d) SAIC	100.00	0.00	0.00
e) Delegate Expense	400.00	50.00	-35.00
4 Publicity	900.00	128.15	887.15
B. Hospitality/Soc Affs.	100.00	0.00	0.00
C. Finance/Canvass	1000.00	64.50	973.94
D. Membership/New Member	200.00	0.00	110.76
E. Religious Education	2350.00	61.01	2283.19
F. Religious Services			
1 Worship	400.00	64.57	422.86
2 Music	1150.00	444.29	-20.45
3 Decorations	100.00	0.00	0.00
4 Gallery/Aesthetics	100.00	0.00	0.00
5 Summer Services	75.00	0.00	0.00
6 Minister Intern	1500.00	150.00	1650.00
G. General	100.00	25.00	-311.10
Sub-Total	13800.00	1017.52	9896.10

III PERSONNEL	BUDGET	MAY	YTD	
A. Minister				
1 Salary/Housing	35000.00	2576.67	31063.37	
2 Professional Exp.	3600.00	640.00	4320.00	
3 Insurance	5400.00	665.81	5525.12	
B. Music Director	7100.00	692.68	6580.46	
C. R.E. Director				
1 Salary	8500.00	739.12	7760.85	
2 Professional Exp.	500.00	0.00	447.69	
3 Insurance	1400.00	166.75	1420.25	
D. Secretary	9830.00	936.00	8935.52	
E. Treasurer	4540.00	378.33	4161.63	
F. Custodian	7000.00	564.48	6256.62	
G. Pensions				
1 Minister (UUA)	3700.00	308.83	3397.13	
2 Other (UUA/Hare)	4100.00	366.20	3716.40	
H. Indirect Salary	4000.00	248.63	2593.91	
I. Ministerial Search	4000.00	-11.50	1790.32	
Sub-Total	<u>98670.00</u>	<u>8272.00</u>	<u>87969.27</u>	
IV General Church				
A. Operating				
1 Office Supplies	2700.00	125.06	2498.53	
2 Mail	3300.00	14.70	2753.49	
3 Service Charges	150.00	11.72	146.31	
B. Reserve				
1 Equipment	800.00	0.00	0.00	
2 Housing Fund	2800.00	0.00	0.00	
3 Endowment Fund	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	
Sub-Total	<u>9750.00</u>	<u>151.48</u>	<u>5398.33</u>	
TOTAL EXPENSES	<u>164300.00</u>	<u>13499.58</u>	<u>141759.83</u>	86%

HASH ACCOUNTS	INCOME	EXPENSES	BALANCE
Coffee	0.00	0.00	317.95
Cake	0.00	0.00	-61.59
Wayside Pulpit	0.00	0.00	0.00
Jo Gould Book Fund	0.00	0.00	12.97
Sanctuary Project	0.00	23.40	218.22
Special Publicity	0.00	0.00	3385.47
Mnster's Discret. Fund	150.00	0.00	554.02
Teen Class	0.00	0.00	125.38
Landscaping Fund	0.00	0.00	100.00
Anniversary Fund	0.00	10.70	-77.70
Catherine Stearns Mem.	0.00	1415.00	0.00
Carl Aronson Mem.	0.00	210.00	0.00
Don Chappell Mem.	0.00	685.00	0.00
SPECIAL FUNDS			
Commem. Endowment Fund	2310.00	0.00	28695.00
Maintenance Fund	0.00	0.00	0.00
Equipment Fund	0.00	0.00	580.59
Housing Fund	0.00	0.00	55950.00
Piano Fund	0.00	0.00	179.56
Capital Fund	300.00	361.21	7055.33
Advance Pledge Payment	0.00	0.00	11680.60
Organ Maintenance Fund	0.00	0.00	2600.00

Notes: (1) Reported at current market value, including invested earnings.

PROPOSED BUDGET
1988-89
(Prepared 21 May 88)

INCOME	BUDGET (87-88)	PROPOSED BUDGET (88-89)
Pledges	\$127,800	\$139,650 [1]
Plate	3,000	3,000
Rentals	13,000	16,000
Contributions	3,700	3,000
Investments	8,000	9,000
Major Fund Raising	8,500	9,000
Other Income/Net	300	300
Transfer from Reserves	0	8,850
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Total Income	\$164,300	\$188,800

EXPENSES		
I Physical Facilities		
A. Church Operation		
1 Taxes	\$ 650	\$ 700
2 Utilities	14,000	14,000
3 Maintenance		
a Building	5,000	5,000
b Musical Instruments	550	600
4 Housekeeping	1,600	1,800
5 Snow Removal	850	850
6 Insurance	6,500	3,500
7 Mortgage	11,200	11,200
B. Maintenance Reserve	1,730	1,800
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	\$ 42,080	\$ 39,450
II Programming		
A. Adult Program Council		
1 Adult Education	\$ 125	\$ 125
2 Social Responsibility	200	200
3 Denominational Affairs		
a) UUA	4,320	5,000 [2]
b) SLUUD	480	900 [2]
c) UUSC	200	200
d) SAIC	100	100
e) Delegate Exp.	400	500
4 Publicity	900	900
B. Hospitality - Social Affairs	100	100
C. Finance - Canvass	1,000	1,100
D. Membership - New Members	200	200
E. Religious Education	2,350	2,600
F. Religious Services		
1 Worship	400	400
2 Music	1,150	1,200
3 Decorations	100	200
4 Gallery & Aesthetics	100	100
5 Summer Services	75	125
6 Minister Intern	1,500	1,500
G. General	100	100
H. 150th Anniversary	-	2,100 [3]
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	\$ 13,800	\$ 17,650

	BUDGET (87-88)	PROPOSED BUDGET (88-89)
III Personnel		
A. Minister	(\$ 44,000)	(\$ 47,900) [4]
1 Salary & Housing	35,000	33,200
2 Professional Exp.	3,600	7,000
3 Insurance	5,400	7,700
B. Music Director	7,100	7,460
C. Minister of Rel. Ed.	(10,400)	(27,500) [5]
1 Salary (& Housing)	8,500	23,500
2 Professional Exp.	500	1,750
3 Insurance	1,400	2,250
D. Secretaries	9,830	10,350
E. Treasurer	4,540	5,000
F. Custodian	7,000	7,350
G. Pensions		
1 Minister(s) (UUA)	3,700	6,500
2 Other (UUA)	3,100	3,260
3 Hare	1,000	1,000
H. Indirect Salary	4,000	4,200
I. Ministerial search/moving	4,000	1,000
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	\$ 98,670	\$121,520
IV General Church		
A. Operating		
1 Office Supplies	\$ 2,700	\$ 2,900
2 Mail	3,300	3,300
3 Service Charges	150	180
B. Reserve		
1 Equipment	800	900
2 Housing Fund	2,800	2,900
3 Endowment Fund	0	0
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	\$ 9,750	\$ 10,180
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Total Expenses	\$164,300	\$188,800

