

**THE 146th ANNUAL MEETING OF  
MAY MEMORIAL UNITARIAN SOCIETY**

**June 3, 1984 - 7:30 p.m.**

**A G E N D A**

**Call to Order - Richard A. Dershimer, President, presiding**

**Approval of Minutes of the 1983 Annual Meeting**

**Reports:**

**Religious Education Director**

**Religious Education Chair**

**Minister**

**President**

**Treasurer**

**Adoption of Budget**

**Officers and Trustees**

**Religious Education Council**

**Nominating Committee**

**Presentations:**

**Annual Award**

**Evelyn White Unsung Hero Award**

**Installation**

**Adjournment**

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### ANNUAL AWARD RECIPIENTS

1955	Mrs. H. W. Jordan	1967	Mrs. Helen MacKnight
1956	Miss Elizabeth Lewis		Mr. & Mrs. Robert Beadel
	Dr. Marion Dooley	1968	Mr. & Mrs. John Chamberlin
1957	Dr. & Mrs. Reginald Manwell		Dr. Lawrence Gould
	Dr. William Yerington	1969	Mr. & Mrs. Richard Johnson
1958	Mr. & Mrs. Gilbert Vincent		The May Memorial Choir
	Miss Helen Hackton	1970	Miss Mary Cooper
1959	Mrs. James Tracy	1971	Prof. & Mrs. Montague Charman
	Mr. Ernest Bowden	1972	Mr. & Mrs. Robert Burdick
	Mrs. Walter Slagle	1973	Mrs. Albert Wertheimer
1960	Mrs. Clarence Bull		Mr. Charles White
1961	Mrs. Lawrence Gould	1974	Mrs. Betty Moore
	Mr. Frank Macomber	1975	Mrs. Mary Margaret Kuhlen
1962	Mrs. William Eager	1976	Mrs. Joyce Ball
	Mr. & Mrs. William McLennan	1977	Mrs. & Mrs. Carl Aronson
1963	Mrs. Laurance Siegfried	1978	Gerald Lanier
	Mrs. Howard Viets		Kathryn Lanier
	Mr. & Mrs. Brainard Fancher	1979	Beverly & Malcolm Clark
1964	Dr. & Mrs. Warren Walsh	1980	Helen Obrist
1965	Mr. & Mrs. Carlyle Ashley	1981	Ann & Richard Pearson
1966	Dr. & Mrs. Ralph Kharas	1982	Jean Hofer
		1983	Pauline Murray

### Recipients of SAMUEL JOSEPH MAY CITATION for Community Action

1967	Eleanor Rosebrugh
1969	Don & Barbara Rumsey
1970	George Michaels
1974	Sarah K. Auchincloss
1983	Charlotte & Sam Mallov

### EVELYN WHITE AWARD RECIPIENTS

1978	Alfred Obrist
1979	Harriette Robinson
1980	Betsy Fuller
1981	Hildegarde Vander Sluis
1982	Robin Sibert
1983	John Capozzi

TREASURER'S REPORT  
MAY 1984

Investments:		Change	
Cardell Mortgage	\$ 10,376.37	\$	-25.79
Marine Midland	62,366.32		417.13

  

		Checking account:	
		Beginning Balance	\$14,870.08
		Ending Balance	14,933.32

INCOME	BUDGET	MAY	YTD
Pre-paid Pledges	\$ 2,000	\$ 1,010.00	\$ 7,454.70
Pledges	85,690	5,142.00	73,099.82 (85%)
Prior Pledges	1,600	60.00	2,658.00
Plate	2,500	269.83	2,868.54
Rentals	4,000	475.00	3,900.00
Contributions	2,700	670.00	3,043.05
Investments	7,950	599.60	7,879.67
Major Fund Raising	6,500	334.52	5,799.52
Other Income/Net	50	0.00	0.00
Total Income	\$112,990	\$ 8,560.95	\$106,703.30 (94%)

EXPENSES

<b>I Physical Facilities</b>			
<b>A. Church Operation</b>			
1 Taxes	\$ 450	\$ 0.00	\$ 541.49
2 Utilities	11,700	913.76	11,175.61
3 Maintenance	1,500	0.00	1,175.00
4 Housekeeping	1,400	444.90	1,612.66
5 Snow Removal	825	0.00	775.00
6 Insurance	5,500	0.00	3,515.00
7 Mortgage	11,200	933.00	10,263.00
<b>B. Maintenance Reserve</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>
	\$ 32,575	\$ 2,291.66	\$ 29,057.76
<b>II Programming</b>			
<b>A. Adult Program Council</b>			
1 Adult Education	\$ 100	\$ 34.98	\$ 107.70
2 Social Responsibility	25	0.00	-8.00
3 Denominational Affairs			
a) UUA	2,205	0.00	1,653.75
b) SLUUD	100	0.00	100.00
c) UUSC	70	0.00	70.00
d) Delegate Exp.	0	0.00	0.00
4 Publicity	800	52.64	618.90
5 Campus Intern	1,200	0.00	1,200.00
<b>B. Hospitality - Social Affairs</b>	<b>0</b>	<b>0.00</b>	<b>0.00</b>
<b>C. Finance - Canvass</b>	<b>400</b>	<b>0.00</b>	<b>190.59</b>
<b>D. Membership - New Members</b>	<b>50</b>	<b>0.00</b>	<b>32.19</b>
<b>E. Religious Education</b>	<b>1,300</b>	<b>-6.48</b>	<b>1,175.06</b>
<b>F. Religious Services</b>			
1 Worship	250	10.00	200.00
2 Music	800	100.00	443.52
3 Decorations	25	0.00	26.05
4 Gallery & Aesthetics	25	0.00	20.00
<b>G. General</b>	<b>100</b>	<b>10.00</b>	<b>60.00</b>
	\$ 7,450	\$ 201.14	\$ 5,889.76

	BUDGET	MAY	YTD
III Personnel			
A. Minister	\$ 31,830	\$ 2,790.89	\$ 30,133.99
B. Music Director	6,045	592.60	5,570.40
C. R.E. Director	5,990	763.65	5,856.51
D. Secretary	6,140	782.65	6,002.16
E. Treasurer	2,365	200.92	2,163.61
F. Custodian	5,525	540.00	4,784.00
G. Pensions			
1 Minister (UUA)	3,055	0.00	2,064.00
2 Other (UUA)	2,275	0.00	1,665.75
3 Hare	1,000	83.33	916.63
H. Indirect Salary	2,710	201.59	2,234.53
	-----	-----	-----
	\$ 66,935	\$ 5,955.63	\$ 61,391.58
IV General Church			
A. Operating			
1 Office Supplies	\$ 1,900	\$ 138.65	\$ 2,214.89
2 Mail	2,000	60.00	1,451.25
3 Service Charges	30	0.00	24.00
B. Reserve			
1 Equipment	0	0.00	0.00
2 Housing Fund	2,100	0.00	0.00
3 Piano Fund	0	0.00	33.39
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	\$ 6,030	\$ 198.65	\$ 3,723.53
	-----	-----	-----
Total Expenses	\$112,990	\$ 8,647.08	\$100,062.63(89%)

