

TREASURER'S REPORT

MAY 1982

INVESTMENTS:

Cardell Mortgage \$ 10,922.33
 Kemper Money Market 58,792.25 *

Checking Account:

Beginning Balance \$ 465.78
 Ending Balance 4,445.45

	AMENDED BUDGET	MAY	YTD
<u>INCOME</u>			
Pre-paid Pledges	\$	\$ 385.00	\$ 2,155.00
Pledges	81,800	3,825.00	67,970.03
Prior Pledges	2,000	—	740.00
Plate	2,500	276.36	2,199.88
Rentals	1,400	185.00	2,650.00
Contributions	3,400	725.00	3,262.00
Investments	5,560	877.48	5,792.38
Major Fund Raising	4,000	3,725.77	6,128.52
Other Income / Net	1,000	—	(241.80)
Interest Income	700	15.77	663.13
TOTAL INCOME	\$102,360	\$ 10,015.38	\$ 91,319.14 (89%)
<u>EXPENSES</u>			
Parsonage	\$ 770	\$ —	\$ 666.38
Church: Taxes	400	—	381.76
Utilities	9,100	1,077.81	7,988.13
Maintenance - Current	900	56.84	1,030.03
Maintenance - Reserve	500	—	—
Housekeeping	1,200	110.93	1,139.97
Snow Removal	750	—	775.00
Insurance	5,600	—	5,401.00
Mortgage	11,200	933.00	10,263.00
	\$ 29,650	\$ 2,178.58	\$ 27,645.27
Program: Religious Education	\$ 1,540	58.26	1,448.22
Music - regular	700	206.95	306.95
Music - special program		—	—
Organ/Piano maintenance	300	—	497.50
Publicity	800	44.24	655.97
Adult Program	250	75.00	75.00
General Program	200	4.25	238.36
Worship Committee	200	—	214.25
Decorations	50	—	25.00
Total Program	\$ 4,040	\$ 388.70	\$ 3,461.25

	AMENDED BUDGET	MAY	YTD
Demoninational: District	\$ 40	\$ 110.00	\$ 110.00
UUA	2,900	725.00	2,900.00
Chaplaincy	1,100	—	1,100.00
Delegate Exp.	300	—	—
Total Denom.	\$ 4,340	\$ 835.00	\$ 4,110.00
General Church: Office-Supplies	1,690	\$ 283.34	\$ 1,324.59
Office-Mail	1,600	240.00	1,622.44
Canvass	500	(6.05)	281.20
Equip. Reserve	500	—	—
Service Charges		7.50	39.00
Total Gen.Ch.	\$ 4,290	\$ 524.79	\$ 3,267.23
Personnel: Minister	\$ 26,630	\$ 2,418.43	\$ 24,202.80
Minister's Pension	2,724	—	2,724.00
Other UUA Pensions	1,944	—	1,585.87
Hare Pension	1,000	83.33	916.63
Treasurer	2,156	179.67	1,976.37
Secretary	5,600	520.92	4,818.51
Music Director	5,513	424.08	5,088.96
R.E. Director	4,098	372.56	3,632.46
Custodian	5,040	384.00	4,043.20
Indirect Salary Exp.	2,465	126.04	1,963.89
Total Personnel Exp.	\$ 57,170	\$ 4,509.03	\$ 50,952.69
Housing Fund Reserve	\$ 2,100	—	—
TOTAL EXPENSES	\$ 102,360	\$ 8,436.10	\$ 89,436.44 (87%)

HASH ACCOUNTS	INCOME	EXPENSES	BALANCE
Coffee	\$ —	\$ —	\$ 268.12
Coke	89.00	54.50	(4.85)
Wayside Pulpit	—	—	175.00
MMUS-FUSS	—	—	107.00
Jo Gould Book Fund	38.21	—	112.60

CAPITAL MAINTENANCE BUDGET	BUDGET		
Parsonage	\$1,000.00	\$ —	\$ 928.16
Church	7,050	—	4,614.25
			\$ 5,542.41

