## BALLOT May Memorial Unitarian Seciety Annual Meeting June 5, 1977

**OFFICERS** President Beverly Clark (vote for one) Vice President: Ermie Sibert (vote for one) Secretary: Marie Sidoti (vote for one) BOARD OF TRUSTEES (vote for four) Allen Agnew Paul deláma Gerry Lanier Dolores Mita NOMINATING COMMITTEE (vote for five) Paul Golus Bill Hoofer Derethy Jorgensen Rebin Sibert Mary Ann Zeppetelle

# PALLOT May Memorial Unitarian Seciety Amnual Meeting June 5, 1977

#### RELITOTOUS EDUCATION COUNCIL

Three year term: (vote fer four)	Betsy Fuller	
	Henry Marwell	
	Charlene Rassmen	
	Rowan Rountree	-
		-
Two year term: (vete for four)	Marcia Hackstt	والكارفية والمراوات
	Diene Hainswerth	-
	Ron Herrgesell	-
	Dick Stephens	
		<u>دواندهٔ استورسی بود</u>
One year term:	Sheila Wright	and the state of t

### MAY MEMORIAL UNITARIAN SOCIETY BUDGET

July 1, 1977 - June 30, 1978

	0	
INCOME		Budget
THOOME		<u> 177-178</u>
Current Pledges		\$51,271
Prior Pledges		2,500
Plate Collections		1,200
Room Rentals		1,500
Contributions		2,500
Children's School		3 <b>,</b> 375
Montessori		990
Fund Raising		5,000
		\$68,336
EXPENSES		
Parsonage		
Taxes		75
Utilities		1,500
Maintenance		500 \$ 2,075
		<b>\$</b> 2,075
Church		
Taxes		395
Utilities		6,000
Maintenance		500
Housekeeping Supp	plies	500
Mortgage		11,196
Snow Plowing		400
Insurance (incl.	parsonage)	<u>3,500</u>
		\$22,491
Program		7 000
R.E.		1,000
Music		900
Publicity		500 50
Public Affairs		300
General Program		<b>4</b> 2 750
Calaren		Ψ 2-9 ( )C
Salary		1,200
Slagle Pension		1,000
Hare Pension Minister		16,220
UUA Pension		1,800
Secretary		4,028
Custodian		4,000
Music		4,000
Treasurer		1,272
R.E. Coordinator	•	3,000
General Salary E		1,000
		\$37,520
Denominational		
UUA		500 <u>800</u>
Chaplaincy		800
-		\$ 1,300
General Church		- 0
Office Supplies		1,800
Canvass	•	400
		\$ 2,200
TOTAL EXPENSES: \$	68,336	
TOTAL INCOME:	68,336	

e fine manage and although the deliver in Familian Secretary Station.

The representative of the Respecting Countries one

MOVED, SECONDO, MO PLAND DE SOLICION

Difficulty Proglems Deventy Clark

Vice President Busin Street

Secretary Marie Sideti

Board of Trusteess Aller Agness, Paul Deline, Gerry Lemier, Dolores Mita

Neminating Compittees Paul Golus, Rill Hoefer, Dorothy J. resissan, Robin Sibers
Nary Ann Se. etcl:

Religious Education Council

Three year tens Bates Bullet, Herry Manchi, Charles Manchi, Charles Manchi, Tens Manchi, Con year tensor Batel Reducts, These Salaraneth, Man I, expensit, No. 1, 1988 And Con year tensor Bullet Welland

The sugmed budget as resembled by the Board of Trustees and a six such below progress review was stores, surfaces, 180 Pag. 180.

The special search for 1971 was graphed to Bath and Carl Appropria.
The mostley has adjustment.