HASH ACCOUNTS	INCOME	EXPENSES	BALANCE	CHANGE-YTD
Coffee	\$ 79.05	\$ 11.00	\$ 549.83	\$ 549.83
Coke	54.10	93.74	-77.69	-77.69
Wayside Pulpit	0.00	0.00	175.00	0.00
MMUS-FUSS	0.00	0.00	-3.44	0.00
Jo Gould Book Fund	0.00	0.00	24.11	-94.49
J. Simpson Est.	0.00	0.00	0.00	-11,981.00
Sanctuary Project	16.00	0.00	387.80	387.80
SPECIAL FUNDS				
Commem. Endowment Fund	\$ 25.00	\$ 0.00	\$ 9,916.87	\$ 8,861.87
Mary Cooper Mem. Fund	25.00	0.00	675.00	675.00
Maintenance Fund	0.00	0.00	0.00	-154.19
Equipment Fund	0.00	0.00	117.59	-122.46
Housing Fund	0.00	0.00	48,416.00	0.00
Piano Fund	259.00	0.00	2,263.94	2,263.94

May Memorial Unitarian Society  
Austerity Capital Budget, 1984-85  
(Proposed - 23 May 84)

	Balance 1 July 84 (Projected)	Income (Projected)	Expense (Projected)	Balance 30 June 85 (Projected)
<b>Unrestricted Funds</b>				
Unallocated Funds	\$ 16,926	\$ 0	\$ 0	\$ 16,926
Maintenance Fund	0	0	0	0
Equipment Fund	118	0	0	118
Continuing Accounts	415	800	800	415
	<u>\$ 17,459</u>	<u>\$ 800</u>	<u>\$ 800</u>	<u>\$ 17,459</u>
<b>Restricted Funds</b>				
Housing Fund	\$ 50,516	\$ 2,700[1]	\$ 0	\$ 53,216
Piano Fund	2,700	4,400[2]	0	7,100
	<u>\$ 53,216</u>	<u>\$ 7,100</u>	<u>\$ 0</u>	<u>\$ 60,316</u>
Commem. Endwmnt Fund	\$ 10,550	\$ 3,000[3]	\$ 0	\$ 13,550
Operating Budget	\$ 0	\$122,900	\$122,900	\$ 0
Totals:	<u>\$ 81,225</u>	<u>\$133,800</u>	<u>\$123,700</u>	<u>\$ 91,325</u>

Notes:

- [1] Reserve transferred from operating budget, budgeted annually to offset effects of inflation.
- [2] From fund raising efforts, special gifts, and \$400 (estimated) credited from operating budget in lieu of interest.
- [3] Gifts and bequests.

May Memorial Unitarian Society  
Proposed operating budget, 1984-85  
(Proposal - 23 May 84)

	BUDGET (83-84)	PREFERRED BUDGET (84-85)	AUSTERITY BUDGET (84-85)
<b>INCOME</b>			
Pre-paid Pledges	\$ 2,000	\$ 2,500	\$ 2,500
Pledges	85,690	109,950	89,950
Prior Pledges	1,600	1,000	1,000
Plate	2,500	3,000	3,000
Rentals	4,000	4,000	4,000
Contributions	2,700	2,000	3,000
Investments	7,950	9,200	9,200
Major Fund Raising	6,500	7,500	10,000
Other Income/Net	50	250	250
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Total Income	\$112,990	\$139,400	\$122,900
<hr style="border-top: 1px dashed black;"/>			
<b>EXPENSES</b>			
<b>I Physical Facilities</b>			
<b>A. Church Operation</b>			
1 Taxes	\$ 450	\$ 550	\$ 550
2 Utilities	11,700	13,000	13,000
3 Maintenance	1,500	4,100	4,100 [1]
4 Housekeeping	1,400	1,500	1,500
5 Snow Removal	825	850	850
6 Insurance	5,500	3,800	3,800
7 Mortgage	11,200	11,200	11,200
<b>B. Maintenance Reserve</b>	<b>0</b>	<b>3,000</b>	<b>0</b>
	-----	-----	-----
	\$ 32,575	\$ 38,000	\$ 35,000
<b>II Programming</b>			
<b>A. Adult Program Council</b>			
1 Adult Education	\$ 100	\$ 100	\$ 100
2 Social Responsibility	25	25	25
3 Denominational Affairs			
a) UUA	2,205	4,400	2,300
b) SLUUD	100	100	100
c) UUSC	70	500	70
d) SAIC	0	100	100
e) Delegate Exp.	0	400	0
4 Publicity	800	2,000	800
<b>B. Hospitality - Social Affairs</b>	<b>0</b>	<b>200</b>	<b>0</b>
<b>C. Finance - Canvass</b>	<b>400</b>	<b>400</b>	<b>400</b>
<b>D. Membership - New Members</b>	<b>50</b>	<b>200</b>	<b>100</b>
<b>E. Religious Education</b>	<b>1,300</b>	<b>2,200</b>	<b>1,500</b>
<b>F. Religious Services</b>			
1 Worship	250	250	250
2 Music	800	1,400	1,000 [2]
3 Decorations	25	50	25
4 Gallery & Aesthetics	25	50	25
5 Summer Services	0	75	75
6 Campus Intern	1,200	1,350	1,350
<b>G. General</b>	<b>100</b>	<b>350</b>	<b>300 [3]</b>
	-----	-----	-----
	\$ 7,450	\$ 14,150	\$ 8,520

	BUDGET (83-84)	PREFERRED BUDGET (84-85)	AUSTERITY BUDGET (84-85)
III Personnel			
A. Minister	(\$ 31,830)	(\$ 35,085)	(\$ 35,085) [4]
1 Salary & Housing	25,313	27,085	27,085
2 Professional Exp.	3,600	3,600	3,600
3 Insurance	2,917	4,400	4,400
B. Music Director	6,045	6,468	6,468
C. R.E. Director	5,990	9,605 [5]	6,405
D. Secretary	6,140	8,770 [6]	6,570
E. Treasurer	2,365	2,530	2,530
F. Custodian	5,525	5,910	5,910
G. Pensions			
1 Minister (UUA)	3,055	2,940	2,940
2 Other (UUA)	2,275	2,945	2,435
3 Hare	1,000	1,000	1,000
H. Indirect Salary	2,710	3,315	2,805
	-----	-----	-----
	\$ 66,935	\$ 78,568	\$ 72,148
IV General Church			
A. Operating			
1 Office Supplies	\$ 1,900	\$ 2,350	\$ 2,300
2 Mail	2,000	1,700	1,700
3 Service Charges	30	132	132
B. Reserve			
1 Equipment	0	1,400	0
2 Housing Fund	2,100	2,700	2,700
3 Piano Fund	0	400	400
	-----	-----	-----
	\$ 6,030	\$ 8,682	7,232
	-----	-----	-----
Total Expenses	\$112,990	\$139,400	\$122,900

## Notes:

- [1] Includes funds for roof repair
- [2] Includes funds for Bach tercentenary program
- [3] Includes \$200 for 10-20-100 celebration
- [4] Totals for minister
- [5] Increase from 20 to 30 hrs/week
- [6] Increase from 28 to 40 hrs/week

## PRESIDENT'S REPORT

1983-84 was another year of contrasts and contradictions for the May Memorial Society. The congregation was remarkably vigorous, many new activities being initiated and continuing work expanded. Yet, as a total group, the congregation again failed to pledge personal funds at a level of giving common in churches of other denominations and to the degree needed to provide sufficient staff, program expenses and building maintenance and repairs.