* Mid-May withdrew \$3,000 to meet current expenses

1982-83 PROPOSED OPERATING BUDGET
May Memorial Unitarian Society

I INCOME	BUDGETED		RECOMMENDED
	1980-81	1981-82	1982-83
Pre-paid Pledges	--	--	1,200
Pledges	71,752	81,800	87,100
Prior Pledges	1,500	2,000	1,750
Plate	2,500	2,500	2,500
Rentals	1,200	1,400	2,000
Contributions	3,400	3,400	2,500
Investments	2,500	5,560	9,826
Major Fund Raising	4,000	4,000	4,500
Other Income/Net	1,000	1,000	1,000
Interest Revenues	--	700	0
Total Income	87,852	102,360	112,376
II EXPENDITURES	APPROPRIATED		RECOMMENDED
	1980-81	1981-82	1982-83
I PHYSICAL FACILITIES	(30,180)	(30,420)	(30,561)
A. Church Operating			
1. Taxes	400	400	450
2. Utilities	7,920	9,100	10,500
3. Maintenance	750	900	1,000
4. Housekeeping	1,200	1,200	1,200
5. Snow Removal	650	750	825
6. Insurance	5,720	5,600	5,386
7. Mortgage	11,200	11,200	11,200
B. Church Reserve			
1. Maintenance	--	500	0
C. Parsonage Operating	2,340	770	--
II PROGRAMMING	(7,910)	(8,880)	(8,745)
A. Adult Program Council			
1. Adult Education	300	250	100
2. Social Responsibility	--	--	25
3. Denominational Affairs			
a) UUA	2,660	2,900	2,950
b) SLUUD	50	40	100
c) UUSC	--	--	70
d) Delegate Exp (GA)	--	300	0
4. Publicity	700	800	800
5. Campus Intern	1,000	1,100	1,200
B. Hospitality Council			
Social Affairs	--	--	0
C. Finance Council			
Annual Canvass	500	500	400
D. Membership Council			
Newcomers/New Members	--	--	50
E. Rel. Educ. Council			
Religious Education	1,400	1,540	1,600

II EXPENDITURES	BUDGETED		RECOMMENDED
	1980-81	1981-82	1982-83
F. Religious Services Council			
1. Worship	--	200	250
2. Music			
a) Regular	600	700)
b) Special	400	--	1,050)
c) Maintenance	--	300)
3. Decorations	--	50	25
4. Gallery & Aesthetics	--	--	25
G. General	300	200	100
III PERSONNEL	(47,222)	(59,570)	(65,640)
A. Minister	21,630	29,030 ²	31,207
1. Salary			
2. Expenses			
3. Insurance			
4. Housing			
B. Music Director	4,922	5,513	5,926
C. R.E. Director	3,659	4,098	5,874 ³
D. Secretary	5,000	5,600	6,020
E. Treasurer	1,925	2,156	2,318
F. Custodian	4,500	5,040	5,418
G. Pensions			
1. Minister (UUA)	2,386	2,724	2,996
2. Other (UUA)	--	1,944	2,231
3. Hare	1,000	1,000	1,000
H. Indirect Salary	2,200	2,465	2,650
IV GENERAL CHURCH	(2,540)	(5,890)	(7,430)
A. Operating			
1. Office			
a) Supplies	1,540	1,690	1,800
b) Mail	1,000	1,600	2,000
c) Service Charges	--	--	30
B. Reserve			
1. Equipment	--	500	0
2. Housing Fund	--	2,100	3,600
Total Expenditures	87,852	104,760	112,376

NOTES:

- 1 - as amended
- 2 - on annual basic, actual expenditure \$26,630
- 3 - 1981-82 salary + 7.5% + 33.3% (to reflect an increase of 1/3 in hours - 15 to 20 per week)