Subject to amendment by Nickhogram of the 139th June 5, 1977 8:00 PM. Call to ender Minutes of 1976 annual meeting Treasurer's Report Ministers Report Resident's Report Executation of Budget for 1977- 78 annual award Election of Officers and Trustees Anstallation Election of R. C. Council members Anatallation adjournment -

#### MAY MEMORIAL UNITARIAN SOCIETY

COMMITTEE REPORTS 1976-1977

## ANNUAL REPORTS MAY MEMORIAL UNITARIAN SOCIETY OF SYRACUSE June 5, 1977

ADULT EDUCATION COMMITTEE: A total of nineteen groups or activities occurred during and are listed below. I began this year by saying that I would pursue a policy of maximum credit and minimum responsibility for the overall program. However, I must point out that all of these activities were the direct outgrowth of member insterest — being thought up, organized and run by various individuals. I think that this is a good reflection on the varied interests of our society and their willingness to share those interests: Walking Group; Writing Group; Film Discussion Group; Adult Discussion Group; Cross Country Skiing; Relaxation Group; Experiential Learning Labs; Great Decisions Group; Figure Drawing Group; Philosophical Perspectives on Ecology; Health Seminar; Interpretive Reading Group; Women's Group; Men's Discussion Group; Mother's Morning Out; Pottery; Listening Group; Natural Foods Group.

Ken Ihlo, Chairperson Adult Education Committee

<u>DENOMINATIONAL AFFAIRS</u>: The Denominational Affairs Chairperson tries to bring the important events and trends of the whole denomination to the attention of the congregation.

This year, with the General Assembly so near at hand, it has been my responsibility to recruit volunteers to staff the organizational machinery at Cornell. I have had interesting talks with and enthusiastic response from many of you which have delighted me. I hope the General Assembly will generate a greater May Memorial interest in district and national affairs than has been evident in the recent past. Helen Obrist, Chairperson

Denominational Affairs

Ute Haynes, Greeters

GREETERS: Most of the people I asked to be greeters this year did a great job, and continued their Sunday morning greetings during the coffee hour. For next year I recommend that a sign-up sheet be available for people to volunteer to be greeters (like the decorations sign-up sheet) so that people will be more aware and responsive to this responsibility .... I think it would be great if everyone volunteered to be a greeter for at least one Sunday a year — It can be very rewarding, both to the visitor and the greeter!

MAINTENANCE AND REPAIRS: Maintenance and Repairs work for 1976-77 can be considered in 5 categories: (1) personnel, paid and volunteer; (2) repairs and improvements; (3) energy-saving moves; (4) paid repairs; (5) correspondence.

(1) Personnel — This past year we hired and then terminated one custodian. He was unable to do an adequate job even with full-time supervision. He was replaced with the current custodial "team" who work very well with minimal supervision. They are college students and may leave after the next school year.

Grounds keeping personnel involve yard care in summer, snowplowing and snowblowing in witner. For this summer season our custodians are interested in the yard care job. Snowplowing was contracted for the driveway and parking lot. Snowblowing of the sidewalks was handled by the custodian Monday through Saturday and by 5 volunteers from the congregation on Sunday mornings ... This plan worked very well.

Throughout the year I relied on a list of volunteers who answered a questionnaire I sent out asking for time and skills. Without this volunteer labor very little would have been achieved.

(2) Repairs and Improvements -- Utilizing a list of more than 50 volunteers many repairs and improvements were accomplished. Repairs included many woodworking jobs,

door hinges, recaning of chairs, ceramic tiling, patching and painting, furnace and furniture repairs, electrical work, plumbing, upkeep of snowblower and lawn mower, etc... Improvements included installation of a flood valve, ice cables on the roof, rebuilding the fire wood door. The coke machine was relocated after installation of an outlet.

- (3) Energy saving moves Due to the severe cold last winter we took several steps to save energy: (a) stops on all the thermostats (b) plastic on the windows in foyer, memorial and youth rooms (c) caulked the cracks on the window casements in the offices.
- (4) Paid repairs Only two repair jobs required hiring professionals ... A plumber was called for a clogged toilet ... A locksmith repaired several locks and changed the locks on 4 offices and 4 outside doors.
- (5) Correspondence Letters were sent to last summer's lawn care people and to our volunteers for snowblowing the sidewalks. Correspondence was conducted with our insurance agent regarding our claim for the tractor-trailer damage to our Christmas lights.