What demonstrates the level of commitment and vigor of the congregation? The rebuilding of the front retaining wall at a cost of \$17,450, thanks to the Jean Simpson legacy and a committee chaired by Bob Coye; the special fiscal survey undertaken by a task force headed by Bev Clark; the work of the special committee led by Anne Shelly that coordinated fund raising to replace the sanctuary piano reclaimed by the Calthrop family; the coordinating activities of the committee chaired by Jean Hoefler honoring our 100 years since the Society named itself in honor of Samuel Joseph May, our 20 years in the present structure, and our 10 years of leadership by Reverend Nick Cardell; the newly formed Vyshniy Volochek Pairing Project spearheaded by Phil Klein.

These new activities should not obscure the many contributions of continuing groups. The brevity demanded of this report does not permit the recognition due to so many people. Gerry Lanier and all those responsible for raising \$5,414 in Christmas tree sales deserve special thanks, as does Mike Flood for coordinating the pledge drive again this year and all those on the Social Responsibility Committee for their support of the nuclear freeze and related movements.

The single most remarkable achievement for the year, however, was the congregation's vote by an 80% majority to invite an El Salvadoran refugee to seek sanctuary with us in defiance of existing federal interpretations of immigration regulations. This unprecedented display of unity and social action in our 146 year history was the culmination of sound planning and coordination of the special Sanctuary Committee chaired by Ann Tiffany and Agnes Lane, ably assisted by our minister and church secretary.

All these and many other activities that make May Memorial such a challenging and often exciting society to be a part of stand in stark contrast to the low level of funding provided through personal pledges. National studies show Unitarian Universalists close to the bottom among denominations in giving to their local societies; May Memorial typically is in the mid-range among UU societies surveyed. The need for more money is patently obvious -- to provide a full-time secretary so as to free up the minister for more time on ministerial duties and less on office work; to expand the time of the Religious Education Director; to put back program funds squeezed out by cuts and inflation these last few years; and to better maintain this precious building; and for more... Finding ways to translate the continuing, even expanding commitment of personal time and energy into dollars has become our "Gordian knot."

Respectfully submitted,  
Richard A. Dershimer, President



### MINISTER'S REPORT

Preparing an Annual Report is always, in part, an emotional experience for me because it always requires reviewing the events of our past year together. Inevitably I find myself moved by that reviewing because it recalls the many joys and sorrows we experienced together. Among the sorrows, of course, were the deaths of people dear to us. In Memorial Services this past year we mourned for and celebrated the lives of: Marjorie Leigh, Jean Davis, Julian Friedman, Mary Cooper, David Goff, and George Vander Sluis, and we shared the sadness of members and friends who lost other folk who were dear to them.

I am also saddened, as always, by the news of members and friends who, in our mobile society, have moved to other locations. I am happy because of the job opportunities that took them there, but sad to lose them from our community. I also know of 10 members we have lost or will lose by the end of summer. An even more painful loss this year was that of two couples, the Deckers and the Fanchers, who left us in distress and disagreement over our action on the Sanctuary issue.

Lest you think that all was sadness in my review, I would remind you of the celebrations of births and weddings which took place this year. They are listed in your printed reports. There is also the good news of the many who became a part of the MMUS community this year. In addition to the forty people who signed our membership book this year three people who had been away from us for some years asked to have their membership reinstated. And I am in communication with another member couple who left us 1973 and will be returning this summer. Speaking of membership, the temptations of my computer and the occasion of an anniversary year (this completes our tenth year together) led me to look at our membership statistics of the last ten years. What I found was this: 354 people have become members in that time and, of those, 223 are still here with us which brings our total membership to 398. Most of our losses over the years have been due to job transfers and the like. But others have been the result, I believe, of our failure to integrate some people into the active life of our religious community. This is equally true with regard to many of the newcomers who sign onto our mailing list each year, and then disappear after a few months. Dick Lucas and Peter McClure, co-chairs of our Newcomers/New Members Committee, and Susan Cameron, coordinator of the New UU program have been doing their part to overcome this weakness, but it takes all of us. As a congregation grows in numbers, integrating new people, serving their needs, and making them feel welcome and needed becomes more difficult, but not impossible. I have some ideas for ways in which we can work on this and we will continue to look for other ways to improve.

One of the many highlights of this year was our introduction to the role of a teaching community as result of our transformation of the Chaplaincy Intern program into a full-time Ministerial Internship. Mark Allstrom, a student from Meadville/Lombard, was our first Intern in this program. According to plan First Universalist was to have assumed the teaching role next year. But we have been asked (and agreed) to continue next year inasmuch as they do not want to burden their new minister with the supervising tasks during his first year there. Thanks to Mark and to Elma Boyko and her Intern Committee and to all of you who helped to make this year's experience such that we look forward to next year with optimism. Our Intern next year, Alida Decoster, is a life-long UU and a student at United Theological Seminary in Minnesota.

Many valuable experiences were shared by us this year -- too many to list (you

will find them in the printed reports), but this report would certainly be incomplete if I did not mention our decision to declare ourselves a part of the national Sanctuary movement. The Sanctuary Committee members and all of you who studied, deliberated and voted, for or against, this important, but difficult issue are to be congratulated for your dedication to our congregational process. Since our vote a number of other UU Societies have done the same, and others are in the process of considering that action. My colleague at the East Shore Unitarian Church in Bellevue, Washington wrote concerning their deliberations in their latest newsletter. Some of his words are relevant to our experience and bear quoting:

"This coming Sunday, we engage in no simple act (voting on Sanctuary). We may discover that we have 'minority' and 'majority' positions within our community. It will be important to retain such differences. Just as decision making is an essential and inevitable part of Congregational life, so also is recognition, respect and broad tolerance for differences. These, too, represent our vitality."

Another project in the area of social responsibility that should be mentioned is our Homeless and Hungry project. All of you who have contributed time, food, money to this effort deserve our thanks. Elaine Learch, Phil Klein, Adele Toney, Anne Tiffany, and Aggie Lane, all deserve our appreciation for providing us with inspiration and leadership in various areas of outreach. Three years ago, one of several objectives that came out of our Long Range Planning study was to find ways to implement the ideal of "Our Church as an Organization to Help its Members Influence the Wider World." After a number of years of relative inactivity we have many members involved in many ways in the area of social responsibility. We have learned much in the last couple of years and now we need to spend a little time in reflection on our learnings and in planning a more coordinated approach to the issues that arise to confront us. I want to involve a number of people next year in examining the ways in which we can best fulfill our need to relate our values to the issues in the world around us while defending our differences and nurturing and protecting our precious sense of belonging to and with each other.