UNITARIAN UNIVERSALIST SERVICE COMMITTEE

UUSC co-sponsored with the Committee for Social Responsibility in October a speaker against the New York State prison bond issue. In November the R. E. Department initiated and carried out the UUSC's "Guest at Your Table" appeal, from which \$115.12 was received. In December we had the annual Christmas card and jewelry sale, which netted \$105. In April we held our "first annual UUSC Week", together with the First Universalist Society. The events included a Sunday service in each church, a forum at First Universalist, a meeting on El Salvador/Nicaragua addressed by Beverly Traumann from UUSC headquarters, and a workshop on alternatives to incarceration led by Claire Regan of the Judicial Process Commission of Rochester. Other activities have included a joint meeting with FOCUS on El Salvador, and a spring workshop at First Universalist Society with national and regional UUSC leadership. We are expecting more joint activities with FUSS in this area next year.

also
"KOR"

BALLOT
May Memorial Unitarian Society
Annual Meeting
June 6, 1982

OFFICERS

President
(vote for one)

Mildred Capozzi

Vice President
(vote for one)

Ann Watts

Secretary
(vote for one)

Gratia Deane

TRUSTEES

3 year terms:

(vote for 4)

Mike Flood

Vicky Schipper

Diane Hainsworth

Phill Trainor

RELIGIOUS EDUCATION COUNCIL

3 year terms:

(vote for 4)

Kenel Antoine

Ernest Archambault

Janet Hiemstra

Mary-Lib Whitney

2 year terms:

(vote for 2)

Kevin Curtis

Nancy Geer

1 year terms:

(vote for 1)

Doug Venable

NOMINATING COMMITTEE

(vote for 5)

Gerry Lanier

Betsy Fuller

Pepper Seames

Carol Osborne

Dick Pearson

MAY MEMORIAL UNITARIAN SOCIETY

Annual Reports

June 6, 1982

ADULT PROGRAM COUNCIL - Ellie Young

Social Responsibility Committee - Sam Mallov

This committee has been very active this year in presenting a steady stream of forums and meetings to educate the congregation about important issues. Among the programs presented were the following: alternatives to the nuclear arms race, the prison bond issue, the plight of the street people, and many others. The Concerned Citizens Against Drunken Driving subcommittee, composed of both MMUS and First Universalist members, continued to meet regularly this year.

Unitarian Universalist Service Committee - Joyce Ball

This committee again raised money for projects through the Guest At Your Table contributions and the sale of Christmas cards & jewelry. The highlight of the year was UUSC week during which a series of programs depicted the Service Committee's emphases. The week culminated in a UUSC Sunday service at MMUS.

Publicity Committee - Diane Hainsworth, Geri Chapman & Eleanor Rosebrugh (see below)

Provided publicity for regularly scheduled events and special affairs. In addition, persons on the committee arranged for the feature on our R.E. program which appeared in the Post Standard and the article on MMUS as an alternative to traditional religion which appeared in the Syracuse New Times. Many thanks to all committee persons for their hard work.

MMUS Publicity Committee

Our 1981-82 effort to obtain coverage in the Syracuse media has been a continuation of the approach initiated in December, 1980, when the nucleus of the present Committee was appointed. Beginning with J.A.C. Day activities, the Publicity Committee got off to a vigorous start for 1981-82. Geri Chapman and Susan Hofer handled television (primarily cable) activities, Richard King was contact person for radio, and Eleanor Rosebrugh and Diane Hainsworth handled most activity with the print media. Mary Burdick, Jean Hofer, and Tom Kuehl also wrote for the newspapers.

Most publicity directed at the weekly papers, such as "The Scotsman", was in the form of Public Service Announcements (PSAs) which require no payment. We had good results with these, especially for the art shows in the Gallery and the Tree Sale. The Plant/Bake Sale will also utilize these PSAs. Some paid ads for the Tree Sale were taken out in three of the weeklies in order to increase coverage.

Press releases sent directly to individual critics, as well as to their newspapers, probably resulted in their reviews of two of our art shows, Rosemarie Imhoff and Barry Darling, in the Herald-American Stars magazine.