Notes:

[1] Estimated as 95% of \$147,000

[2] 60% of requested contribution

[3] Proposed allocation: Hospitality - \$200, Worship - \$600, Music - \$400, General - \$900

[4] Total for position

[5] Total for 11 months at an annual rate of \$30,000

May Memorial Unitarian Society
Proposed Capital Budget, 1988-89
May 21, 1988

	Balance 1 July 88 (Projected)	Income 1988-89 (Projected)	Expense 1988-89 (Projected)	Balance 30 June 89 (Projected)
Unrestricted Funds				
Unallocated Funds	\$ 25,068	\$ 0	\$ 8,850[4]	\$ 16,218
Maintenance Fund	1,000	1,000[1]	1,000	1,000
Organ Maint. Fund	3,300	800[1]	0	4,100
Equipment Fund	0	900[1]	0	900
Anniversary Fund	-500	2,500	2,500	-500
Continuing Accounts	4,270	500	3,000[2]	1,770
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	\$ 33,138	\$ 5,700	\$ 15,350	\$ 23,488
 Restricted Funds				
Housing Fund	\$ 58,620	\$ 2,900[1]	\$ 0	\$ 61,520
Plano Fund	180	1,420[3]	1,600	0
Capital Fund	6,686	6,000	4,335	8,351
Advance Pledges	11,681	2,000	10,317[4]	3,364
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	\$ 77,167	\$ 12,320	\$ 16,252	\$ 73,235
 Commem. Endwmnt Fund	 \$ 28,695	 \$ 2,500[5]	 \$ 0	 \$ 31,195
 Operating Budget	 \$ 0	 \$188,800	 \$188,800	 \$ 0
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Totals:	\$139,000	\$209,320	\$220,402	\$127,918

Notes:

- [1] Reserve transferred from operating budget.
- [2] Includes expenditure of \$2,500 from special publicity fund.
- [3] From fund raising efforts and special gifts.
- [4] Transferred to operating budget.
- [5] Gifts and bequests.

PRESIDENT'S REPORT

I begin this report by thanking the congregation for the opportunity to serve as president of the Society for the past year as well as 1986-87. The chance to work with the congregation, members of the Board, and the staff (special thanks to Nan Gartner) has been a rewarding one. The responsibilities have been light thanks to the excellent cooperation and help of all parts of the Society (a deep nod to Dick Lucas). **Thank you!**

*The highlight of 1987-88 was clearly the search and selection of an outstanding Minister of Religious Education. The addition of a second professional minister at May holds the promise of significantly increased opportunities and services for all ages of the congregation. We enthusiastically look forward to welcoming Liz Strong to MMUS. Special laurels go to the members of the Staffing Needs Committee and the Search Committee for tasks extremely well done.

*The exterior of the building was stained and painted, a job that had been necessary for several years. Hats off to Al Obrist for urging the project, obtaining bids and supervising the job - good work.

*Formal contractual arrangements with The Growing Place were continued. Thanks to the liaison committee for formalizing this important relationship in 1986-87 and continuing its facilitation.

*The 150th Anniversary Committee has been hard at work on a variety of projects; the fruits of which we will benefit during 1988-89. Congratulations and thanks to Jean Hoefer, Irene Baros-Johnson and all the 150ers.

*A Memorial Garden project has been initiated and will be implemented within the year. A salute to Gerry Lanier!

*A Ministerial Concerns Committee has been created and appointed, thus fulfilling a long-standing wish of Nick's. Marie Sidoti facilitated.

*A worship facility was created and regular services are being held for our children. The R.E. Council and staff deserve applause.

*Membership extension through the Muggers, Cousins Club, intergenerational potlucks and other activities have gone well. Thanks to Janet Hiemstra and volunteers for their outstanding coordinating efforts.

*Issues regarding alcohol consumption at MMUS and fire/life safety measures are under consideration by the Board and will be dealt with in the near future.

To everyone noted above, thank you. To those I've overlooked, my apologies and thank you for your concern and efforts!

Respectfully submitted,
Bob Grinnell, President

MINISTER'S REPORT

In many ways a religious institution is like life itself. It is made up of good times and bad; it has its spring times and fall, its summers and its winters, its birthings and dyings. We have had, as we do each year, deaths among our members and their families. This year I was called upon to celebrate Memorial Services for Catherine Stearns, Carl Aronson, Don Chappell, and Jim Matthews. Those of us who knew them will miss them and they are a loss for all of us.

And, of course, there have been births among us, as well. In fact we had a baby boom. We celebrated the births of seventeen youngsters this year -- almost double last year's crop. Their names are listed in your printed reports with the names of others who celebrated rites of passage with us.

As I look back on this year behind us I am glad that I'm not superstitious. I recall from my days in the parachute infantry that during the war they eliminated the requirement of monthly practice jumps on the theory (we were told) that they didn't want to chance using up our good jumps on practice. We have had such string of good years, that if I were superstitious I would begin to worry. But I am not, and besides I know that these years have been getting better and better because of you, the people who make up the religious community we call May Memorial. It is because of people like those in our Care Ring who have helped in ministering to our shut-ins and those who have been hospitalized. With Dick Dershimer's direction we have prepared another group of volunteers to be a part of this ministry.

Each year I am reminded that there are far too many people I feel indebted to for their contributions to the health and creative energy of May Memorial (and for their support of my own efforts) to be able to name them. The efforts of some are more or less apparent to us as is the case with Bob Grinnell and the other officers and members of our Board of Trustees, or our Religious Education Council and R.E. teachers and helpers, or our Choir, or Bob & Norma Coye and their canvass crew. Others are hard to catch in the act -- like the Tarlins (Sonia and Harry) who I discover almost every week slipping into the Memorial Room to get our Library in shape, and there's Al Obrist who has found an unimaginable number of things that needed attending to around the building -- and attended to them. If you will look through the printed reports you will discover many more of the people who have my admiration and appreciation, and deserve thanks from all of us.