In my denominational commitments, I continue to serve as Ministerial Settlement representative and have assisted six different congregations in their ministerial search process this past year. I continue to serve (and profit from it) on the UUA's Ministerial Fellowship Committee, but with one difference -- I was appointed to chair the Committee this year.

Finally, I want to express my appreciation to all of you who have helped to make my most recent ten years of ministry a satisfying and rewarding experience. My special thanks go to all who shared this ministry with me, most notably this year Dick Dershimer and the Board Members, Doug Venable and the R.E. Council, our choir, our teachers in the R.E. program, our committee chair people and members, and of course our staff -- Rob Kerner, Music Director, Pat Hoerltoerfer, R.E. Director, Charles Davis, Custodian, and Cathy Cardell, Church Secretary/administrator extraordinaire.

**All In The Family**  
**rites of Passage**

Celebrations of Birth, 10/30/83 and 04/22/84, for:

Thomas Edward Daly	04/04/83
Patrick Jay Goff	04/21/83
Colin Bannerman Foster	06/10/83
Christopher Philip Hoffman-Dum	07/20/83
James Richard Lester	07/20/83
Liam Charles Buell	07/26/83
Paul Jacob Kimm-Biefeld	01/16/84
Rebecca Susan Whorral	01/24/84
Sara Erin Kinney	03/17/84
Giselle Antoine	03/19/84

The Growing Up Year Celebration, 06/03/84, for:

Eric Boissonnas	Michael McArthur
Seth Chipman	Kirsten Rasanen
Suzanne Cressey	Kevin Sanbonmatsu
Eric Hunter	Charity Swanson
Karin Learch	David Taub
Tammy Ward	

Weddings for:

Gail Haynes and Rick Moulton	07/09/83
Andy Matlow and Laurel Tewes	07/23/83
Doug Aird and Geri Chapman	11/26/83
Mike Brooks and Ann Watts	02/18/84
Gregg Bess and Rinne Rugh	03/03/84
Carol Goodwin and Bob Malinoff	05/19/84
Holly Briggs and Jeff Leaman	05/27/84

[In addition there were six weddings for couples unrelated to MMUS]

Memorial Services for:

Marjorie Leigh	06/21/83
Jean Davis	07/23/83
Julian Friedman	12/18/83
Mary Cooper	12/31/84
David Goff	03/09/84
George Vander Sluis	03/09/84

### WORSHIP SERVICE THEMES

09/11/83	The Bucket Brigade	The Rev. Nick Cardell, Jr.
09/18/83	How Can I Keep From Singing	Lyn Burnstine
09/25/83	Winter Is Coming!	Nick
10/02/83	Courage: An Invitation	Mark Allstrom
10/09/83	Drawing The Line	Nick
10/16/83	Here, Have All Your Answers Questioned	Nick
10/23/83	Sanctuary: An Ancient Obligation	Nick
10/30/83	All Souls Sunday: A Family Celebration	Pat Hoertdoerfer/Mark/Nick
11/06/83	In The Nuclear Shadow - Video/Discussion	Mary Ann Zeppetello, et al
11/13/83	Chipped Cups	Nick
11/20/83	What Is Our Good News	The Rev. Katherine Russell
11/27/83	A Thanksgiving Celebration	Pat/Mark/Nick
12/04/83	Worlds In Collision	Nick
12/11/83	The Flame And The Cup	Nick
12/18/83	A Christmas Music Service	Rob Kerner & Choir
12/25/83	A Fireside Gathering	Nick
01/01/84	A Family Celebration	Pat/Mark/Nick
01/08/84	Resolving Anxiety	Nick
01/15/84	A Curse And A Dream	Nick
01/22/84	Family Futures	Nick
01/29/84	Pitted Against The Pits	Mark
02/05/84	God Is In The Way	Nick
02/12/84	True Faith	John Baros-Johnson
02/19/84	THE KILLING CHOICE: 1. Stated Vengeance	Nick
02/26/84	" " " 2. Life At The Living's Call	Nick
03/04/84	" " " 3. Nuclear Chicken	Nick
03/11/84	What Do We Value?	Pat/Nick, et al
03/18/84	A Faith For The Middle Years	The Rev. Kenneth Brown
03/25/84	A Celebration of Earth	Doug Whitcher, Lorraine Havercroft, Dawn Chipman, Leslie Tillotson, Cathy Cardell, Calvin Birdsong, Nick
04/01/84	What Do We Need Them For?	Kitsy/Nick
04/08/84	The Politics Of Prayer	Nick
04/15/84	Our Creative Memory: A Family Celebration	Pat/Mark/Nick
04/22/84	Resurrecting Joshua ben Joseph	Nick
04/29/84	In Search Of The Spiritual	The Rev. Roger Fritts
05/06/84	An Oblong Blur	Nick
05/13/84	Elijah: Olympian Of Mt. Carmel	Nick
05/20/84	Mendelssohn's Elijah: An Oratorio	Rob Kerner & Choir
05/27/84	God And Country	Nick
06/03/84	Balanced Between Being And Becoming	Pat/Nick
06/10/84	A Family Celebration	Pat/Nick

**ADULT PROGRAM COUNCIL**  
[Coordinator/Board Members: Bob Coye, Cynthia MacKay]

Adult Education Committee...Bob Coye, Pauline Murray, and Andy Zatony served on the committee. In December a survey was taken to find out how much interest is present and in what areas. The results were valuable and gave guidance in our planning. Specific activities included:

- two seminars, jointly with FUSS, on UU theologies. Speakers were Mark Allstrom, Nick Cardell, Ray Nasemann, and Kitsy Russell.
- six workshops on the topic of "Building Your Own Theology" lead by Mark Allstrom and Nick Cardell.
- a series of classes on Music Sight Reading lead by Phil Klein.
- five therapeutic exercise classes lead by Lorraine Havercroft.

Respectfully submitted,  
Andy Zatony

Bookstore/Library Committee...Of the approximately 900 books in the church library, at least 3/4 are unclassified and more than 1/2 are without pockets and borrowing cards. The shelves have been straightened up, damaged books have been discarded, and fiction more appropriate to the teen room collection has been weeded out. Last year's committee chair successfully searched for cataloguing information for about 60 books, which can now be prepared for borrowing. The committee has worked this year to make the library fully operational. That has meant weeding, preparing books for borrowing and keeping the collection clean and properly shelved. When the library is operating smoothly, we can investigate the possibility of selling Beacon Press publications.

Respectfully submitted,  
Cynthia MacKay

MMUS Food Club...The Food Club has continued to be an active organization within the church, involving 25 to 40 people in each order, many of whom are outsiders, but the mainstay of the organization is MMUS members.

Charlie Jorgensen does the books, Joyce Ball does the ordering, John Capozzi picks up the cheese, Randi Archambault has helped receive the Clear Eye orders; the other volunteers help with the Clear Eye order and cut and wrap cheese.

We had two cheese orders and three Clear Eye orders in the year of 1983 totaling \$7,826.00. The average cheese order was \$750.00 and the Clear Eye order was \$2,100.00.