In addition to the PSAs and paid ads for the Tree Sale, handouts provided by Gerry Lanier and Kate Weimer were put out around town and distributed throughout the congregation to filter out into the community. Tom Kuehl spent many frustrating hours trying to arrange a crucial TV interview by Bud Hedinger from Channel 9 with Gerry Lanier and Robert Chengarian, owner of the tree plantation from whom we buy our trees, but fate was against him. Bud did a piece on trees with Chengarian, but Gerry and our hoped-for MMUS publicity were by-passed. One big "break", such as it was, was the theft of some 50 or more of our trees. Gerry Lanier was so incensed that he tracked down some of the trees & helped narrow down leads for the police that may have ultimately helped them catch some tree thieves who may or may not have been our thieves. His activity attracted the eye of the newspapers, one of which, the Post Standard, ran a feature story about Gerry and the Yule thieves, misnaming Gerry as George Lanier. Oh well, maybe it helped sell some of our remaining trees, as several of our sales people claimed.

In October the Board applied for a grant through the UUA. This was part of a test program on print advertisement. Our application was not accepted. If it had been funded, we would have been able to purchase advertising space in one of our Syracuse newspapers for a Sunday UU ad.

Throughout the year, Eleanor Rosebrugh has pursued discussions with the Syracuse New Times and The Post Standard that resulted in feature stories about MMUS. "Talking to God" in the Syracuse New Times contained a nice section describing our society on April 7, 1982. It took them 14 months, however, to get around to us after we first approached them. Coverage with them, other than brief items, will probably be available only at long intervals for the combined reasons that the paper is a weekly and is trying to cover a wide front. The Post Standard wrote a long article about the church school and our celebrations of both Hanukkah and Christmas on Dec. 23, 1981. Both the daily papers have accepted reports of meetings and sermons. Jean Hofer submitted an article on Nick's March 2 sermon, "Blessed are the Troublemakers" to the Post Standard, which ran the story. The Herald Journal's new religion writer, Bart Pollock, wrote a story about Nick's Feb. 22 sermon on Malcolm X after we provided him material on it in advance. Since Feb 6 the Herald Journal has regularly printed announcements in "Area Religious Services" on Saturdays but has frequently cut the information provided to them.

MMUS's UUSC asked us to help publicize UUSC Week. Due to the lack of time, it was not possible to mount a complete publicity campaign. Eleanor Rosebrugh collected most of the information needed from Joyce Ball, and she and Geri Chapman prepared releases. Geri Chapman arranged a press conference with the help of Janet Davis. Channels 5 and 9 publicized UUSC Week in Syracuse on their evening news program April 26 as a result of this press conference. We did get brief notices in both daily papers about Beverly Treumann's lecture on Human Rights in Central America and on the Clair Regan workshop on Alternatives to Incarceration.

Channel 3 publicized some of our events on their poster parade on "Woman on the Go" with Jan Gibson. Syracuse Cablesystems publicized some of our events on their "crawl" on the community access Channel 7.

Richard King arranged radio announcements on the Tree Sale and one or two art shows. He will do the same for the Plant/Bake sale.

The Publicity Committee needs additional recruits by September to expand and continue our current activities.

-Respectfully submitted

Diane Hainsworth

HOSPITALITY COUNCIL - Gretchen Wilson

Social Events Committee - Mildred Capozzi, Jim Clinton

This past year, the Social Events Committee was responsible for three holiday celebration parties, all 3 of which were a huge success.

The Halloween Party was masterminded by Sunni Buck and our committee co-chair, Jim Clinton. Assisted by several broomfuls of very helpful hobgoblins, the mood was set, the costumes fantastic, and the best one got the prize! It was a very well attended party and tremendous fun.

The Christmas Party, held on an icy evening, had something new: a whole batch of pre-party cookie bakers brought plain cookies which were gaily decorated under Jane McArthur's watchful eye, and then totally consumed by party goers of all ages. This was done in between carol singing, with pianists Ernie Sibert and Carol Osborne, and tree trimming with Judy Harris' popcorn & cranberry chains. We had a clown (a.k.a. Mary-Lib), a visit from Santa Claus for the younger folks, and a GREAT play by the Teens. The warmth inside almost melted the ice on the streets!

For those of the adult persuasion, the New Year's Party was really a great lot of fun. The Dershimers and their dedicated crew of tremendous planners, had us all filling our dance cards, enjoying super entertainment and ringing in the new with champagne and a marvelous midnight buffet. We all had a ball!