We have continued to grow in numbers this year. We have welcomed the largest number of new members in many, many years -- forty-six, to be exact. Our voting membership now numbers 410 and our average Sunday attendance continues to increase as does the enrollment in our Religious Education program. And that presents a problem! As each year passes I become more and more aware of missing the way things used to be. It used to be that I knew (at least felt as though I knew) everyone in the congregation -- and not just their names and faces. Then, it was easy to think of us as, and feel as though we were, an "extended family." I am still partial to that model for a religious community. But I can no longer even keep up with all the names. I am sure that many of you have had a similar experience and will appreciate the fact that we need to become even more creative in our efforts to compensate for the difficulties we will continue to experience with growing. We need more programs like the new Fourth Friday group inspired by Joyce Ball, and programs for singles. But we will also need to be creative in

developing programs that help people active in different groups to "crossover" and meet each other, i.e. some intergenerational activities for adults. For we want to do more than simply grow by the numbers. We want and need to continue to grow in spirit which means, among other things, that we need to know each other to care for each other.

Bob Grinnell, our esteemed president, has enumerated most of the years highlights. I will not be repititious. But I will mention how much I am looking forward to the Rev. Elizabeth Strong's ministry with us next year. Her presence will help us in the effort to be the kind of community where we feel related to each other.

As of the first of this year I shed most of my denominational responsibilities -- having resigned as Ministerial Settlement Representative for our District and having completed the maximum allowable years on the UUA's Ministerial Fellowship Committee, the last four years as Chairman. This new found freedom is already giving me time, once again, to become active in the affairs of the Syracuse Community. I am now serving on the religious advisory committee to the AIDS Task Force, and will choose carefully one or two other areas of involvement.

Before concluding this report I want to express my appreciation to the members of our staff who have helped to make this another good year together. Most of you rarely see one important member of our staff, Charles Davis, who does a remarkable job with all too little time available as our Custodian. I'm sure I don't need to remind you of the inspiring work Allison Evans Henry does as our Organist and Choir Director. When it comes to the day-to-day, nitty-gritty maintenance of the manifold small and large tasks of keeping May Memorial and its members informed and served I couldn't ask for a more efficient and talented duo than Nan Gartner and Carol Lanier. After four years of editing our Newsletter, maintaining our records, etc. Nan is retiring, I suspect to devote more time to her avocation as creator of stained glass art. I will miss her. Fortunately, Carol, who is also our Treasurer will stay on in the office as our administrator who is expert not only in Order of Service Art, and in the art of creating order out of potential chaos in our building use and scheduling of events, but also in the art of gracious over-time volunteering. For example, when difficulties with our aging computer threatened disaster for our annual meeting reports, she did not need to be asked to put in extra hours Friday night, Saturday & Sunday. Last but not least, I want to thank Don MacKay our Interim Director of Religious Education who utterly failed (refused I should say) to act like an interim. Instead of just keep things running, he proceeded to spend time and energy learning some of the special skills and techniques of the profession and for the last three years has helped us to grow -- not just in numbers, but in the strength of our program and in the morale of our volunteers.

And, now once again, to our staff and to all of you -- hugs, kisses and thank you's.

--Nick--

RITES OF PASSAGE

Celebrations of Birth for:

Jillian Johns Kirby	08/01/84
Jessica Lynn Shanahan	08/30/85
Evelyn Johns Kirby	08/01/86
Elizabeth Lee Edwards Lindstrom	10/16/86
Aubrey Taylor Branagan	12/28/86
Marisa Canuso-Reiner	02/24/87
Julia Beth Schroeder	03/14/87
Emily Myer	04/09/87
Katherine Elizabeth Pease	04/12/87
Jeff David Gould	05/01/87
Carlota Maria Johnstone	06/03/87
Caitlin Elyse Henry	07/23/87
Reid Barton Fickenscher	09/21/87
Cara Louise Mercer-Venable	10/07/87
Zoe Kathryn Browne	10/19/87
Anna Michelle Albecker	11/15/87
Daniel Kevin Osborne	03/13/88

The Growing Up Year celebration, 06/05/88, for:

Susan Herrgesell	Logan Luchsinger
Todd Houston	Katie Shults
Alan Hunter	Erika Stafford
Jordan Kligerman	Evan Swanson
Adam Kopley	

Weddings celebrated with the minister for:

John Goff & Audrey Kurtz	07/24/87
Phill Trainor & Roberta Wood	08/01/87
Brian Wengert & Margaret Zatony	09/12/87
Marcia Hayden & Philip Horan	09/19/87
Deborah Feldman & Roland Vigeant	12/03/87
Phil Klein & Robin Sibert	12/13/87
Carolyn Hartman & Kenneth Williamson	12/27/87
Julie Hessinger & Harold Popplewell	02/20/88
Beverly Bluem & Richard Taylor	05/05/88
Janet Gartner & Michael Weinstein	05/14/88
Edwin Landale & Mary Moleski	05/28/88
Allan O'conner & Cynthia Ryan	06/04/88

Lives celebrated in Memorial Services with the minister:

Catherine Stearns	12/13/87
Carl Aronson	01/--/88
Don Chappell	02/18/88
Jim Matthews	02/20/88

WORSHIP SERVICE THEMES

09-13-87	An Uncomprehending Impudent Thanks	The Rev. Nick Cardell, Jr.
09-20-87	John Paul and Robert Bork	Nick
09-27-87	Order Under the Stars: Confucian Life & The Other	Intern Beth Banks
10-04-87	Troubled By That Old-Time Religion	Nick
10-11-87	To Change the World, Change Yourself First	The Rev. William Houf
10-18-87	The Squiggle Factor	Nick
10-25-87	The Politics of The Spirit	Nick
11-01-87	Celebrating Our Sorrows and Our Joys	Don MacKay/Nick
11-08-87	The Spirit of Liberation	Nick
11-15-87	What's In the Sabbath for Us	Beth
11-22-87	Getting the Yang of It	Nick
11-29-87	For All Our Saints	Nick
12-06-87	More Room At the Inn	Irene Baros-Johnson
12-13-87	A Service of Music	Dr. Allison Evans Henry & MMUS Choir
12-20-87	A Season of Lights	Nick
12-27-87	Shake Hands With Your Dragon	Don/Nick
01-03-88	The Tyranny of Perfection	Nick
01-10-88	Jesus -- Who Was He	Nick
01-17-88	Giddy About God	Nick
01-24-88	Racially Speaking	Nick
01-31-88	What Are The Questions	Nick
02-07-88	Lost Horizons	Nick
02-14-88	Institutionalized Heresy	Nick
02-21-88	The Open Mind Need Not Be Empty	Nick
02-28-88	A Dangerous Sanity	Nick
03-06-88	Refrigerators and Eskimos	Nick
03-13-88	The Fortunate Top Twenty	Nick
03-20-88	The Virtuous Hypocrite	The Rev. Michael Schuler
03-27-88	Roots & Blossoms	Don/Nick
04-03-88	Jesus, The Mensh	Nick
04-10-88	The Gay Heresy	Nick
04-17-88	A Sense of Wonder	The Rev. Elizabeth Strong
04-24-88	The Changing Voice of God: The Effect of Women in Ministry	Liz Strong
05-01-88	Love Songs and Lamentations	MMUS Members
05-08-88	A Service of Music	Allison & MMUS Choir
05-15-88	Getting In The Spirit of It All	Nick
05-22-88	Need A Lift? or Is 16 <u>Really</u> Sweet?	MMUS Teens
05-29-88	Hail The Mourning of Victory	Nick
06-05-88	A Search For Truth	MMUS Eighth Graders
06-12-88	(Last Sunday)	Don/Nick