We donated \$100 to the church in January 1984 from these proceeds. We expect to continue to do this. We have also made some donations to the Homeless and Hungry Committee both as an organization and as individuals donating food which they have purchased in this way.

Respectfully submitted,  
Joyce Ball

MMUS/FUSS Committee...The Committee consisted of three members of each Society plus the ministers, the RE Directors and the minister intern. Two meetings were held, one in November and the other in January. At the first meeting in November we discussed the kinds of activities the Committee sponsored during 1982-83 and decided to repeat some of them: cross country skiing and the softball game, as well as offering study/discussion groups for members of both Societies.

Jo Anne and Kevin Matthews for FUSS and Jean Hoefler for MMUS agreed to inform the church secretaries of events which should be put in the other church newsletter, such as interesting meetings and fund raisers.

Intern minister Mark Allstrom planned to offer a Christian UU group and Nick, Kitsy and Pat Hoertdoerfer planned to organize some adult ed. groups. We agreed to meet again after the holidays.

At the January meeting dates were announced for the Cross Country Ski event in February and adult ed. programs, "If Life Is a Journey, Who has the Map?", and "History of UU Theology." Nick and Kitsy also planned to offer a UU course "Building Your Own Theology for each Society. Nick and Kitsy announced plans for a joint service on April first with a continental breakfast to be served before the service. It was decided to ask choir directors, ushers and coffee hour hosts to coordinate their activities for that service, which was duly held at FUSS the first Sunday in April. Mark announced that there was little interest in his Christian UU group at MMUS, but he would hold it at FUSS. Kitsy described the Ground Zero Pairing Project in which American and Russian cities of about the same size were invited to exchange friendly messages. We agreed to recommend this to our respective Social Responsibilities Committees.

The events planned by MMUS/FUSS this year have all turned out very well both as "getting acquainted" occasions and as worthwhile activities. We have enjoyed serving on this committee.

Respectfully submitted,  
Jean and Bill Hoefer

Publicity Committee...Because of the appropriation of \$800 for the church year, publicity remained at a maintenance level of the previous two years. Paid publicity consisted of the tombstone ads in the weekend newspapers. The minister has arranged for these particular ads for a number of years. Eleanor Rosebrugh submitted regular publicity regarding the Sunday Services. Sometimes these would be printed as written, sometimes correctly or incorrectly edited, and sometimes dropped entirely. Since Eleanor will not be able to continue this important service next year, alternative plans must be made to assure this publicity continues.

Art Gallery publicity was handled by Bob Burdick. Holly Briggs and Sue Schroeder assisted. Christmas tree sale publicity used print, radio and TV community pages. The cost of print ads was paid out of the proceeds of the tree sale. Piano fund publicity was prepared in cooperation with members of the Music Committee. Sanctuary Forum publicity was arranged jointly by Geri Aird and Peter Wirth of F.O.C.U.S. A video-taped production was not completed because of technical production problems.

Thanks to volunteer services and targeted donations, two of the suggestions from the summer service on publicity were implemented. The list of Affirmations developed by the Unitarian Universalist Association Religious Education FUTURES Committee were printed and framed and now grace our church foyer. A photo library is being developed for possible publicity uses.

The publicity committee does not write all the MMUS publicity. Much is done by individuals for their own groups and submitted to the church office for publication in the newsletter. The newsletter is produced by paid staff members and volunteers and is not the responsibility of the publicity committee.

Respectfully submitted,  
Geri Aird, Chair

Social Responsibility Committee...In addition to the activities of the Sanctuary and Homeless and Hungry subcommittees (see reports), the Social Responsibility Committee has worked on the Syracuse-Vyshniy Volochek Pairing Project, which culminated with a final meeting on May 24, 1984 and a ceremonial mailing of our Community Portrait on June 1, 1984. Also, the committee's policy of providing a "reprint of the week" in the Social Hall was continued.

Respectfully submitted,  
Phil Klein, Chair

MMUS Subcommittee on the Homeless & Hungry...The following is an update of the sub-committee's activities since our last report made in January of this year.

Activities geared to meet the immediate needs of hungry and homeless people in our community continue to receive strong support from the MMUS congregation:

1. As one of the few area churches with a year-round food collection basket, May Memorial is a main source of supply for the Interreligious Food Consortium.
2. On January 22 MMUS volunteers served a hot meal indoors to 76 clients at St. Paul's Episcopal Cathedral. On April 28, we served 142 bag lunches to men, women and children at St. Paul's. Our participation in the Samaritan Center program involves dozens of congregants, from teens through retirees, and is financed through donations from MMUS members.
3. Currently the Sub-committee is coordinating the collection of household items for a client of Vera House and her children who are setting up housekeeping in a permanent residence in the city.

In January of this year, Sub-committee members expressed a desire to become advocates for more permanent and far-reaching solutions to the problems of providing food and shelter to those in need. While continuing our involvement in local "stop-gap" measures, we plan to become more directly involved in community-wide advocacy efforts. To this end we have accepted an invitation to place a member on the Steering Committee of the Interreligious Food Consortium. We also will have a representative on the Syracuse Area Interreligious Council's panel studying the feasibility of a food bank for Onondaga County. This study is being funded by a grant from the United Way, and panel membership is comprised of human services professionals. May Memorial will be the only local congregation directly involved in this study and will represent the "community interest".

Future Sub-committee plans include: conducting a summer worship service; inviting neighboring congregations to participate with us in local activities; and establishing relationships with local food markets in order to receive on a regular basis free or discounted food items for our use in the St. Paul's Center program.

Attached is a report from our Treasurer, Betsy Fuller.

Respectfully submitted,  
Elaine Learch, Chair

Treasurer's Report, Homeless & Hungry Comm. - Marine Midland Account 1/1 -5/7/84

Balance on Hand January 1, 1984	\$ 69.04	
Cash & Checks	367.00	
Gift Certificate	<u>10.00</u>	
		\$446.04
Expenditures		
St. Paul's feeding program		
January 22nd lunch	\$ 93.66	
April 28th lunch	48.29	
Fay's Drugs (April): sanitary goods for Dorothy Day House	<u>23.52</u>	
		- \$165.47
Balance on Hand May 7, 1984		<u>\$280.57</u>

Food frozen after the January lunch was available for use at the April lunch. At present Irene Blakeslee is out buying Kwell (for head lice) for Dorothy Day House. Elaine Learch is coordinating efforts by the Committee to help a mother of nine children get established in new quarters after a stay at Vera House. Some funds may be used to rent a truck to move their household goods; other funds will be spent on household goods.

A further donation of supplies to the Tucker Missionary feeding program is probably in order.

With the present balance we are able to respond in a real way to emergency and on-going needs; however, one continuing need of the Committee is for more person-power to transform the funds into goods and services out in the community—we need shoppers, needs assessors, transporters—so that our next financial report will show a better, i.e. lower balance due to well-planned expenditures for the homeless and hungry in our community.