Thank you letters were sent to more than 50 volunteers who made all this work possible at almost no cost.

Projects not done but needed soon: 1) Fireplace door to reduce heat loss up the chimney; 2) Repair of concrete walls and sidewalks; 3) Construction of outdoor, locked garbage storage box; 4) Parking lot layout to increase lot capacity and define parameter for snowplowing.

Recommendations: I suggest the Board consider transferring upkeep of the grounds to the Site Committee. The fall and spring outdoor pruning, trimming, cleanup, etc., is more appropriate to that committee. Matters like sidewalk and wall repairs should stay with maintenance and repairs committee. The supervision of the custodian, ideally, does not require much time. Our present custodial team are responsible, self-starting young men who require very little supervision. However, the supervision aspect of the maintenance and repairs job can take a lot of time which detracts from attention to repairs. I strongly recommend that the Board address the financing aspects of certain needed but costly repairs, e.g. — concrete repair, possible roof repairs, staining the outside of the building... Out building is wearing and we must begin to repair and restore before it deteriorates further. The church needs a building restoration fund for this kind of work.

Kathryn Lanier, Chairperson Maintenance and Repairs

MEMBERSHIP COMMITTEE: We have had 5 prospective members and newcomers meetings this year ... The 4th annual friendship dinner, followed by the Schnicklefritz Band was well received and very successful — because our whole church community pitched in, worked, and had fun together. I'd like to thank Jill Stander (Ihlo), Ken Ihlo, and Doug Aird, committee members this year. I will work out a system for next year's friendship dinner, to be put on file, so that next year's membership chairperson will have a reference point to work from... Total new members this year: 43!

Carol Cohen, Chairperson Membership Committee

REGISTRAR'S REPORT: Since the last annual meeting 43 new members have been welcomed and 3 members have been reinstated. 20 members have left Syracuse, 2 have resigned and 2 died. Present voting membership is 301.

June Card, Registrar

SOCIAL COMMITTEE: The year was started by an all-church picnic on the church lawn in September... Approximately one potluck was held a month — potlucks for the whole family, followed by square dancing ... We had one potluck primarily for children in September ... and one potluck primarily for adults in June. Two gournet dinners were held — Indonesion and Polish. Halloween, Christmas and New Year's parties were held. A Thanksgiving dinner for all interested, a cooperative effort, was held and was very much appreciated. We had a gala dance party in January, sponsored by Mary Ann Zeppetello — an evening full of fun & good spirits. Pub was open for all interested every Friday evening — at pub we've celebrated birthdays, going away parties, columbus day — & any other excuse for a party!

Carol Osborne Social Committee

UNITARIAN-UNIVERSALIST GAY CAUCUS: Last summer Unitarian Universalist Gay Caucus (UUGC) played host to representatives of gay caucuses from the entire St. Lawrence Unitarian Universalist District (SLUUD). A District-wide network was formed and plans for gay involvement at the general assembly in Ithaca have been discussed. During the course of the winter, UUGC has been active — supporting such causes as: the lesbian mother defense fund and efforts to raise money for the Dade Co. (Florida) Gay Rights Referendum ... The outcome of which will determine the future of gay civil rights in the United States. We have had representatives in the New York State Coalition of Gay Organizations, the Onondaga Co. Gay Council and Gay Community Ministeries. A number of our efforts have been in the area of peer counseling gays in the church and in the community, supporting civil rights legislation, and in education... We have provided speakers for a number of panels and radio and T.V. programs and have done several worship services.