RELIGIOUS EDUCATION DIRECTOR'S REPORT

This year the Religious Education Program started out with a boom - a population boom. For the first time in years the program served over 100 young people each Sunday for the first three months of the year. Our weekly attendance averaged 91, up 10 from 1986-87 and 16 from 1985-86. We registered just over 200 children. The five youngest classes were especially affected by the boom, but 4th/5th and Teen classes also increased.

Over 55 teachers and 30 helpers kept the quality of the RE experience high, even when class size provided a stiff challenge. Some of the year's highlights included field-testing A Travel Through Time (a curriculum on UUism) by the 4th & 5th Grade class taught by Mary-Lib Whitney, the visits to the 2nd Grade and 6th Grade classes by the Tobar family (refugees from El Salvador), and "home-made" worship services by the Teen class and the 8th Graders. Evidence of weekly highlights seen or overheard by your roving interim DRE included uproarious laughter, rapt attentiveness at story time, enthusiastic game playing, fascinating questions asked, and wondrously-constructed crafts projects. I fully hold to the idea that in Religious Education the teacher is the curriculum, in which case our young people experienced excellent curricula this year. But the printed curricula do make a difference, too. They were:

Nursery	Infant stimulation & exercises created by Phil Rose
2's & 3's	Teacher-created
4's & 5's	Growing Times and teacher-created
1st Grade	Adventures of God's Folk
2nd Grade	Celebrating Our Roots and Branches
3rd Grade	Stepping Stone Year
4th & 5th	A Travel Through Time/Holidays and Holy Days
6th Grade	Why Do Bad Things Happen?
7th Grade	About Your Sexuality/How Others Worship
8th Grade	About Your Sexuality/Growing Up Year
Teens	Life Issues For Teenagers
Adult	Cakes for the Queen of Heaven.

In May the About Your Sexuality Curriculum Re-evaluation and Future Committee of the RE Council, after surveying parents and discussing many options, recommended that the course continue to be offered to 7th and 8th Graders, that it be expanded to 14 or 15 weeks, and that parents be strongly urged to attend a four-hour orientation session prior to the beginning of the course. The Council accepted these and other recommendations.

Religious Education Council members recruited and advised teachers, grappled with special topics and projects on subcommittees, and coordinated special events, e.g. three teacher appreciation breakfasts, an RE Open House on opening Sunday, the annual Holiday Party, the Hanukkah/Solstice/Christmas event, Winter Festival Without Snow, Story Festival, and several end-of-the year extravaganzas. Chairperson Julia Evans has carried on the tradition of wise and energetic RE Council chairs - she has been indispensable.

Stewardship and the re-introduction of RE Worship Services were combined in January when the theme of the first of 3 services was stewardship - for yourself, for others, for the world. We attempted to develop stewardship projects for each class, with limited success. The Council wishes to work to improve in this area with the help and suggestions of other MMUS committees and individuals. Stewardship projects that were successfully carried out include: Canvass Dinner serving and clean-up by the 8th Graders, serving the hungry at St. Paul's Cathedral by the 6th Grade, a contribution of \$50 by the Teen group to the Children of War project and the annual contributions by many individual young people to UNICEF and Guest At Your Table.

The physical plant downstairs has changed less this year than in the past three years due to the slowing of Growing Place expansion. The MMUS-Growing Place Liaison Committee has functioned smoothly and the relationship has become a solid one, notwithstanding some minor difficulties. The Council once again this year urges that the Board of Trustees establish a Replacement Reserve Fund to build toward full replacement of furniture and equipment should The Growing Place leave our building. The one major physical improvement accomplished this year has been the beautification of the Recreation Room/Worship Hall - a project conceived of, and tirelessly worked on, by Jeffrey and Holly Briggs-Leaman.

The Council and I are looking forward to an exciting year in 1988-89 as we eagerly await the arrival in August of Liz Strong. A transition team of the Council is at work to facilitate as smooth a changeover as possible. The Council will also be considering restructuring itself to fit better with Liz's leadership style. We all applaud the Search Committee for hard work, long hours, and a job excellently done.

In closing, I wish to thank everyone in the congregation for helping to make this year, and the previous two, wonderful years in Religious Education. I have enjoyed these three years more than any other in a working situation because of your strong support. Three wonderful RE Council Chairpersons, 2 Presidents, 3 councils and 3 Boards as well as countless individuals have helped make this program a good one. Keep it up or Liz!

ADULT PROGRAM COUNCIL

[Coordinators/Board Member: Joyce Ball, Norma Coye]

Adult Education. Our building has been a busy place all year with meeting room space well filled. A good deal of this activity has been of the adult education variety but only two programs were initiated by the Adult Education Committee, and one of these was not held at MMUS for lack of space.

Most of the Adult Education programming was volunteered. It covered a wide range of subjects:

- * Irene Baros-Johnson, Regina Canuso, Pat Rector, and Jean Hoefer started and ran women's study and support groups
- * Monty Berman and Bill Miller ran a men's workshop
- * Bob and Norma Coye taught an art class
- * Doug Aird held discussions on the book Politics and Innocence
- * Charlie and Dorothy Jorgensen, and Helen Obrist showed slides of their China trip
- * Al Obrist and Bob Burdick showed slides of hiking and canoeing
- * Jennifer Wood and Dick Lucas showed slides of their trip to Belize and Guatemala
- * Phil Rose gave a parenting class
- * Andy Zatory and Paula Murray ran the Great Decisions series
- * Charlie Jorgensen ran the AARP safe driving course
- * Sharon Bredlau directed a meditation class
- * Jerry Perez and Robin Smith directed an empowerment workshop

Next season will we have Liz Strong to help us plan Adult Education programming. I think she will find plenty of people to work with.

Respectfully submitted,
Doug Aird

Library. On assuming the responsibility for "looking after" the collection of books in the Memorial Room I discovered the following:

1. It is an old collection not getting much use. It was very heavily covered with dust.
2. At some time in the past a librarian had started to catalogue and classify the books, make us a card catalogue, and organize a circulation system.
3. The books that have been organized comprise only one-half of the collection. The other half is made up of a miscellany of gifts, in no order, and some of which do not belong in the collection.