Respectfully submitted,  
Elizabeth R. Fuller, Treasurer

Sanctuary Committee...In May of '83 following Nick's sermon on the "Rite of Sanctuary", a group of people became interested in learning more about the Sanctuary Movement which involves many people of different religious faiths who seek temporary sanctuary in this country for El Salvadoran and Guatemalan refugees. This resulted in a summer service on the Sanctuary Project which Doug Brown of FOCUS (Friends of Central America United in Support) presented to us... After the summer service on Sanctuary, a committee began to formally take shape to study the issues involved. In July our Board of Trustees expressed their interest in this project and the committee's efforts to study the issues.

During August and September the Sanctuary Committee was involved in collecting materials, clarifying the issues and making plans to present the information available to the congregation. To accomplish this task, the committee presented/hosted educational films ("Americas in Transition", "El Salvador: Another Vietnam"), a play on El Salvador ("A Peasant of El Salvador"), a speaker (Mario Valesquez, a native Salvadoran who has long been involved in the popular struggles in his country), & various informational meetings. In October, the dilemmas of civil disobedience were explored in Nick's sermon "On Drawing The Line".



Following two Congregational Hearings on Nov. 13th and 20th to discuss the resolution presented by the Committee, a Congregational Meeting was held on Dec. 4th 1983. At this meeting, which was attended by 181 members, the Sanctuary Resolution was passed by an 80.5% majority with 145 for, 29 against, and 7 abstaining.

Since December the committee has worked in a number of areas. A hospitality subcommittee organized to prepare for the arrival of a Salvadoran refugee to our Church Community. At the same time an Outreach Subcommittee became involved in planning a public forum on Sanctuary and developing a Statement of Support Form for individuals/groups. Efforts were also made to continue our educational process with Spanish classes, a potluck breakfast, and several speakers.

On March 24, 1984 MMUS Sanctuary Committee and FOCUS hosted a Public Forum. Approximately 150 people from Syracuse and Central N.Y. attended. The day included a keynote address by Father Hermon Montoya, a Salvadoran priest, a personal account by a refugee from El Salvador, and a panel discussion with representatives from Catholic, Protestant, and UU Churches in NYS which have declared Sanctuary. This day was a real success in terms of the objectives of the MMUS and FOCUS Sanctuary Committees, i.e. to reach and inform a large part of the Syracuse religious community.

On April 18, 1984 Plymouth Congregational Church passed a resolution to declare Sanctuary. The MMUS Sanctuary Committee met with Plymouth and FOCUS and an Ecumenical Sanctuary Committee of Syracuse was formed this May. This group will continue our educational efforts in the Syracuse community. On May 12th, the Syracuse Peace Council presented their annual Peace Award to May Memorial Unitarian Society and Plymouth Congregational Church.

Currently, across the country there are 110 churches which have declared Sanctuary for El Salvadoran/Guatemalan refugees. We here at MMUS are looking forward to having a refugee with us in the Fall.

Respectfully submitted,  
Anne Tiffany, Chair

Unirondack... had a successful year and is set for the 1984 Summer season. However, like May Memorial, it is walking a financial tight-rope due to an increase in needed capital investments.

It hosted, for the first time, the EAGLES Leadership School, and will do so again in 1984. May Memorial, as in previous years, used the camp for weekends in Spring, Summer and Fall, and our youth group had its traditional Spring and Fall weekends there. Work weekends have been well attended. A very successful Women's weekend was held in the Fall, and another such weekend is planned for September, 1984.

Respectfully submitted,  
Manfred Hoertdoerfer

Unitarian Universalist Service Committee... In addition to the sale of Christmas cards and jewelry, proceeds of which went to support the general budget of UUSC, we raised \$276 through the Guest at Your Table appeal this Spring, as a particular contribution to the UUSC's work in Third World countries.

We have received a letter from the Executive Director of UUSC thanking MMUS for its corporate contribution of \$70. I hope that we may be able to increase the contribution this year.

We are discussing at this time ways in which we can enlarge the action arm of the UUSC at May Memorial.

Respectfully submitted,  
Joyce Ball

Women's Morning Group...Regular monthly meetings have been enriched by programs which were planned enough in advance to permit the printing of a booklet listing those programs. Several times during the year the group made cookies for 100; the cookies were served at Hopps Memorial Church for the Homeless and Hungry program. The group also distributed cookies and cheer to our shut-ins during December, and helped with refreshments at memorial services held at May Memorial. The homemade article sale held in December brought in something over \$300 for the Piano Fund. Two hymnals were donated in memory of Mary Cooper, and a donation of \$25 from Moc Aronson was given, at her request, to the Piano Fund.

Respectfully submitted,  
Dorothy Ashley and Gerry Berkman

#### HOSPITALITY COUNCIL

[Coordinator/Board Members: Mel Shelly, Gretchen Wilson]

Coffee Hour...Under the direction of Marge Follett and Judy Zatony, the social hour after church has continued to be one of the most popular and enjoyable social activities at MMUS. This past year, special efforts have been made to welcome visitors, including the addition of a sign, and an occasional Board member for a personal greeting. The coffee hour continues to support itself, with excess revenue going to buy necessary kitchen supplies, and sometimes to support other MMUS activities such as Summer Services Program and the Piano Fund.

Pub...has retired from the scene for a while. Mel Shelly coordinated Pub through early November when Mike Kirchoff stepped in to take on a responsibility that no one else wanted. Pub was still drawing a regular crowd up through April, but too few people were willing to volunteer to assist the coordinators on specific Friday evenings. Pub may return next year under a different format (once a month, special occasions) if a new coordinator can be identified. All social activities at MMUS require support and "regulars" participation in the weekly tasks necessary to maintain these opportunities.

Sunday Adult Potluck...Potlucks are still an institution at MMUS. Each week, between 10 and 30 people get together on Sunday evenings to share food and friendship. Carol Bickart has been coordinating this activity this year. Although there seems to be continued interest in these potlucks, there seems to be less interest in being a host for the evening. Potlucks will probably continue into next year, but more active sponsorship and responsibility is necessary to keep the operation running smoothly.

#### MEMBERSHIP COUNCIL

[Coordinator/Board Members: Dick Cressey, Vicky Schipper]

The Membership Council focuses on encouraging new people to join the Society and on making people feel a part of the May Memorial Community. Highlights of the year include the forty people who signed the book and became members and the one hundred and fifty people who honored the new members of the previous year at the Friendship Dinner in October.

Greeters Committee...coordinated by Dick Cressey, has sought to give higher visibility to the special yellow mugs for visitors by making an attractive sign stating "Welcome - Be Our Guest." Over half of the forty volunteer greeters at the door before services were doing this for the first time.

NewComers/Members Committee...was chaired by Dick Lucas and Peter McClure. They began a procedure of calling people who had signed the visitor's book to answer questions and to make them feel welcome. Thanks to Joanne Ashley and to Elma Boyko for getting extra greeters to help people feel more comfortable during the social hour.

New UU Program coordinated by Susan Cameron and Dick Lucas held five four-week sessions. Approximately thirty people attended the second year of this highly successful program. Many thanks to our New U facilitators: Ricky & Peter McClure, Ann Watts, Kathy Porter, Alan & Cynthia Hoey, Richard Dum, Susan King, Donna Hoffman, and Andy Zatony.

Many thanks to all the people who served on our committees and who worked to make the Friendship Dinner a great success.