Mary-Lib Whitney, Chairperson Unitarian Universalist Gay Caucus

UNITARIAN-UNIVERSALIST SERVICE COMMITTEE: Through the sale of Christmas cards and jewelry we raised more than \$400 to support the activities of the UUSC. This, together, with individual direct contributions, has meant that May Memorial is considered one of the important supporters of UUSC. This spring the UUSC had a regional leadership training conference at First Universalist Church in Syracuse, at which we learned many ways to increase local participation. The next day we were privileged to have Fia Scheyer, a staff member of UUSC, in our pulpit to describe the national and international program of UUSC.

Joyce Ball, Chairperson Unitarian Universalist Service Committee

VISITING COMMITTEE: There are six people on the visiting list who were contacted in the fall and received cookies at Christmas time, baked by the Women's Group of MMUS. This committee needs information and volunteers from MMUS to see that more contact is made on a regular basis.

Jill Ihlo

### President's message to the congregation June 5, 1977 Beverly B. Clark

Every year at the annual meeting, the President of the Board of Trustees is supposed to teport to the congregation on the work of the Board—which, according to the Constitution, is to conduct all the business affairs of the Society, control the administration of those affairs, appoint the committees and be responsible for all fundraising. I could give you a lot of details, but such details are not particularly stimulating, and we are providing you with reports from some of the committees in the printed Annual Report. All Board meetings are open to the congregation and if you want the real details, come...join the fun.

This year has been unique for the sident and the Board of May Memorial in several different ways. Much of this uniqueness was planned by the work of preceding boards, officers, committees and the minister and the congregation. Many of us had some input into the changes that were made, but it is a challenge to be breaking so much new ground in one year.

The first of the changes, I mm sure all of you have been too aware of—that is the incorporation of one and a half fiscal periods into what has been basically one 10 month program period: two canvasses to run, two budgets to pass, one and a half sets of pledges to collect. Maybe it seems to you that we have been tolking canvass and pleddges all year. At this point we start out even again.

I hope that all of you have been aware of two of the other significant functions that have been going on-that is the work of our elected Religious Education Council and our salaried Religious Education Coordinator. I am sure that those of you who have children in the Church School, and who have been teaching, have felt the impact of these new facets in the administrative part of our church life. The Religious Education Council has asked that the Board of Trustees enlarge the size of the Council so that they will be better able to carry out their assigned task. You will be voting for 9 new nominees, tonight. As time goes on you will feel the presence of these people even more. As far as the Board is concerned, we have less direct responsibility for the running of the Church School.

Within the structure of the Board itself thare have been new things going on that you may not have noticed. Maybe those of you who have worked on committees have the presence and awareness of the Board a little more. This was the first year of the implementation of our new Council-Committee structure-an attempt to disperse and delegate the work of the Board, while trying to keep in close touch with the many activities that keep this place and these people bubbling with activity. Do you know that there are about 35 standing committees? And the Adult Education committee which is the umbrella committee for all those small groups is just one of those standing committees. No wonder somebody is always asking you to join up, come to, or help out. Our new alignment of committees had divided this group into 6 Councils, with 6 Board members as council leaders, with a hope for an equitable distribution of responsibility among Board members. I think I can speak for the members of the Board and the Councils, and the committee people when I say that most of the things we were charged with doing, we have done! We feel pretty good about the work of the Board this year.

We come to the point at which we need to say thank you to all the people that helped out—that helped us feel good about our work; but there is no way I could begin to list them all. You would be bored to hear all the names—except your own, of course. So I say thank you all. Your real thanks come not from my words but from your satisfaction in having May Memorial as a going Society, where you are both a giver and a receiver. I do need to say a special word of thanks to those trustees who are retiring from the Board; Mildred Curtiss, Warren Marsula, and Donald Stearns. I know you won't be gone and you certainly won't be forgotten, but thank you for your part in the work of the Board during the past years.

My report to the congregation is finished, but I do want to add one further thought: I have been speaking of "the work of the Board of Trustees". The Board is your elected representative administrative body; we act in your behalf. I present this point of view in a paraphrase from Pogo "We have met the Board and they is us."