My wife and I (we have both worked in libraries) have accomplished the following:

1. Books and shelves dusted.
2. Books in categories not needed in a Meeting House library have been weeded out. (e.g. Economics, Literary Criticism) These will be placed on separate shelves with yellow slips in them. They might be sold to MMUS members or to a book dealer. What shelf space we have should be devoted to books on Religion, Philosophy, Education, some of the Social Sciences, current books of interest to our social action groups.
3. We have placed pockets and circulation cards in all of the to-be-organized volumes.

If we are in the area next year we will be happy to carry on. It would be nice if funds could be provided (\$200) to start updating the collection.

Respectfully submitted,
Harry Tarlin

MMUS Food Club. The Food Club has just completed another year of cooperative food buying on the part of members and non-members of MMUS. We placed three orders this year with Clear Eye, the cooperative wholesaler in NY State, with 14 to 27 family units buying. Total sales for the year were \$3509.76, and expenses for the food were \$3354.81; miscellaneous expenses included a donation of \$50 to MMUS, donation of food to the Homeless and Hungry, and expenses for the distribution.

Next fall we plan to publicize the Food Club more widely with the hope that particularly the younger families will become interested in this method of buying wholesome, organic food, less expensively.

Respectfully submitted,
Joyce Ball and Charles Jorgensen

Publicity. In keeping with our democratic style, most church organizations needing public awareness of their events made their own media contacts.

To call attention to the Christmas Tree Sale, we advertised in several area weeklies over 3 weeks' time. And, for the first time, we used WSYR radio spots, to good advantage.

Photos of a day in the life of MMUS were made one Sunday morning. Pictures were needed by the Search Committee to send to ministerial candidates. The full selection can be seen in a scrapbook located in the office.

Respectfully submitted,
Robert Burdick

Social Responsibility Committee. The Social Responsibility Committee (SRC) at May Memorial is primarily an "umbrella" organization for all the subcommittees and individuals at MMUS involved with social action. The general functions of the SRC include FACILITATION and SUPPORT for subcommittees and individuals; e.g., helping to form new subcommittees and involve new members, sponsoring events, and providing the opportunity for communication between subcommittees. EDUCATION of the congregation on social concerns is a second function of the SRC. A third is SOCIAL ACTION, through which the SRC may decide to take on concerns they think are important which aren't being addressed by others at MMUS.

During 1987-88 the SRC met regularly throughout the year on a monthly basis. At these meetings MMUS members reported on subcommittee activities and shared ideas and proposals.

Speaking for the Subcommittee on the Homeless and Hungry, Cynthia Bishop reports that MMUS members participated eight times during the year in preparing and serving meals at St. Pauls. The effort made to include new people and younger MMUSers was successful. Roughly 30 MMUS members took part in the feeding activities. The fourth grade group took part one Saturday. Throughout the year Cynthia has taken food supplies contributed by MMUS members to the Pantry. A steady supply has kept her going at three-week intervals, and is much appreciated!

Cathy Cardell has reported to SRC for the Sanctuary Subcommittee. In 1986-87 MMUS members voted overwhelmingly to covenant with other Syracuse area religious groups and individuals to sponsor a refugee family from El Salvador. The Tobar family, (Carlos, Juana, Jesus, and the children), arrived in Syracuse just a year ago. During the year they've been in sanctuary with us they have spoken widely across Central New York (at colleges, religious groups, public schools, and "coffees" held in people's homes) about their country and their personal experiences. MMUS members have had the opportunity to meet and talk with the Tobars at the special welcoming service and on several social occasions, including the Annual Picnic. Many MMUS members have pledged financial support over the past year for the family, and some have also contributed most generously of their time, energy and personal caring. Together with other Syracuse Area Covenant Sanctuary people, MMUSers have made the Tobars welcome in the community and facilitated their educational work. In return we have all been enriched by the experience of knowing these people. Cathy reports that a pledge drive is in progress to assure financial support for the family and their work for this coming year.

Sean Branagan and Dale Sherman reported to the SRC on ecological (recycling) activities at MMUS during 1987-88. These included our shift to biodegradable cups for Social Hour and the paper drive in the Spring.

A pervasive theme this year at SRC meetings was "seeing the connections" among social concerns, such as homelessness and poverty, nuclear armament, ecology, and Central American policy. In the Fall, Larry Kinney shared with the committee his proposal for a "Green Party" approach to social concerns. In the Spring, Cathy Cardell and Monty Berman reported on activities that have been participated in jointly by anti-nuclear and Central American groups and plans for more joint efforts in the future.

In its educational capacity the SRC is making plans for two weekend events for the upcoming year in which we will be celebrating our 150th Anniversary. One of these would include a workshop on how to speak effectively for social concerns. The second event SRC is planning is a retreat at which MMUS members would be invited to explore and share the meaning of spirituality and social responsibility in their daily lives.

Respectfully submitted,
Sandy Carmichael

Unirondack. May Memorial has continued a cordial relationship with Unirondack during the 1987-88 church year. This culminated with a rental weekend on May 13-15 of 1988. Over 60 folks from MMUS enjoyed the Unirondack facilities for a beautiful weekend.

Jane McArthur is an active member of the Unirondack Nominating Committee and has been seeking possible nominees for the Unirondack Board from May Memorial.

Enrollment at Unirondack was up in the summer of 1987 with the Senior High Camp over-enrolled and having a long waiting list. Due to this, a new camp week, Susan B. Anthony Camp has been added in the summer of 1988 to accommodate 18-24 year olds who wish to continue their camp experience after high school. Through the able help of Don MacKay, MMUS members have been encouraged to attend the regular summer camp of 1988. Some Campership money is available locally as well as from the camp Board to support campers who have little or no funds.

MMUS members have made reservations to use the camp on Columbus Day Weekend and anticipate sharing again with Kingston the Canadian Thanksgiving.

Unirondack has consolidated its financial position over the last year with the leadership of a new director. He will be continuing with Unirondack for the 1988 season.

Unirondack Board of Trustees meeting is June 4 & 5 at Unirondack. Our church is entitled to two voting representatives at that meeting.

Respectfully submitted,
Jane McArthur

UUSC. This year our congregation has actively supported the work of the Unitarian Universalist Service Committee. In terms of financial contributions we sent them \$575 for the sale of holiday cards; \$400 from contributions in "Guest at Your Table" boxes; and \$200 as our annual pledge. In addition, a number of members have talked with me about joining UUSC and they are now receiving their newsletter. In an effort to keep us informed of the activities and priorities of the UUSC I attended an all-day workshop held in Albany last spring. That information is shared at our Social Responsibility Committee meetings, in our newsletter and material is posted on the bulletin board.