Respectfully submitted,  
Dick Cressey and Vicky Schipper

**RELIGIOUS SERVICES COUNCIL**  
[Coordinator/Board Member: Hank Manwell]

Aesthetics Committee...Among the activities were the permanent hanging of the George Vander Sluis paintings in the Memorial Room, designing of a new name tag screen for the Foyer and assisting the Gallery Committee with the monthly art shows. An attempt was made to keep our building and grounds aesthetically pleasing and to create an aesthetic atmosphere for all of us to enjoy.

Respectfully submitted,  
Bob and Norma Coye

Denominational Affairs Committee...This year we conducted the vote on which version of the amended UU Purposes and Principles the congregation preferred. Mark Allstrom was instrumental in this project. We also conducted a parish poll to determine the issues which the congregation felt should be discussed at the UUA General Assembly in June. Reports were made about several District and RE conferences by those attending. Two members of MMUS, Jim Napierski & Jan Rugh, will represent us as delegates (at their own expense) at the UUA General Assembly in Cleveland, OH in June.

I will not be available to work on this committee next year due to the fact that our family will be moving to Wisconsin in August. I would like to see more involvement of this committee in budget and fund raising, and I hope an individual can be found to take on these responsibilities.

Respectfully submitted,  
Sally Tremelat

Gallery Committee...The Gallery has presented a variety of art styles, media and artists, as follows:

- September- Anna Mayerhofer, paintings and hangings
- October - Syracuse Weavers Guild, with other regional weaving groups
- November - Arrin Fancher, paintings and drawings
- December - Christmas greens decorated the Social Hall
- January - Charles Buell, paintings
- February - Bea Wagner, photographs; Doug Worden, watercolors
- March - Art Anon. Friends and members of MMUS who volunteered pieces
- April - Cynthia Page, watercolors and drawings of nature
- May - Bob Coye, Norma Coye, & Catherine Stearns, drawings & paintings

Publicity for the monthly events appeared in the cultural calendar published by the Cultural Resources Council in the Syracuse papers; and announced over WRVO, public radio. Comments and suggestions by friends and members of MMUS have been helpful in planning for next season's shows, and for developing leads to find local artists who want to show their work in the Gallery. Special thanks to committee members who have helped with reviewing artists' work and with hanging: Allen & Ellen Agnew; Bob & Norma Coye; Roberta Braen & Pepper Seames; Hildegard Vander Sluis & Mary Burdick.

Respectfully submitted

Robert Burdick

The Ministerial Internship Committee...met monthly with intern Mark Allstrom to discuss his activities and his concerns and to explore ways in which the Committee could serve in a supportive, as well as evaluative, role.

In December 1983, Neil Shadle of Meadville/Lombard Theological School met with the Committee to assist in defining the function of the internship.

At the end of the internship, the Committee provided the UUA Ministerial Fellowship Committee with its evaluation of Mark's efforts. Mark's affiliation with MMUS was recognized with a reception arranged by Mary Burdick in his honor on his last Sunday with us, April 23rd.

Committee members were Judy Antoine, Elma Boyko, Malcolm Clark, Roger Hiemstra, Pauline Murray, Richard Pearson and Douglas Whitcher.

Respectfully Submitted,

Elma Boyko, Chair

Music Committee...The year just past saw a very active music program at MMUS. We have begun a major effort to obtain a new piano, details of which are reported below. The choir continues strong, with some twenty-five voices, though there is room for a few more in some sections. The music services in December and May were quite well received, the latter consisting of excerpts from Mendelssohn's oratorio "Elijah", with guest soloists Cliff and Julie Chapman, and pianist Brian Israel. The traditional Bach's birthday concert was organized, and largely performed, by our music director, Rob Kerner, with the participation of Anne Shelly, Mel Shelly, and Ernest Sibert. We wish to express our appreciation to Rob for another year of excellent music, and also to the numerous individuals who contributed special music to services throughout the year.

March 21, 1985 marks the 300th anniversary of the birth of J.S. Bach, a giant in the history of western music, and the composer whose works have perhaps figured more prominently in the musical life of May Memorial than those of any other individual. To commemorate the occasion we plan a "marathon" concert, with some fourteen hours of Bach's music performed over the day. We anticipate that Bach's music will often be heard in services as well.

The Piano Fund...In a week or so we say farewell to the Steinway grand piano which has brought so much musical pleasure to the Society for a great many years. Last fall the Women's Morning Group generously donated \$100 to kick off a drive for funds to replace the piano, and at its October meeting the Board of Trustees voted to establish a "piano fund" for accumulating some \$10,000.

To date, the fund drive, which is being coordinated by Anne Shelly, has raised approximately \$2,200 from individual and group contributions, special events, and the benefit concert series. We wish particularly to acknowledge the efforts of those who have arranged special events, including the Christmas sale conducted by the Women's Morning Group, the Italian dinner put on in February by Mel Shelly with chef Jack Moskal, and the May coffee hour, coordinated by Marjorie Follett and Judith Zatony,

"profits" from which were donated to the fund. The benefit concert series, organized by Anne Shelly, has resulted in a number of outstanding performances. We greatly appreciate the generous donation of time and talent by the artists who have participated:

Spirit of Song John Monkman, Director	March 18
Megan Newman, viola Susan Miltner, piano	April 1
Kevin Moore, piano	April 15
Elizabeth Te Selle, mezzo soprano	May 12
Prodigy, Inc. (Spring recital)	May 20

One program remains in the series -- Robert Kerner will give an organ concert Sunday evening, June 10. We hope for a full house.

We seek an instrument which will fully serve our needs and which is at least equal in quality to the present Steinway. Our music director, Rob Kerner, heads the search for a new piano, and already has some promising leads. Fund raising efforts will continue in the fall, including another concert series.

Respectfully submitted,  
Ernest Sibert, Chair

Worship Committee...The Committee held five committee meetings during the '83-'84 church year - October, December, January, March, & June. Each agenda included review and feedback of worship services which had been held since the previous committee meeting, and also a prospective review of the calendar of future worship services. Matters pertinent to the planning of worship services were also discussed. Committee members met jointly with the Music Committee in order to coordinate worship themes and music.

In the early fall a special guest, Lyn Burnstine, presented a worship service of music performed by her, and also with congregational participation. Guest ministers filled the pulpit on two occasions. A near-blizzard subsided just in time for the lay-led early and late Christmas Eve services. A lay Earth Service marked the early spring calendar. Family Celebration services were held at the traditional times - Halloween, Thanksgiving, Channukah/Christmas, New Year, Passover/Easter.

Mark Allstrom, minister intern, assisted Nick in the pulpit this year by doing the meditation and morning reading. Lay participation in morning services included 1) an affirmation by a member of the congregation and 2) a "memory minute" which highlighted a historical incident relevant to the current MMUS 10-20-100 celebration.

Planning for summer services has become the responsibility of the Worship Committee; we can look forward to an interesting series planned by Anne Shelly and Jane MacArthur.

My thanks to the committee members who contributed their thoughts and insights to the above: Mark Allstrom, Nick Cardell, Helen Cressey, Susan King, Alan Klein, Don MacKay, Vickie Moon, Anne Shelly.