By the time we of the Social Events Committee recuperated from all this fun and frolic, we discovered that spring was upon us and we put our heads together for the possibility of one more social event ... However, when we saw the abundance of other social activities (all-family potluck/square dances, First Fridays at Pub, along with the Canvass Dinner which we had just enjoyed), we decided instead to rest on our laurels.

-Respectfully submitted

Mildred Capozzi & Jim Clinton, co-chairs

Sunday Coffee Hour - Susan Schroeder

Sunday Coffee Hour has been a financial "success." (Kate Weimer has the actual figures of money deposited). A good portion of this must be credited to Kevin Curtis who donated a large quantity of coffee in September and October.

Since September we've been able to purchase: (1) one 100-cup coffee maker: \$65.00; (2) one glass tea pot: \$11; (3) one tea kettle: \$7.00; (4) repaid coffee volunteers for the basic ingredients they used to make goodies for coffee hour; (5) herbal teas - which are more expensive than regular tea.

Asking \$.25 per person seems to be a reasonable request as people seem to put more money in during the fall & winter with a definite decline in \$ intake towards the end of March. Also, no large coffee contributions are expected this coming year.

Twenty volunteers signed up for Sept. 13, 1981 through the middle of June '82, a number of whom especially enjoyed this opportunity to meet new people. I've also enjoyed meeting and working with everyone and will be happy to do this again.

Respectfully submitted,

Susan Schroeder

FINANCE COUNCIL - Ernie Sibert

Annual Canvass - Charlene Kirchoff

The 1982-83 Annual Canvass was introduced in mid-March with a letter to all members & friends from May Memorial's president, Jean Hoefler. The following week, a letter from Nick Cardell was mailed with the newsletter, and a week later, the Canvass brochure was sent.

The Canvass Committee requested that one Sunday sermon during this 3 week period be designated for a canvass message. Nick arranged the service so that most of the traditional sermon time was allotted to congregational response; the result was very positive.

On two consecutive Sundays, following the service, an event was set-up in the Social Hall to give people an opportunity to express their MMUS budgetary priorities with play money. The results were tabulated and presented to the Budget Committee to use in drafting the proposed 1982-83 budget.

The Canvass Dinner was held Saturday, April 3rd. Approximately 175 people attended. Pledges were solicited that evening, and the pledge box was then placed in the foyer so that people could deposit their pledge cards over the next several weeks.

On Sunday, April 18th, a canvass training session was held for 24 canvassers. These members made an effort to contact everyone on the mailing list who had been attending church for three months or longer.

-Respectfully submitted,

Charlene Kirchoff, Canvass Director

MEMBERSHIP COUNCIL - Bob Coye

The Membership Council encompasses a variety of activities directed toward encouraging new people to join the Society and stimulate involvement of the membership in Society activities. Of the seven Membership Council committees, three were chaired for the 1981-82 year:

Registrar - Bev Clark
 Greeters - Gratia Deane
 Historian - Irene Baros-Johnson

The remaining four committees (newcomers & new members, visiting, mini-fellowships & coordinator of volunteers (a new committee established this year)) were not chaired but were active.

Activities included the welcoming of 44 new members at the annual Friendship Dinner, several new member orientation meetings, mini-fellowships and visiting of members unable to attend church.

Many thanks to all the folks who helped make the Friendship Dinner and other activities of the Council successful.

REPORT ON THE TASK FORCE ON YOUTH - Part I

A task force was established by the Board of Trustees in December 1981 to consider the needs of teens and young adults in the Society, and to recommend actions which could sustain the interest and involvement of these age groups. The Task Force met several times for discussion, brainstorming and research, from December to April. Several young people from the current church school group participated actively in the meetings. Others, who do not attend regularly, were called, to solicit their views. One session focused on the college age population -- Richard Sprecher, UU Chaplain at S.U.; Douglas Whitcher, Student Minister at MMUS; and two college students, Nan Petrillose from LeMoyne and James Bohlen from S.U., shared their experiences and suggestions with us.

For details of these discussions, see the Task Force minutes. I will attempt to summarize and extract the important suggestions from some of the meetings in a fashion which can lead to Board action.