Respectfully submitted,
Peter Knoblock

Women's Morning Group. The Women's Morning Group held eight meetings during the church year gathering at various member's homes at 11 AM on the third Wednesday of the month for sandwiches and dessert.

Programs were planned for each meeting and included such varied topics as Feminist Theology, Recycling Overview, Four Views of China (slide talk), Our Salvadoran Friends, and Public Art in Syracuse. A special event was the salad luncheon in March to which all church women were invited and where Irene Baros-Johnson and Jean Hoefler gave an excellent historical presentation on "Women Pillars of MMUS." Homemade Christmas cookies were packed and distributed to 27 shut-ins and church staff.

Our Christmas Bazaar, with the help of many church members, netted \$450. Donations totalling \$350 have been given to various charities and church projects including UUA, Dorothy Day House, Religious Coalition on Abortion Rights, a Campership for one of our young people, Refugee Housing in Costa Rica, and \$100 to add to the MMUS Landscaping Fund.

Come and join us! We welcome new members!

Respectfully submitted,
Dorothy Jorgensen

Fourth Friday. The Fourth Friday group is a new venture, primarily for retired people, but open to others who are at liberty during the daytime. As the name indicates, it meets once a month at 11 AM, with participants bringing a sandwich, with beverages and dessert provided. We have had about 20 people in attendance at each of our four meetings thus far.

The first meeting featured Randy Archambault discussing her doctoral dissertation on Patterns of Intimacy Between Non-Married Older Men and Women. At the second meeting Sarah Auchincloss and Judy Sherburne previewed the visit of the Soviet citizens to Cazenovia. Jean Hoefer shared with us some episodes in May Memorial's history at our third meeting. At the fourth meeting people from the group shared some of the challenging and creative activities which they have found in their retirement.

After the program and lunch, some people have also stayed to play bridge.

Respectfully submitted,
Joyce Ball and Pat Corson

BUILDING COUNCIL
[Coordinator/Board Member: Gerry Lanier]

Highlights:

- *The church building was painted by a contractor at a cost over \$13,000.
- *Generous donation of a riding lawnmower improved mowing of the grass; areas bordering the parking lot were brought under control.
- *Several downstairs rooms were painted by Don MacKay & volunteers
- *About a dozen people participated in Grounds Day (April 30)
- *On Earth/Arbor Day, May 1, a Dutch elm disease resistant "Liberty" American elm was planted
- *A new one year contract was made with The Growing Place
- *The facilities were so busy with MMUS activities and rentals that scheduling was sometimes difficult
- *A County plan to remove trees and otherwise modify Meadowbrook along the MMUS property was substantially modified following a meeting of MMUS representatives and Dewitt Street neighbors with County officials - landscaping the area at the west end of the property is underway

Plans for 1988-89:

- *Complete installation of a fire alarm system independent of that installed by The Growing Place
- *Advance a plan for the development of a MEMORIAL GARDEN on the undeveloped area west of the church building
- *THERE IS A DESPARATE NEED FOR A "HOUSEKEEPER"

Respectfully submitted,
Gerry Lanier

FINANCE COUNCIL

[Coordinator/Board Member: Mel Shelly, Ray Corson]

The Finance Council meets monthly, prior to each Board meeting, to review the current financial status of the Society, to entertain requests for support for unanticipated expenses, and to prepare recommendations for the Board on ways and means of achieving longer-term financial goals. This past year, the Finance Council has discussed options for increasing our compensation for our personnel, funding for the second full-time minister, and the purchase of equipment. As always, anyone with questions, suggestions, or requests about MMUS finances is welcomed and encouraged to come to the Finance Council, or contact the chairs of its several committees (see reports that follow).

Annual Canvass. With a goal of \$160,000, the 1988-89 "Up, Up and Away" Canvass soared to a pledge high of \$147,000. This represents an increase of \$10,000 over last year's drive. Out of 510 potential pledge units, 352 contributed an average of \$416, up \$41 per pledge over last year. Approximately 100 MMUSers worked on this year's canvass and helped to attain our record-setting total. Many thanks to all participants and contributors.

Respectfully submitted,
Bob Coye, Chair

Planned Giving. During the fiscal year 1987-88, new commitments to our Endowment Fund have totalled \$15,000 in confirmed bequests, plus over \$2500 in Gifts in Memoriam.

The current and former members whose names are commemorated during the year by Gifts In Memoriam were:

Carl Aronson
Jean Balabanian Baram
Donald Chappell, Jr.
Winifred Eaton
Lillian Reiner
Catherine Stearns

The new total of Commitments to the Endowment Fund to date, consisting of confirmed Bequests, Trust Funds and contributions of cash, and Gifts in Memoriam is now not less than \$180,000.

In March, approximately twenty members attended an informal workshop on Estate Planning, which took the form of general advice, plus question and answer from the viewpoint of the individual.

Respectfully submitted,
John Chamberlin, Chair

Capital Fund. The total amount pledged as a result of the 1986 campaign was \$38,308.30. As of April 30, 1988 the fund stood as follows:

Total receipts	\$30,615
Expenditures	<u>23,498</u>
Balance	\$ 7,117

The one obligation of the fund is the mortgage on the lot, for which the total of remaining payments (through February 1991) is \$12,281. Against this we have:

Current balance	\$ 7,117
Outstanding pledges	<u>7,693</u>
Total	\$14,810

which leaves an eventual surplus of \$2,529, if pledges are completely realized. An analysis of pledges indicates that at least \$6,000 will be received in the 1988-89 fiscal year. The interest rate on the mortgage is 10%, which has led to the suggestion that a prepayment might at some point be a wise, though illiquid, investment.

Respectfully submitted,
Ernest Sibert

HOSPITALITY COUNCIL

[Coordinators/Board Members: Joyce Droege, Marge Follett]

Again the hospitality committee has overseen the coffee hour and a variety of social activities throughout the year.

Coffee hour continues to be a special part of the Sunday services and has been generously supported by many members and friends who have given of their time and energy. A thank you to Marge Follett for planning/coordinating the coffee hour this year.

Throughout the year social activities such as pubs, dinners, square dances, and special holiday celebrations have occurred. A special thanks to Lyn Coyle for chairing, planning and coordinating these programs, along with helpful assists from members of the congregation.

Respectfully submitted,
Joyce Droege

MEMBERSHIP COUNCIL

[Coordinators/Board Members: Calvin Birdsong, Janet Hiemstra]

The main thrust for the Membership Council was to continue efforts begun last year in welcoming newcomers and in encouraging them to become integrated into our activities.