Respectfully submitted,  
Mary P. Burdick, Chair

<sup>JUNE 1984</sup>  
A YEAR AGO I BEGAN MY REPORT THANKFUL THAT I WASN'T <sup>NOT TO BE</sup>  
A ROMAN MESSENGER <sup>BY SAYING I WAS</sup> STANDING THE RISK OF <sup>RISKING DEATH</sup> RETRIIBUTION  
FOR CARRYING BAD NEWS. THIS YEAR I DON'T HAVE THAT  
FEAR - NOT THAT I HAVE GOOD NEWS BUT I DO FEEL A  
LITTLE BOLDER AND FEEL THAT I HAVE A STATEMENT  
TO MAKE, NOT JUST A REPORT TO GIVE. \*

MY PROJECTION FOR THE END OF THE YEAR IS THAT  
WE WILL MEET IT PRETTY MUCH WITHIN THE <sup>OR</sup> BUDGET <sup>WITHOUT MUCH OF ANYTHING SPECT. TO COMMUNICATE ON</sup>  
THAT MAY SOUND LIKE GOOD NEWS <sup>UNTIL WE CONSIDER</sup>  
<sup>NO NEWS IS NOT NEC. GOOD NEWS THROUGH</sup> THE FACT THAT IT IS A DEFICIT BUDGET. SPENDING  
MORE THAN WE TAKE IN IS DEFINITELY NOT A  
GOOD PRACTICE. WITHIN SOUND FINANCIAL PRACTICES  
GUIDELINES. AS A NOT PROFIT ORG. WE ARE NOT IN THE  
BUSINESS OF MAKING MONEY BUT THAT DOES NOT  
EXCUSE US FROM OUR FRIENDS + MEMBERS FROM PROVIDING  
A LEVEL OF SUPPORT SUFFICIENT TO KEEP THE BUILDING  
FROM DETERIORATING AROUND US, PAY STAFF A  
REASONABLE WAGE, SUPPORT PROGRAMS WORTHY OF  
THIS INSTITUTION + PUT SOMETHING AWAY FOR  
A RAINY DAY. <sup>YOU MAY NOT HAVE HAD A CHANCE TO READ THE</sup>  
<sup>REPORTS MENTION THE LACK OF FUNDS, OTHER REPORTS WITH LITTLE OR NO</sup>  
THIS PAST YEAR WE SPENT <sup>200 FUNDING GRACIOUSLY AVOIDED THE SUBJECT</sup> 18000 ON A NEW WALLCAP  
WHICH WAS NOT PART OF THE OPERATING BUDGET, AND  
ONLY BY <sup>PERSONAL LOSS TO</sup> ~~OUR~~ <sup>OWN</sup> ~~OWN~~ <sup>OWN</sup> DID WE HAVE THE MONEY AT THE  
TIME TO HAVE THE WORK DONE. THIS LED IMMEDIATELY TO THE  
ESTABLISHMENT OF OUR COMMEN. END. FUND WHICH HAS  
VERY LIMITED ACCESS. THAT LEAVES US ~~IN A~~ <sup>IN A</sup> SHORTFALL  
IN RECENT CAMPAIGNS MEANT NO MONEY PUT IN RESERVE  
FOR MAJOR <sup>REPAIRS</sup> WORK AND WE SEEM TO BE FACING THAT  
AGAIN. ~~INFORMED~~ <sup>INFORMED</sup> THE CHURCH OFFICE, ASIDE FROM A

YOU NEED R  
STATUS  
NEED R  
YOU  
YOU

COMPUTER ON LOAN FROM THE MINISTER AND A STEWELL  
MAKER (A GIFT FROM A MEMBER) <sup>THE CHURCH OFFICE</sup> HAS EQUIPMENT OF  
<sup>VINTAGE WORTHY OF FINEST CARCAREY</sup> ~~THE OLDEST COMMON DENOMINATOR~~. RESERVES FOR EQUIP.  
ARE NON EXISTENT AS WELL. WHEN WE DO NOT MEET OUR  
CANVASS GOALS, RESERVES ARE THE FIRST TO GO.  
HAND TO MOUTH PRACTICES ERODE THE ~~EA~~ PHYSICAL FABRIC  
AS WELL AS CAST DOUBT ON THE DEPTH OF COMMITMENT OF  
~~THE~~ ~~COOPER~~ FRIENDS + MEMBERS. THE LOSS OF OUR PIANO  
BRINGS TO LIGHT ~~ANOTHER~~ FACTS ABOUT OUR OPERATING  
BUDGET WHEN WE DON'T MEET GOALS → WE ARE

FORCED TO LOOK FOR INCOME FROM SOURCES OTHER  
THAN PLEDGES AND HERE WE HAVE SORT OF A CATCH-22  
ONE SOURCE IS RENTAL INCOME AND A GOOD DEAL OF  
THAT IS FROM ~~RENT~~ USE OF THE SANCTUARY BY GROUPS  
WANTING TO USE OUR BEAUTIFUL CONCERT GRAND,  
WITHOUT A ~~PIANO~~ FINE PIANO THE GROUPS WONT  
RENT. THE OTHER SOURCE OF INCOME WE HAVE DIRECT  
CONTROL OVER IS FUNDRAISING. NEXT YEARS BUDGET  
CALLS FOR ALMOST A 100% INCREASE TO MAKE UP FOR  
A SHORTFALL IN PLEDGES. THIS <sup>EFFORT</sup> WILL PUT A SEVERE STRAIN  
ON OUR <sup>ATTEMPT</sup> ~~EFFORTS~~ TO RAISE MONEY FOR A PIANO  
WORTHY OF THE SANCTUARY + FINE PERFORMERS USING  
IT, TO SAY NOTHING OF STRAINING OUR MEMBERS IN  
CHARGE OF RAISING FUNDS! AT THIS RATE WE ALSO RUN  
THE RISK OF <sup>VOLUNTEER</sup> "BURN OUT" AND HAVING <sup>FELDER</sup> NO RESOURCES

~~WITNESS OF DONATED TIME TENDENCY~~ FOR THE FOLLOWING YEAR  
I HAVE NOT MENTIONED FUNDING FOR PROGRAMS, ASSUMING THE ~~PROG. SPEAKERS~~ WOULD LET YOU KNOW  
AS A MEMBER OF THE FINANCE COUNCIL AND ADVISOR

A RESOURCE TO THE CANVASS COMM. I AM AWARE THAT THERE  
ARE NO SIMPLE ANSWERS. BUT A SOLUTION MUST BE

<sup>RIGHT</sup> FOUND. THE <sup>ANSWER</sup> KEY IS IN THE MEMBERSHIP BUT UNTIL WE FIND THE  
KEY WE WILL BE ADOPTING BUDGETS SUCH AS THE AUSTERITY ONE WHICH IS NEXT  
ON OUR AGENDA THIS EVE.

DONATIONS? MEMBERS? FUNDRAISING? SOME DO NOT HAVE WHAT THEY NEED. SOME PROG. HAVE FUNDRAISING. SOME ABOUT THE REVENUE.