Young people, like other members of the congregation, have a variety of styles and interests, some of which are well served by the church programs, and some are less well served. Most of us like to meet our friends in the church, and we like to meet new people with similar interests. Church programs offer (1) discussion topics to expand our thinking, to hear others and to have them hear us; (2) Ceremony for enjoyment and meditation and to raise our thinking above our personal and family preoccupations; (3) Work assignments and continuing responsibilities which help maintain the Society and impact on the community. Young people, as well as adults, may involve themselves in all of the above programs. Yet they, like any of us, may have difficulty entering into new activities as their interests change. We feel ourselves to be "outsiders" at times. Or neglected, or put off by someone. Bridging the gap, to enter a new activity, is helped in several ways. Perhaps the most effective is that someone from a group in which we do not participate invites us to attend and observe, share the work, or offer our opinion. (It has been instructive for the Task Force to discover how much interest and enthusiasm the "kids" have in our discussion, when we invited them to participate and made sure they had a means to come to our meetings. And how well they tolerated long meetings which were sometimes dragged-on even for sleepy adults. Also, as a result of the calls to invite opinion from teens who no longer showed an interest, one or more came back for at least two church and social hour gatherings, to reconsider involvement.) Thus, one general suggestion to the Board which the task force can make, is that procedures be set up which make personal invitations as well as invitations by one group to another group be maximized - not left to chance. Every major

committee of the church could consider inviting one or more young people (teens or older) to help with activities and sit on the planning meetings as full members. Discussion groups, potluck dinners, church fairs and other social/educational/maintenance activities should not overlook the possible involvement of young people, singly or in groups. (Note that some people - adults or teens - step out into new experiences confidently, with initiative. Others are pleased to respond to an invitation. Others feel more comfortable when they make a move together with a couple of their friends.)

We all like to see our friends in Church. And gain new friends. If teens, or any other population, feels closed out, or reluctant to invite themselves into new associations, the opportunity for establishing new friends becomes limited. Yet once involved for several sessions, with discussion, social activity, music, worship, or in jobs, friendships can happen. It is relatively easy to cross the generation gap when we know each other. Thus, the second general recommendation to the Board the Task Force makes is that following these helpful invitations, continuing involvement should be encouraged, so that (a) the work is shared, and (b) friendships can develop. With friendship, involvement, and shared responsibility, most of those other intangible values of our Society: caring, commitment to task, and dedication to unselfish goals, can be experienced and modeled.

Specifics

Lida Hart will summarize and propose actions which relate to our own young people. From the meeting of Feb. 26 I can reflect the concerns and recommendations relative to the college population. (See also, minutes).

The Campus Chaplain has several logistical problems which he made us aware of. He has had limited response to his well-announced film/discussion sessions. He wants to spend time orienting the new chaplain intern this spring, so he/she won't waste energy getting started in the Fall. If students want to attend activities at MMUS, they will often need transportation. Mr. Sprecher will be tackling the first two concerns; we at church might think of ways to make transportation to events more accessible.

The most imaginative idea for college populations he proposed was that if discussion sessions could be held in homes within walking distance for students, where home-like atmosphere could be a part of religious or philosophical rap sessions, students might respond. College students are open to exploration of moral, religious, and community ideas, as they are expanding their world through reading and studying. Of course, friendly hosts/hostesses and food make such events additionally attractive.

-Robert Burdick

REPORT ON THE TASK FORCE ON YOUTH - Part II

The Task Force tried to determine what changes might be recommended to encourage more active participation of teens in our church community. As well as the adult members of the Task Force, attending teen members Chris Boyko, Dawn and Peter Chipman, Lexi DiMatteo, Julie Sibert and Tracy Wright contributed to our insights into the teen group. The consensus of these teens seemed to be that they currently come mainly for socialization, but several said they would like more involvement in curriculum type discussions and adult activities. Throughout the teen's discussion ran the perennial problem of wanting adult privileges without really being able to fully assume the responsibilities which go along with adulthood. Thus we need to search out ways in which our youth can gradually assume the responsibilities which will help them earn the privileges which they crave.