The Yellow Mug Brigade was again organized, with 10 groups of 4 people each, and with a list of 15 substitutes. Each group is assigned on a 10 week rotation basis and its members are to talk with people who are using a yellow mug in the Social Hall after the church service. When Janet Hiemstra was recruiting volunteers this year, she discovered a double benefit of the plan - "muggers" from last year commented that they were much more aware of newcomers even on the Sundays they were not assigned. Nan Gartner has been a tremendous help in the success of this program by sending weekly reminders to the "muggers" assigned for the coming week.

Calvin Birdsong chaired the annual Friendship Dinner, held in early November. Thirty-five new members who had signed the Book during 1986-87 were officially welcomed. Carol Lanier was again the head chef.

The Cousins Club was organized again in January. Three newcomers signed up to be "adopted" and thirteen current MMUS members/friends signed up to be the "resident" cousins. Questionnaires were designed to help match up the cousins. We obviously can accommodate more "adoptees."

A new aspect of welcoming newcomers involved having potlucks with the Sunday Adult Potluck group. Newcomers Intergenerational Potlucks/Sunday Adult Potlucks were held three times this year. Letters of invitation were sent before each potluck to people who

had signed the guest book since the last potluck. They were very successful with approximately 60 attending in November, 80 attending in February, and 50 attending in April. People with young children expressed appreciation for an event that included their children and the regular Sunday Adult Potluck people enjoyed the variety provided by the newcomers. Childcare was provided after the meal each time. The core committee included Diana Biro, Randy Case, Janet Hiemstra, and Jennifer Wood.

Randy Case again personally contacted all visitors who indicated in the guest book they would like to be contacted by a member of the Membership Committee. This involved approximately 20 calls.

Greta Dershimer again coordinated New-U Sunday night discussions. New-U groups met in the Fall and in the Spring. Co-leaders for the Fall group were Phill Trainor and Roberta Wood. Co-leaders for the Spring group were Robert Spaulding and Cathy Cardell. Altogether fifteen people participated as newcomers in the New-U program.

Our historian, Shelley Black, is continuing the tradition of keeping a scrapbook of events about our Society, members, and friends. Roger Hiemstra recruited greeters and Barb Edwards & Tione Joseph recruited ushers for Sunday mornings. Janet Hiemstra continued as registrar this year.

Respectfully submitted,
Calvin Birdsong and Janet Hiemstra

The Care Ring. After the Newsletter announcement of the preparation of a second group of Care Ring members at afternoon sessions in the Fall failed to produce a large enough group, sessions were moved to Sunday evening beginning in April. Those who responded were: Cynthia Bishop, Sandy Carmichael, Norma and Bob Coye, Nancy Dills, Don MacKay, and Chris Shultz.

As with the first group in 1986, the sessions included attention to personal death awareness, grief and bereavement, spiritual needs of the sick and dying, the needs of the aged and infirm, and the role of Care Ring members. Rev. Cardell and Dick Dershimer led each session and were joined by Jill Evans for the session on the aging. At the final meeting, members of the first Care Ring group attended to form the first of what will be joint meetings from now on.

The original group continued throughout the year to visit shut-ins, the ill, the grieving, and others who requested visits. They met periodically among themselves to share information and seek their own support. Original Care Ring members are John Chamberlin, Pat Corson, Helen Cressey, Jean Hoefler and Vicky Schipper.

Respectfully submitted,
Richard A. Dershimer

RELIGIOUS SERVICES COUNCIL

[Coordinator/Board Member: Marie Sidoti]

Aesthetics. The aesthetics committee serves as a presence concerning the visual aspects of our building and grounds. This year we have been active insuring that the walls are reasonably unencumbered and free of extraneous material. Thanks to those who consulted with us concerning the use of wall space. We installed the emergency number plaque at the front door and this summer, are planning to install another hanging strip for artwork in the Social Hall.

We welcome David Ashley to our committee and look forward to his participation in maintaining a high degree of aesthetics at MMUS.

Respectfully submitted,

Norma and Bob Coye, Adele Toney

Decorations. The Decoration Committee was chaired by Mary Burdick through December and then by Linda Wobus for the rest of the year. A wreathmaking workshop was held in early December for decorating the Worship Hall. Decorations for Sunday mornings were done by individuals from the church except for a few Sundays, which were done by groups: the Choir on May 14, the Teen Class on May 22, and the 8th Grade Class on June 5.

Respectfully submitted,

Mary Burdick, Linda Wobus

Denominational Affairs. St. Lawrence District of UUA held its fall conference in Binghamton in October, 1987. MMUS was represented by Don MacKay, Adele Toney, and Mary-Lib Whitney. Fall conferences in the future will be held in smaller regional groups called clusters. Our Central New York cluster met in Cortland on May 7 of this year and MMUS member John Dopyera led one of the workshops. Jim Napierski has volunteered to be MMUS representative on the Cluster Steering Committee. In mid-May Don MacKay, Adele Toney, Paula Murray, and Muriel Kirkpatrick attended the St. Lawrence District Annual Meeting and Spring Conference in Ottawa.

For our study of UUA General Assembly resolutions, Charlotte Mallov presented a program of information and discussion on "Housing for the Homeless" in mid-April. Members voted in the parish poll in March to record their preferences for General and Business Resolutions to come before the UUA General Assembly this year. Bill and Jean Hoefler will be MMUS delegates at the GA in Palm Springs, California June 16-20.

Respectfully submitted,

Jean Hoefler

Gallery. The focus of our gallery shows this past year was to exhibit the work of unknown/unshown artists from the University and public sector, and to provide community service by giving space to local art guilds. A variety of media was also a goal:

Kate Dobbs, fiber art; Priscilla Smith, photography; John Batki, collage;
Fred delGuidice, painting & prints; George Vander Sluis collection, paintings;
Pat Killoran, fiber art; Mary Stewart, prints.

In planning for next year, the 150th Anniversary Celebration will be a focal point for the first few shows.

Respectfully submitted,

Carol Lanier, Kristin Rowley

Music. This has been an excellent year for music at MMUS. The choir now numbers some 34 voices, about as many as can fit in the choir loft, though there's always room for another tenor. The Christmas program was quite impressive; it featured the motet "Lobet den Herrn" by Bach as well as other works, and included solos by Holly Briggs-Leaman, Ken Pease, Audrey Smith, and Anne Shelly. The major work for our spring program was the Faure "Requiem" op. 48, regarded by many as the most moving music heard at May for some years. The program included other choral and instrumental works as well. Soloists for the occasion were Holly Briggs-Leaman, Anne Shelly, and Robert Swedberg. Instrumentalists included Marie Lange, Anita Gustafson, Melissa Swedberg, Eric Gustafson, Walden Bass, Annika Pflugger, Peter Dean, Ernest Sibert, and, of course, our organist and conductor, Allison Henry. The order of service was distinguished by a hand-colored cover on a musical theme prepared by Carol Lanier, alto, Secretary, and Treasurer of the society.

Besides music for services, the choir presented an informal program of Christmas music at the Everson Museum in December, which has become an annual event. We should also note that Allison was one of three organists in the inaugural recital of the new Kerner and Merchant organ at St. James Church, South Salina St., in this city.

The music program will finish the year within its budget of \$1,600 (including instrument maintenance), but this reflects a generous (and anonymous) special contribution, which made it feasible to hire a number of instrumentalists for the spring program. We continue to accumulate a fund for major repairs to the organ, which can be expected in about seven years. The fund now stands at \$2,600, at least \$700 should be added this year, and a further \$800 is included in next year's capital budget. The goal is \$12,000 (in 1985 dollars).

We are now planning music for the upcoming 150th anniversary celebration, for which the choir intends to continue rehearsals through the end of June. Anne Shelly serves as liaison between this committee and the coordinating committee for the anniversary, with the cooperation Tom and Allison Henry, Hildegard VanderSluis, Mel Shelly, and Ernest Sibert in historical researches.

We conclude with a special word of appreciation for the efforts of our music director, Dr. Allison Evans Henry. Now finishing her second year in the post, she has led the choir to outstanding accomplishments, demonstrating superb musicianship both as conductor and organist, all while keeping up with the demands of a brand-new daughter. We look forward to new musical experiences and to repeats of old favorites with new interpretations.

Respectfully submitted,
Ernest Sibert

Piano Fund. Our piano fund is in the black! Continued generous contributions have covered all costs related to the purchase, move, and renovation of our Steinway "B" grand piano. A concert by Cliff Chapman and Rob Kerner this winter brought the fund to approximately \$180. Many thanks go to all those who have provided such outstanding efforts and support.

As in the past two years, our Steinway was used heavily this year for rehearsals, services, and concerts.

The Board of Trustees has approved a motion extending the piano fund for monies toward a dedication concert. As part of our 150th anniversary, we will hold the concert as a celebration of our musical heritage.

Respectfully submitted,
Anne Shelly

UU Campus Chaplaincy. The UU Campus Chaplaincy Committee met periodically at Hendricks Chapel with ministerial intern Beth Banks and Dean Richard Phillips to discuss the activities of the intern. The committee included Nick Cardell and David Bumbaugh, and two representatives from each of the two UU congregations. MMUS representatives were Berj Harootunian and Greta Dershimer.

Respectfully submitted,
Greta Dershimer, Berj Harootunian

Worship Committee. This year The Worship Committee issued invitations for members to present affirmations, expanded our sense of when storytellers may be an integral part of the service, and developed a budget and ideas for special services and speakers for the 150th Anniversary Year.

We had a specific discussion amongst ourselves and with the Board of Trustees on the role of "First Sundays" in enabling children to experience aspects of the adult worship experience. We felt First Sundays were also important in enabling both adults and children to experience the whole MMUS community (in addition to specific intergenerational services). We decided that children experiencing a sense of prepared stewardship during the usual offertory period is sufficient.

Two special lay service traditions were continued: there was a marvelous Solstice Celebration (with dance choreographed by Deborah Welsh), and an Earth Service on May 1st coordinated by Cathy Cardell (with slides presented by Jeffrey Briggs-Leaman). The Thornden Morris dancers joined us to continue the spirit of celebration after both of these services.

Another fine tradition continues with Anne and Mel Shelly taking responsibility for Summer Services.

Respectfully submitted,
Irene Baros-Johnson

150TH ANNIVERSARY COMMITTEE

The committee has held meetings once or twice a month during 1988 to discuss and plan celebration activities for our 150th Birthday Celebration next Fall.

Plans so far include publication of an illustrated history and an exhibit at the Onondaga Historical Association in September.

Our birthday party is being organized by Dick Dershimer for Saturday, September 17th, in conjunction with a visit by UUA President, Bill Schultz. Rev. Schultz will speak from our pulpit on Sunday, September 18th, to combined congregations of MMUS and First Universalist Church.

Choir members have researched our musical history and are planning special music for Sunday mornings as well as organizing old-time singing groups to perform at our celebrations.

The Worship Committee is planning a special service in memory of Elizabeth Manwell and the Social Responsibilities Committee is exploring the idea of inviting one or more special speakers in conjunction with our sesqui-centennial.

Plan to join in making our 150th year the most memorable one yet!

Respectfully submitted,
Irene Baros-Johnson and Jean Hoefler

MINISTERIAL SEARCH COMMITTEE

The Ministerial Search Committee was elected at a congregational meeting on October 4, 1987. Those elected were Beverly Clark, Jeffrey Briggs-Leaman, John Chamberlin, Pat Corson, Helen Cressey, Charlene Kirchoff, and Henry Manwell. They were charged with the responsibility of finding a second minister for May Memorial whose responsibilities would include administration of the Religious Education Department, integration of new members and assisting in other areas of the ministry.

The first meeting of the committee was held on October 21, 1987. At that time Nick Cardell, Jr., outlined the basic tasks the committee had. Beverly Clark was appointed Chairperson.

The second meeting was with Donna Morrison-Reed, the District Settlement Representative. She assisted the committee in setting up a time table and getting the committee started. The committee appointed sub-committees to deal with preparation of a packet to be sent to potential candidates and the design and administration of a congregational questionnaire. The committee also learned that they would have to review the lists of Minister of Religious Education candidates and Associate Minister candidates sequentially because of UUA policy restrictions.

In subsequent meetings, the committee designed and administered the congregational survey, analyzed the results, collected data prepared a packet to describe May Memorial to potential candidates, and scheduled neutral pulpit sites at which to hear the candidates. The committee received biographical sheets from five candidates, and scheduled three of those for pre-candidating. The three candidates who were heard and interviewed were all well qualified professionally and had interesting personal attributes which would have enhanced the ministry at May Memorial. The committee made the difficult decision of which candidate to present to the congregation after much serious discussion. They based their decision on the original charge from the Staffing Needs Committee, the Board of Trustees, and the congregation.

Elizabeth May Strong, Minister of Religious Education at the Unitarian Church of Rochester, came as the candidate of the Ministerial Search Committee. She was called to be Minister of Religious Education at May Memorial at a congregational meeting on April 24, 1988.

The expenses of the Search Committee were approximately \$1800.

Respectfully submitted,
Beverly B. Clark