Specific suggestions which might encourage youth integration to the church community are as follows:

- 1) Invitation to actively participate and vote (more on voting later) on the Board of Trustees and the Religious Education Council. The Membership Committee, the Denominational Affairs Committee and the Worship Committee would all benefit from teen participation if one of the young people is so inclined. Our experience on the Task Force with the teens was most positive -- we do recognize that since most teens don't have ready transportation there must be geographic match up within the committee for regular attendance.

- 2) The teens meeting with us said they feel excluded by the term "adult". Thus when there are activities at which youth would be welcome, such as continuing education or mini-fellowships, then perhaps "intergenerational" could be substituted for "adult".
- 3) Teens could be given their own listing in the directory at their request - many are now not even in alphabetical order because of family rearrangement.
- 4) Teens could integrate more through ushering, teaching or assisting in teaching and helping out at coffee hour. In other words teens could be encouraged to learn about various church activities under the guidance of an adult, who hopefully would enjoy the help as well as the opportunity to become better acquainted with a teen.

It is the belief of the Task Force that teens will feel like active, participating members of the church as they are personally invited and included in the general workings of the society.

It was decided that it would be useful to find out why non-attending high school aged individuals listed in the directory are inactive at the church. A committee of 3 teens and 3 adults called 30 randomly selected teens to talk about this. The following format for the call was used: "I'm calling for May Memorial Church. The Board of Trustees has asked some of us to study the experience of teens in the church and suggest ways to improve the programs. Do you have particular concerns about the programs for teens? Can you help us by sharing your opinions and suggestions for improvement?" Responses included boredom, desire to sleep in on Sunday morning, no transportation (weekend visiting with non-MMUS parent in split families), lack of feeling of "fitting in" and no particular friendships. A couple (who had not been attending) said they would be interested in learning more about different religions and pursuing philosophical ideas. A few mentioned that bad experiences when they were younger had turned them off and that their parents didn't strongly encourage them to participate. The most commonly recurring sentiment of these non-attenders seemed to be the social one of not feeling comfortable with the group.

One member of the Task Force checked with several churches in the area and asked them how they organize to include their teenagers. Some of them have separate times for their church school program and service allowing the teens to participate in both groups as they feel appropriate. One church mentioned that its teens pledge time (service) and/or money. Another reported that its high schoolers were strongly into Bible study. Another reported problems with management of their group.

Peter Coleman checked into the legal implications of changing the age of the right to vote. He reports that the only thing which we would have to change would be our by-laws. Accordingly the Task Force recommends that the Board of Trustees propose that full voting and membership rights be extended to teens who express the desire to become members and who have participated in some procedure in which related commitments and responsibilities have been made clear. Suggested procedures which might be acceptable are meeting with the Membership Committee, meeting with the minister and possibly participating in the Rites of Passage class. It was felt that choosing to become a member should be an individual process and not be incorporated into a culminating ceremony on completion of the Rites of Passage curriculum.

-Lida Hart

RELIGIOUS SERVICES COUNCIL - Pauline Murray

Worship Committee - Marie Sidoti

We began our work in late fall and developed a working list of the elements of worship to serve as a basis for our annual goals. Of the seven goals we set for ourselves, we worked extensively on four:

- 1) To develop the annual worship service calendar: In addition to our traditional, family and music services, we arranged for four guest speakers.
- 2) To work with the minister to involve others in leading the traditional services: Lay Leaders are now a regular part of our Sunday service. The Worship Committee is most grateful to everyone who has served in this capacity.
- 3) To develop a planning model for those creating special Sunday services. This is now available as a tool for those who coordinate special services.
- 4) To develop means for congregational evaluation of services (using the elements of worship as a guide). Our worship questionnaire which was circulated May 16 was our first step toward this goal.

The Worship Committee is most grateful to all those who contributed to our efforts this year.

Marie Sidoti

Decoration Committee - Roberta Braen

Roberta provided an artistic sign-up sheet and people signed up to decorate the Sanctuary on Sunday mornings. All the Sundays were taken very quickly and we enjoyed a variety of creative and beautiful decorations.

Ushers - Leo Boyko, Pauline Murray

Many different members and friends of MMUS served as ushers helping to make sure that the Sunday services progressed smoothly.

Music - Ernie Sibert

The music program for the past year has been exceptionally full and varied. The choir presented two special programs. The membership of the choir has increased and now numbers 40.

Gallery & Aesthetics Committee - Norma & Robert Coye

MMUS Gallery scheduled eight exhibitions for the 1981-82 church year. They were as follows:

- 1) Rosemary Imhoff - Drawings & Collage
- 2) Barry Darling - Paintings & Wall Ceramics
- 3) MMUS Women's Art Show - Connie Ivers, Roberta Braen, Lorraine Havercroft, Norma Coye, Pepper Seames, Catherine Stearns, Dorothy Ashley, Faith Kindness.
- 4) MMUS Men's Art Show - Montague Charman, John Wright, Allan Klein, Charck West, Charlie White, Robert Coye.
- 5) Bob Burdick & Jim Vermeulen - Photographs
- 6) Marguerite Hickernell, Sally Kinsey, Carol Boyer - Fiber & Weavings
- 7) Margaret Stratton McLennan, Hope Graeber - Drawings & Paintings
- 8) Carolyne Cree - Free Form Wall Sculpture

The Committee participated in the planning & selection of the new furnishings for the Teen Room. A generous gift of three paintings by George Vandersluis has been received for MMUS from Sarah & Howland Auchincloss.

Norma & Bob will again chair this committee next year but this will be the last time they can do so. They are interested in having people work with them during the coming year so that they can pass on their expertise. Get in touch with Norma or Bob if you'd like to do this.

ADULT PROGRAM COUNCIL (Continued from Page 1)

Adult Education Committee - Doug Aird

Doug Aird, the Committee Chair reports, "Most of the adult education programming this year occurred spontaneously without having been suggested or arranged by the committee. The

number of events was not large compared to some past years but there was considerable variety." This variety included workshops on dream interpretation led by Douglas Whitcher; workshops on the Old Testament led by Nick Cardell; and workshops on individual spirituality led by Nick Cardell and Dick Dershiner.

Doug Aird continues in his report to say, "There is a continuing need to involve new members and friends, but relatively few of them participated this year. New leadership and participation will be needed for the coming season."

MMUS Food Club - Joyce Ball

Food was ordered six times during the year with about 40 people ordering each time... Cheese order is usually around \$1000.00; Food ordered from Clear-Eye is usually \$2000 - \$2500 ... People weigh & bag their orders cooperatively.

Women's Morning Group - Gerry Berkman

The Women's Morning Group met in members' homes, monthly except for the mid-winter months, for lunch and a social hour. As heretofore, the members baked, wrapped & delivered Christmas cookies to shut-ins, and arranged for visits to members in nursing homes. From the annual Christmas Boutique (sale of items handcrafted by members) and from the sale of notecards and from individuals' sales, funds were raised to clean and renovate the carpets in the Memorial and Youth rooms, to buy card tables for the Social Hall, and to buy three hymnals. We plan also to purchase lamps for the Memorial Room. In December, our long-time chairwoman, Moc Aronson, moved from this area.

Evenings Beyond Eve - Judy Antoine & Cathy Cardell

Evenings Beyond Eve, a women's sharing, support and study group has been in existence for four years. Many May Memorial women have, at one time or another, participated in Evenings. We've gathered together once a week to share our experiences, to learn from one another, from other women in the world - and we have grown. We've also read and listened to a variety of thought provoking and emotionally stimulating books and records and have found songs we especially like to sing. So that other folks may learn from our process, we plan to publish a bibliography of the books and music we've enjoyed. Last spring the women in Evenings planned & participated in a Sunday morning service titled, "Religion is Relationship"; this spring the group planned and went on a trip to Montreal to see Judy Chicago's "The Dinner Party".

"The New Women's Group"- Ellie Young

A new women's group has recently formed with the women showing great enthusiasm and generating enough ideas to last several years. Many thanks to Jan Rugh for her help in facilitating the beginning sessions.